

VIETNAM JOINT STOCK COMMERCIAL BANK
FOR INDUSTRY & TRADE

No: 120 /HDQT-NHCT-VPHDQT1

Re: Disclosure of Corporate Governance Report FY2025.

THE SOCIAL REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hanoi, 30th January, 2026

PERIODIC INFORMATION DISCLOSURE

Respectfully to: - The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh Stock Exchange;
- Hanoi Stock Exchange.

1. Company name: Vietnam Joint Stock Commercial Bank for Industry & Trade

- Securities code: CTG.
- Head office: No. 108 Tran Hung Dao Str., Cua Nam ward, Hanoi
- Telephone: +84 24.39421030
- Email: investor@vietinbank.vn

2. Content of information disclosure:

Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) would like to disclose the Corporate Governance Report FY2025.

3. This information is announced on the electronic website of VietinBank on 30/01/2026 at <https://investor.vietinbank.vn/en/periodicreports.aspx>

We hereby commit that the disclosed information above is true and are entirely responsible for the contents of published information.

Recipients:

- As above;
- Archive in VP, VPHDQT1.

Attachment:

- Corporate Governance Report FY2025.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BODs



Tran Minh Binh

REPORT ON CORPORATE GOVERNANCE
(*Full year 2025*)

Respectfully to: - The State Securities Commission;
- Vietnam Stock Exchange;
- Ho Chi Minh City Stock Exchange;
- Hanoi Stock Exchange.

Company name : **Vietnam JS Commercial Bank for Industry & Trade**

Address of Head Office : No. 108 Tran Hung Dao Street, Cua Nam Ward, Hanoi City.

Telephone : +84 24 3942 1030

Email : investor@vietinbank.vn

Charter capital : 77,669,446,370,000 VND

Ticker symbol : CTG

Governance model : General Meeting of Shareholders (GMS), Board of Directors (BoD), Supervisory Board (SB) and General Director

The implementation of internal audit : Implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS (GMS)

No.	Resolution	Date	Content
1	29/NQ-DHDCD	18/04/2025	<p>Resolution of 2025 VietinBank GMS approved the following contents:</p> <ol style="list-style-type: none">1. Report of the BoD on task performance in 2024 and development orientation in 2025; Report of the Board of Management (BoM) on business performance in 2024, orientation and plan for 2025; Report of the SB on 2024 activities and orientation in 2025.2. 2024 audited Financial statements (FS) of VietinBank prepared in accordance with Vietnamese accounting standards and Vietnamese accounting system for credit institutions as at 31/12/2024 and for the period from 01/01/2024 to 31/12/2024.3. The authorization for VietinBank's BoD to decide on the selection of an independent audit firm which meets the conditions specified in Circular 51/2024/TT-NHNN and is on the list of auditing firm approved by the State Securities Commission

No.	Resolution	Date	Content
			<p>to conduct audits for public interest entities in the securities sector in 2025 (<i>according to the list attached to the Proposal to the GMS on "the selection of an independent auditing company to audit the FS and provide assurance services for the operation of the internal control system in the preparation and presentation of the FS of VietinBank in 2026"</i>) and updated at the time of making the decision to select an independent audit firm to review the semi-annual FS, audit the FS and provide assurance services for the operation of the internal control system in the preparation and presentation of VietinBank FS in 2026.</p> <p>4. The profit distribution plan for 2024 which VietinBank is submitting to competent State Authority for approval.</p> <p>5. The remuneration amount for the BoD and the SB in 2025 up to 0.25% of 2025 profit after tax of VietinBank.</p> <p>6. The listing of VietinBank's public offering bonds issued in 2025 on Hanoi Stock Exchange (HNX) after the completion of bond offerings.</p> <p>7. The plan to increase charter capital through issuing shares to pay dividends from remaining profits in 2021, 2022 and the period 2009-2016 which was submitted and pending approval of the competent State agencies.</p> <p>8. The content of proposed remedial measures in case of early intervention.</p> <p>9. The proposal for the dismissal and additional election of VietinBank BoD members for term 2024 – 2029.</p> <p>10. The proposal for the additional election of VietinBank SB members for term 2024 – 2029.</p> <p>11. The dismissal of Mr. Nguyen Duc Thanh from the position of member of VietinBank BoD for term 2024 – 2029 to hold the position as VietinBank Deputy General Director.</p> <p>12. The additional election of Mr. Nguyen Van Anh to VietinBank BoD for term 2024 – 2029.</p> <p>13. The list of additional elected members to the VietinBank SB for term 2024 – 2029 as follows:</p> <ul style="list-style-type: none"> - Mr. Nguyen Hai Dang; - Ms. Pham Thi Thu Huyen; - Ms. Mai Huong Thao;

No.	Resolution	Date	Content
			<ul style="list-style-type: none"> - Mr. Dao Xuan Tuyen. In which: - Mr. Dao Xuan Tuyen exercises the rights and obligations of a VietinBank SB member for term 2024-2029 after receiving a policy approval document from the Government Party Committee and a Decision from the Standing Committee of VietinBank Party Committee to cease the assignment of Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank. - Ms. Mai Huong Thao is SB member of VietinBank for term 2024-2029 since 01/07/2025.

II. BOARD OF DIRECTORS

1. Information on members of the BoD for term 2024-2029

No.	BoD members	Position	Date becoming/ ceasing to be Board member/ Independent Board member	
			Date of appointment	Date of appointment
1	Mr. Tran Minh Binh	Chairman of the BoD, Legal Representative	<ul style="list-style-type: none"> - Term 2014-2019: 08/12/2018; - Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024. 	-
2	Mr. Nguyen Tran Manh Trung	Board member cum General Director	<ul style="list-style-type: none"> - Term 2024-2029: 17/10/2024. 	-
3	Mr. Tran Van Tan	Board member	<ul style="list-style-type: none"> - Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024. 	-
4	Mr. Le Thanh Tung	Board member	<ul style="list-style-type: none"> - Term 2019-2024: 03/11/2021; - Term 2024-2029: 27/04/2024. 	-
5	Mr. Nguyen The Huan	Board member	<ul style="list-style-type: none"> - Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024. 	-

No.	BoD members	Position	Date becoming/ ceasing to be Board member/ Independent Board member	
			Date of appointment	Date of appointment
6	Ms. Pham Thi Thanh Hoai	Board member	- Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024.	-
7	Mr. Nguyen Duc Thanh	Former Board member, Deputy Director	- Term 2019-2024: 29/04/2022; - Term 2024-2029: 27/04/2024.	18/04/2025
8	Mr. Koji Iriguchi	Board member cum Deputy Director	- Term 2019-2024: 02/06/2023; - Term 2024-2029: 27/04/2024	-
9	Mr. Takeo Shimotsu	Board member	- Term 2024-2029: 27/04/2024.	-
10	Mr. Cat Quang Duong	Independent Board member (*)	- Term 2024-2029: 27/04/2024.	-
11	Mr. Nguyen Viet Dung	Board member	- Term 2024-2029: 17/10/2024.	-
12	Mr. Nguyen Van Anh	Board member	- Term 2024-2029: 18/04/2025.	-

Notes:

(*): VietinBank for term 2024 - 2029 currently has 01 Independent Board member (approved by the 2024 Annual GMS and the 2024 - 2029 term in Resolution No. 27/NQ-DHDCD dated 27/04/2024). According to the provisions of Clause 1, Article 69, Law on Credit Institutions (CIs) No. 32/2024/QH15 dated 18/04/2024 (Law on CIs 2024) effective from 01/07/2024, "The BoD must have at least 02 Independent Board members". However, according to Clause 8, Article 210 of the Law on CIs 2024, "The BoD of a credit institution elected before the effective date of this Law that does not meet the provisions of Clause 1 and Clause 3, Article 69 of this Law shall continue to operate until the end of the BoD term". Thus, the VietinBank BoD for term 2024 - 2029 deemed to continue its operation with 01 Independent Board member until the end of the term.

2. Meetings of the BoD

In 2025, VietinBank BoD organized meetings to evaluate business results and provide guidelines, directions as well as discuss a number of issues and topics for corporate governance and approved other issues under the authority of BoD in the form of collecting written opinions of Board members, specifically as follows:

No.	BoD members	Number of meetings attended	Percentage	Reason for absence
1	Mr. Tran Minh Binh <i>Chairman of the BoD</i>	407/407	100%	
2	Mr. Nguyen Tran Manh Trung <i>Board member cum General Director</i>	407/407	100%	
3	Mr. Tran Van Tan <i>Board member</i>	407/407	100%	
4	Mr. Le Thanh Tung <i>Board member</i>	404/407	99.3%	Absent from 03 BoD meetings (05/06/2025, 07/07/2025, 05/09/2025) for personal reasons.
5	Mr. Nguyen The Huan <i>Board member</i>	406/407	99.8%	Absent from 01 BoD meeting (08/04/2025) for business trip.
6	Ms. Pham Thi Thanh Hoai <i>Board member</i>	401/407	98.5%	Not giving opinions on 06 Resolutions of the BoD related to transactions with VietinBank Laos due to conflict of interest.
7	Mr. Nguyen Duc Thanh <i>Former Board member⁽¹⁾</i>	102/407	25.1%	Neither attend BoD meetings nor give written opinions since 18/04/2025 (<i>ceased to be Board member</i>).
8	Mr. Nguyen Viet Dung <i>Board member</i>	406/407	99.8%	Absent from 01 BoD meeting (05/02/2025) for business trip.
9	Mr. Koji Iriguchi <i>Board member cum Deputy General Director</i>	404/407	99.3%	<ul style="list-style-type: none"> - Absent from 01 BoD meeting (08/04/2025) for business trip. - Not giving opinions on 02 Resolutions of the BoD related to transactions with MUFG due to conflict of interest.
10	Mr. Takeo Shimotsu <i>Board member</i>	404/407	99.3%	<ul style="list-style-type: none"> - Absent from 01 BoD meeting (05/12/2025) for business trip. - Not giving opinions on 02 Resolutions of the BoD related to transactions with MUFG due to conflict of interest.

No.	BoD members	Number of meetings attended	Percentage	Reason for absence
11	Mr. Cat Quang Duong <i>Independent Board member</i>	407/407	100%	
12	Mr. Nguyen Van Anh <i>Board member</i> ⁽²⁾	305/407	74.9%	Neither attend BoD meetings nor give written opinions before 18/04/20254 (<i>Not Board member yet</i>).

Notes:

- (1) *Mr. Nguyen Duc Thanh attended BoD meetings and gave written opinions from 01/01/2024 to the end of 17/04/2025.*
- (2) *Mr. Nguyen Van Anh have attended BoD meetings and given written opinions from 18/04/2025 (starting date of being Board member).*

- *The total number of meetings of the BoD in 2025 is 407 meetings, including 11 in-person meetings and 396 times of written opinions.*
- *Mr. Koji Iriguchi is a residential Board member; Mr. Takeo Shimotsu are non-residential Board members.*

3. Supervision by the BoD over the BoM

Supervisory activities of the BoD over the BoM are carried out in accordance with the Regulations on supervisory activities of the BoD. Accordingly, Board members, Committees under the BoD and the Supervisory Delegation help the BoD to carry out regular supervision activities according to the annual and extraordinary supervision plan; The Office of the BoD is the unit that advises and assists the BoD in organizing and implementing supervisory activities of the BoD; individuals and units subject to the supervision are notified of the annual or ad-hoc supervision plan of the BoD, the assignment of supervisory duties of Board members. On the basis of the annual or extraordinary supervision plans, the BoD conducts their supervision through the following forms:

- ***Review of reports:*** Board members, Committees under the BoD review reports according to their assigned supervisory scope or under the direction of the Chairman of the BoD for specific reports. After reviewing the reports, Board members, Committees under the BoD shall prepare their reports on supervision results and send them to the Chairman of the BoD or report on the results of supervision at the periodic and extraordinary meetings of the BoD.
- ***Meeting with individuals and units under supervision:*** The Chairman of the BoD or a Board member participates in meetings with individuals and units under supervision. After the meeting, Board members report to the Chairman of the BoD on arising issues related to the supervision content discussed in the meeting for handling, directing, or reporting to the BoD at regular or extraordinary meetings.
- ***Supervision Delegation:*** Based on the annual supervision plan approved by the BoD or when an unexpected request for supervision is made, the Chairman of the BoD decides to establish a Supervision Delegation to carry out supervision activities. The composition of the Supervisory Delegation includes the Head of the Delegation, who is the Chairman of the BoD or a Board member. After completing the monitoring activities, the Supervisory Delegation prepares a Monitoring Results Report to submit to the Chairman of the BoD. Based on that, the Chairman of the BoD decided to hold a meeting encompassing all Board members to review, discuss, and handle the petitions in Monitoring Results Report according to BoD's authority.

The inspection and supervision of the BoD in 2025 will be comprehensive, thorough, effective, contributing to improving the effectiveness of senior supervision at VietinBank. In 2025, the BoD will implement **17** thematic supervisions in key activities and core areas of the bank, including: **(i)** Sustainable core income growth; **(ii)** Increasing customer engagement and becoming the main bank; **(iii)** Effective resource management; **(iv)** Strengthening risk management capabilities. Accordingly, each Board member, Committees under the BoD was assigned to carry out supervision in terms of topics, reporting to BoD on a monthly basis or according to specific requirements in the supervision plan.

At the monthly regular meetings of the BoD, the General Director, on behalf of the BoM, provides a comprehensive report on VietinBank's operations, highlights of the month; reports on the progress and results of implementing resolutions of the GMS, resolutions, decisions, and directives of the BoD; reports as requested by the Chairman of the BoD, Board Members, Committees under the BoD or reports on specific topics as requested by the BoD to support the Board's oversight activities; the status of risk control limit implementation, proposed measures when the limit(s) are at risk of being exceeded or when there is a risk of unforeseen material risks, and proposals to the BoD.

Through the BoDs' oversight activities, it has been observed that the BoM consistently reports to and receives guidance and directives from the BoD in a timely manner, and effectively implements these directives and other assigned tasks throughout the entire system. Board members (within their assigned areas of oversight) promptly grasp and record information, assisting the BoD in reviewing and approving matters within their authority to support the BoM and its units in overcoming and resolving bottlenecks in operations.

In the coming time, the supervision of the BoD over the BoM will continue to focus on thematic fundamentals and key areas of the Bank's operation.

4. Activities of the BoD committees

VietinBank has **09 committees under the BoD**, namely Human Resource (HR) Committee, Risk Management (RM) Committee, Policy Committee, Strategy Committee, Asset-Liability (ALCO) Committee, Information Technology (IT) Committee, Service Quality (SQ) Committee, Contributed Capital Management (CCM) Committee, Debt Quality Management (DQM) Committee. The establishment of these Committees complied with the regulations of the SBV and the provisions of law. The BoD assessed that in 2025, the Committees worked closely with relevant departments and units to fully, timely and effectively carry out their functions and duties according to their Regulations on Organization and Operation issued by the BoD respectively. Thereby, the Committees under the BoD helped the BoD to enhance the effectiveness of governance, the effectiveness of supervisory activities of the BoD towards units and individuals under the supervision of the BoD in VietinBank system. Specific results are as follow:

4.1. Human Resource Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD on dealing with issues under the BoD's authority in developing HR policies, recruiting, and arranging titles under the BoD's authority; assisting the BoD in supervising the implementation of HR mechanism and policies as well as HR management activities of VietinBank.
- **Activities in 2025:** The HR Committee has advised and assisted the BoD in the following tasks:
 - + Streamline and improve the organizational structure towards high specialization, ensuring efficiency, effectiveness, and operational efficiency, optimizing competitiveness to adapt to market changes.
 - + Restructure the transaction office network to optimize VietinBank's operational efficiency in 2025 and subsequent years.

- + Continue implementing the plan to streamline, innovate, and improve the quality of VietinBank's workforce, focusing on reducing staff numbers; restructuring human resources; promoting increased labor productivity; developing talent while controlling labor growth and personnel structure across the bank; and comprehensively reforming the system of policies on human resources and salaries.
- + Strengthening the personnel of the BoD, BoM, and SB of VietinBank; personnel under the authority of the BoD at units in the VietinBank system to ensure compliance with VietinBank's regulations and procedures.
- + Implement digital transformation initiatives related to HR according to a roadmap, digitize HR management, and research the application of AI in the field of HR.
- **2026 orientations:** The HR Committee will continue to advise and assist the BoD in effectively implementing the Project to streamline, innovate, and improve the quality of VietinBank's HR; at the same time, continue to improve the organizational model, personnel under the authority of the BoD, and planning the network of transaction offices and branches to ensure compliance with regulations and increase the operational efficiency of VietinBank.

4.2. Risk Management Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in risk management in VietinBank system.
- **Activities in 2025:** The RM Committee holds regular quarterly and extraordinary meetings to discuss and agree on recommendations and proposals to the BoD regarding risk management. In 2025, the RM Committee proactively advised the BoD on many policies and directives related to risk management activities, such as:
 - + Develop credit orientation; managing debt quality and credit portfolio transformation; strictly controlling compliance with risk appetite and risk management strategy 2024 - 2026; consolidating the system of risk management policy documents in accordance with the amendments in the policy documents of the Management Agency and the Law; promoting IT risk management; strengthening measures to control and minimize fraud risks.
 - + In 2025, VietinBank's RM Committee, acting as the Chair of the RM Committee under the Vietnam Banking Association, actively coordinated and participated in professional activities with member commercial banks under the RM Committee. Through regular meetings, events, and thematic workshops, VietinBank contributed to strengthening connections, sharing practical experience in risk management, and accessing best practices in risk management from participating commercial banks/consulting firms. These activities not only strengthened VietinBank's risk management capacity but also created a ripple effect throughout the banking system, contributing to promoting increasingly professional risk management and integration according to international standards.
 - + In 2025, the RM Committee proactively monitored and assessed risks and provided timely advice to the BoD on many important issues to ensure VietinBank's operations were safe, efficient, and in line with market practices, while also supporting the implementation of key projects to mitigate risks and improve business efficiency.
- **2026 orientations:** The RM Committee aims to further enhance its strategic advisory role, promote the application of international best practices in risk management, and strengthen supervision and ensure the effective implementation of risk prevention and response measures to maintain stable and sustainable growth in a volatile economic environment.

4.3. Policy Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in ensuring

the suitability, completeness, and synchronization of VietinBank policy documents.

- **Activities in 2025:** The Policy Committee focused on:

- + Monitor and grasp changes in legal regulations and market trends in digitalization, identify and evaluate the impact of nearly 20 newly adjusted legal documents that affect the Bank's operations, including Laws, Decrees, and Circulars. Based on that, the Committee advised the BoD to develop a plan to adjust internal policy documents, as well as direct the BoM to promptly adjust relevant internal regulations, ensuring compliance with legal regulations, as well as promoting business activities.
- + Directly reviewing and evaluating the plans to adjust policy documents in the divisions/departments/boards and monitoring the implementation progress according to the approved plan.
- + Controlling the directory tree of policy documents to ensure streamlining, avoiding the widespread issuance of policy documents affecting users.
- + Coordinating in the implementation of digital transformation to advise the BoD in rebuilding operating procedures to improve labor productivity, enhance user experience, minimize unnecessary operational steps, and control risks.

- **2026 orientations:** The Policy Committee will carry out the following tasks:

- + Continuing to advise the BoD on the work of building and adjusting policy documents in a timely manner in accordance with changes in legal regulations, controlling VietinBank current policy documents tree to ensure streamlining.
- + Advise the BoD to direct the BoM to continue improving the system of tools for managing securities, ensuring completeness, consistency and security.

4.4. Strategy Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in formulating and supervising the implementation of VietinBank's strategies, medium-term plans, annual business plans and focal points to resolve bottlenecks in VietinBank operations.
- **Activities in 2025:** The Strategy Committee discussed and assessed the macro environment, industry and internal activities that affect the implementation of VietinBank's strategy; supervised the implementation of key topics in 2025 in both business and platform aspects; discussed bottlenecks in the business model and advised the BoD on solutions.
- **2026 orientations:** The Strategy Committee will continue to implement and enhance its role:
 - + Advising the BoD in monitoring and assessing the macroeconomic situation and impacts on the Bank's operations.
 - + Supervising the implementation of operational focuses, linked with the Bank-wide action plans of units.
 - + Developing and supervising the implementation of major orientations, business plans, and key solutions of VietinBank in the next planning year.

4.5. Asset-Liability Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD for the issues under the authority of the BoD in terms of Asset-Liability Management.
- **Activities in 2025:** The ALCO Committee perform the following activities:
 - + Advising the BoD on directions and measures: *(i)* Optimizing the efficiency of the Asset-Liability portfolio; *(ii)* Closely monitoring the development of the Bank-wide risk index.
 - + Advising the BoD on measures to manage liquidity risk, interest rate risk and market risk, giving the orientation of the management of VietinBank interest rate policy for customers and internal capital transfer pricing policy, ensuring the appropriate implementation of

business objectives as well as the overall benefits of VietinBank.

- **2026 orientations:** The ALCO Committee will keep performing the following activities:
 - + Continuing to closely monitor market developments to promptly advise the BoD in guiding and implementing measures to improve the effectiveness of VietinBank balance sheet;
 - + Improving risk control to comply with internal regulations and regulations of management agencies.

4.6. Information Technology Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD on IT-related issues of VietinBank, ensuring the close connection with the Bank's business strategy, optimizing resources and effectively managing IT risks.
- **Activities in 2025:** The IT Committee has implemented the following activities:
 - + Advise the BoD on IT-related matters, including: ensuring IT security and safety; enhancing IT capabilities and data management; monitoring and evaluating the implementation of tasks under the BoDs' approval authority and the effectiveness of IT operations.
 - + Organize regular meetings, hold discussions, analyze, evaluate, inspect, monitor, and promote IT activities; report and make recommendations to the BoD on matters related to integrating IT applications with business operations, data-related topics, continuous operation, and ensuring system security and safety...
- **2026 orientations:** The IT Committee will continue to closely monitor and advise the BoD to direct and supervise the implementation of digital transformation, data, and artificial intelligence initiatives; IT risk management and information security of the Bank; investment and implementation of key projects; improve VietinBank's IT capacity.

4.7. Service Quality Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in managing the Bank-wide service quality, improving capacity of operational foundation in link with the Bank's business strategy and sustainability.
- **Activities in 2025:** The SQ Committee focuses on implementing the following activities:
 - + Researching and advising the BoD on topics as well as directions for innovation and improvement of service quality for VietinBank such as consolidating the service quality management mechanism throughout the Committee level to the Service Quality Council in the Head office and branches; completing mechanisms and regulations on information disclosure, media handling when events affecting service quality occur; improving capacity and quality of complaint handling; adjusting the way to measure and calculate KPIs on service quality for branches.
 - + Organizing regular meetings, reporting results of service quality assessment and quality management activities on all channels and customer contact points; completing automatic reporting of service quality measurement indicators on 05 channels; analysing causes; discussing and proposing solutions to resolve existing problems, thereby reporting and recommending to the BoD some directions to improve service quality.
 - + Monitor the progress of the Customer Experience (CX) Project implementation according to plan, ensuring that all milestones are met.
- **2026 orientations:** The SQ Committee will continue to enhance its advisory role to the BoD in guiding the development of service quality management activities comprehensively, specifically:
 - + Continuing to advise the BoD in guiding the development of service quality management

activities comprehensively in all aspects (from sales quality, service quality provided to customers, operational quality to customer care quality on all channels), IT application, digital transformation in improving processes and procedures to enhance the experience of external and internal customers;

- + Monitoring the implementation results of solutions on service quality improvement, enhancing customer satisfaction with VietinBank service quality; thereby contributing to promoting business activities and building the Bank's brand image.

4.8. Contributed Capital Management Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in managing, supervising and assessing the effectiveness of VietinBank capital investment activities at subsidiaries and providing overall guidance to restructure, promote and increase VietinBank capital contribution values in its subsidiaries.
- **Activities in 2025:** The CCM Committee has focused on implementing:
 - + Organizing meetings, discussing and evaluating the current situation of units receiving capital contributions from VietinBank, identifying key bottlenecks that need to be resolved and advising the BoD on solutions.
 - + Discuss and agree on long-term strategic directions for equity investment activities, focusing on improving core operational capabilities and enhancing the position of the equity recipients; discuss and agree on the development direction of the ecosystem to increase the strength of the entire system and expand products and services to meet the diverse needs of VietinBank customers.
 - + Assisting the BoD in coordinating strategic and overall implementation to suit the orientation and actual operations of the VietinBank system and VietinBank's capital recipients.
- **2026 orientations:** The CCM Committee will continue the following activities:
 - + Continuing to promote and enhance the advisory role to the BoD in long-term strategic orientation and implementing solutions to achieve the strategic goals of capital receiving units in VietinBank.
 - + Promote the advisory role to the BoD to promptly resolve bottlenecks, difficulties, and obstacles faced by capital recipient units in implementing strategic objectives.

4.9. Debt Quality Management Committee

- **Roles and responsibilities:** An agency in charge of advising and assisting the BoD in identifying risks, controlling debt quality; managing debt collection and settlement of the entire bank; monitoring and evaluating the effectiveness of debt collection and settlement; providing all-inclusive directions to improve credit quality and the effectiveness of debt collection and settlement of VietinBank.
- **Activities in 2025:** The DQM Committee advised the BOD on the overall direction, plans, and implementation solutions to improve the effectiveness of risk management and debt recovery and resolution within the VietinBank system; and monitored and evaluated the progress and effectiveness of implementing risk management and debt recovery and resolution solutions within the VietinBank system.
- **2026 orientations:** The DQM Committee will focus on implementing the following activities:
 - + Continue to advise the BoD on the overall direction, plans, and implementation solutions to improve the effectiveness of risk management and debt recovery and resolution within the VietinBank system.
 - + Monitor and evaluate the progress and effectiveness of implementing risk management

and debt recovery and resolution solutions within the VietinBank system; advise on appropriate measures to improve efficiency.

5. Resolutions of the BoD (Please see details in Appendix 01 attached with this Report)

III. SUPERVISORY BOARD

1. Information on members of the SB for term 2024-2029

No.	Members of SB	Position	Date becoming member of SB	Date ceasing to be member of SB	Qualification
1	Ms. Le Anh Ha	Chief of the SB	- Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024.	-	Master in Economics and Public Management
2	Ms. Nguyen Thi Anh Thu	Member (full time)	- Term 2019-2024: 23/04/2019; - Term 2024-2029: 27/04/2024.	-	Master in Business Administration
3	Ms. Pham Thi Thom	Former Member (full time)	- Term 2019-2024: 16/04/2021; - Term 2024-2029: 27/04/2024.	01/11/2025	Master in Banking and Finance
4	Mr. Nguyen Hai Dang	Member (full time)	- Term 2024-2029: 18/04/2025.	-	Master in Banking and Finance
5	Ms. Pham Thi Thu Huyen	Member (full time)	- Term 2024-2029: 18/04/2025.	-	Bachelor of Financial Accounting
6	Ms. Mai Huong Thao	Chief of the SB	- Term 2024-2029: 01/07/2025.	-	Master in Business and Management

Notes:

- According to Resolution of 2025 Annual GMS No. 29/NQ-DHDCD dated 18/04/2025, the GMS approved the list of 04 additional elected members to the VietinBank SB for term 2024 – 2029, namely Mr. Nguyen Hai Dang, Ms. Pham Thi Thu Huyen, Mr. Dao Xuan Tuyen and Ms. Mai Huong Thao, in which: Mr. Dao Xuan Tuyen exercises the rights and obligations of a VietinBank SB member for term 2024-2029 after receiving a policy approval document from the Government Party Committee and a Decision from the Standing Committee of VietinBank Party Committee to cease the assignment of Standing Deputy Head of the Inspection Committee of the Party Committee of VietinBank.
- On 08/10/2025, VietinBank received a resignation letter from Ms. Pham Thi Thom from her position as a member of the SB, effective from 01/11/2025, to retire and receive social insurance benefits. VietinBank has disclosed this information in accordance with Official Letter No. 987/HDQT-NHCT-VPHDQTI dated 08/10/2025. The VietinBank BoD will report this to the GMS at the next meeting.

2. Meetings of the SB

In 2025, the SB held 11 meetings to deploy tasks, review progress, follow the instructions of the SBV, discuss and give opinions on issues within the scope of work, responsibilities and

authority of the SB, specifically as follows:

No.	Members of SB	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Anh Ha <i>Chief of the SB</i>	11	11/11	100%	
2	Ms. Nguyen Thi Anh Thu <i>Member (full time)</i>	11	11/11	100%	
3	Ms. Pham Thi Thom ⁽³⁾ <i>Former Member (full time)</i>	10	10/11	90.9%	Neither attend SB meetings due to retirement and receiving social insurance benefits from 01/11/2025
4	Mr. Nguyen Hai Dang ⁽¹⁾ <i>Member (full time)</i>	08	08/11	72.7%	Neither attend SB meeting before 18/04/2025 (not SB member yet)
5	Ms. Pham Thi Thu Huyen ⁽¹⁾ <i>Member (full time)</i>	08	08/11	72.7%	Neither attend SB meeting before 18/04/2025 (not SB member yet)
6	Ms. Mai Huong Thao ⁽²⁾ <i>Member (full time)</i>	06	06/11	54.5%	Neither attend SB meetings before 01/07/2025 (not SB member yet)

Ghi chú:

- (1) *Mr. Nguyen Hai Dang and Ms. Pham Thi Thu Huyen have attended SB meetings from 18/04/2025 (starting date of being SB members).*
- (2) *Ms. Mai Huong Thao have attended SB meetings from 01/07/2025 (start date as a SB member).*
- (3) *On 08/10/2025, VietinBank received a resignation letter from Ms. Pham Thi Thom from her position as a SB member, effective from 01/11/2025, to retire and receive social insurance benefits. VietinBank has disclosed this information in accordance with Official Letter No. 987/HDQT-NHCT-VPHDQT1 dated 08/10/2025. The VietinBank BoD will report this to the GMS at the next meeting.*

3. Surveillance activities of the SB toward the BoD, BoM and shareholders

In 2025, the SB performed the tasks and right set forth in VietinBank's Charter of Organization and Operation (Charter), the Regulations on organization and operation of the SB, and the Law on Credit Institutions. The SB has supervised the management and operation activities of the BoD and the BoM in compliance with legal regulations and Charter. In general, the governance and management activities of the BoD and the BoM have complied with the provisions of the Law on Credit Institutions, Charter, implemented in accordance with the orientation and direction of the State Bank of Vietnam and the business goals approved by the GMS.

The SB's supervision of the BoD and BoM is implemented through the followings: (i) Supervising the BoD and General Director in the management and operation of VietinBank in compliance with legal regulations, internal regulations, Charter and Resolutions and Decisions of the GMS and the BoD; (ii) High-level supervising of internal audit; (iii) Supervising the financial

status, appraising VietinBank's FS (including assessing the systematicity, consistency, suitability of accounting, statistics and preparation of FS); **(iv)** Supervising the approval and implementation of investment projects, purchase and sale of fixed assets, contracts and other transactions of VietinBank under the decision authority of the GMS and the BoD; **(v)** Supervising compliance with the provisions of the Law on Credit Institutions on restrictions to ensure safety in operations; **(vi)** Updating the list of major shareholders and affiliated persons of members of the BoD, members of the SB, and members of the BoM of VietinBank; **(vii)** Reviewing contracts and transactions with affiliated persons under the approval authority of the BoD or GMS.

The results of several specific tasks are as follows:

3.1. Supervising the BoD and CEO in the management and administration of VietinBank

The SB has supervised the BoD and CEO in compliance with the provisions of law and Charter in governance and administration to comply with VietinBank's orientation and financial goals approved by the GMS. Based on the monitoring results, it shows that the BoD and CEO have basically directed and managed VietinBank's business activities in accordance with the goals, complying with the provisions of the Law on Credit Institutions and Charter. The SB has carried out regular and continuous supervision through the following specific activities: **(i)** Supervising the implementation of Resolutions of the GMS, updating information and business operations of VietinBank, participating and expressing opinions at meetings of the BoD and BoM; **(ii)** Reviewing policy documents, Resolutions of the BoD; **(iii)** Controlling Internal Audit activities.

3.2. High-level direction and supervision for Internal Audit

In 2025, the SB regularly directs and supervises internal audit activities according to functions, tasks and approved internal audit plans. Senior management's supervision of internal audit is implemented through the role of the person in charge of the Internal Audit team, thereby controlling the quality of audit activities, complying with professional ethical standards as well as evaluating the achievements/limitations of Internal Audit to promptly learn from each audit team.

3.3. Appraisal of FS

Performing functions and tasks according to the provisions of the Law on Credit Institutions, Charter and Regulations on organization and operation of the SB, in 2025, the SB has established a team to appraise the consolidated FS for the fiscal year ending 31/12/2024 and the FS for the six-month fiscal period ending 30/06/2025 on the basis of FS that have been independently audited. Through appraisal, the SB evaluated the reasonableness, legality, honesty, completeness and level of caution in accounting, statistics and preparation of FS

3.4. Monitoring financial status and limitations to ensure operational safety

Monitoring the financial status and restrictions to ensure safety is carried out regularly and/or periodically by the SB, thereby monitoring the implementation of financial goals according to the Resolution of the GMS and the plan assigned by the State Bank of Vietnam, restrictions to ensure safety according to the provisions of law, through regularly updating information on the implementation of business activities and assigned financial targets. Accordingly, SB fully grasped the current situation and performance of VietinBank's business activities, gave opinions on shortcomings and risks in business activities and management, proposed/recommended solutions to overcome limitations and shortcomings, ensuring safe and sustainable growth.

3.5. Supervising the approval and implementation of contracts and transactions under the authority of the GMS and the BoD

According the functions and tasks under the new Law on Credit Institutions, the SB has performed: **(i)** Reviewing contracts and transactions with VietinBank's affiliated persons under the approval authority of the BoD or GMS; **(ii)** Reviewing transactions between VietinBank and the Company in which members of the BoD, CEO, and other executives are founding members or business managers during the most recent 03 years before the transaction time; **(iii)** Supervising

the approval of investment projects, purchase and sale of fixed assets, contracts and other transactions.

The review results show that the order, procedures, and approval authority complied with the provisions of law and Charter. For transactions with affiliated persons, the signing and implementation of contracts are executed on a legal basis, with BoD approval in accordance with authority and are disclosed according to regulations.

3.6. Updating the list of major shareholders and affiliated persons of members of the BoD, members of the SB, and members of the BoM

Updating the list of affiliated persons of the BoD members, SB members, BoM members and shareholders owning at least 05% (five percent) of the voting shares of VietinBank was carried out by the SB periodically based on coordination and information exchange with the Secretariat to the BoD and Investor Relations. Monitoring and updating results show that compared to the end of 2024, the list of VietinBank's affiliated person in the first 6 months of 2025 has some changes due to changes in members of the BoD, members of SB for the 2024-2029 term at the 2025 GMS and members of the BoM. Specifically:

- Mr. Nguyen Duc Thanh resigned as a member of the BoD of VietinBank for term 2024-2029 to hold the position of Deputy General Director of VietinBank from 18/04/2025.
- Mr. Nguyen Van Anh was elected as a member of VietinBank BoD for term 2024-2029 from 18/04/2025.
- Mr. Nguyen Hai Dang and Ms. Pham Thi Thu Huyen were elected as members of VietinBank SB for term 2024-2029 from 18/04/2025.
- Mr. Duong Van Quan and Ms. Nguyen Bao Thanh Van were appointed as Deputy General Directors of VietinBank from 28/05/2025.
- Ms. Dang Thi Viet Ha was appointed as Deputy General Director of VietinBank from 01/06/2025.
- Ms. Mai Huong Thao were elected as members of VietinBank SB for term 2024-2029 from 01/07/2025.
- On 08/10/2025, VietinBank received a resignation letter from Ms. Pham Thi Thom from her position as a SB member, effective from 01/11/2025, to retire and receive social insurance benefits. VietinBank has disclosed this information in accordance with Official Dispatch No. 987/HDQT-NHCT-VPHDQT1 dated 08/10/2025. The VietinBank BoD will report this to the GMS at the next meeting.

This list was updated promptly by the SB and recorded properly in accordance with regulations.

3.7. Reviewing contracts, transactions between VietinBank and affiliated persons under the approval authority of the BoD or the GMS

In 2025, the SB reviewed contracts between VietinBank and institutional affiliated entities (subsidiaries, affiliated companies, major shareholder). The reviews showed that the signing and implementation of the contracts had a legal basis and approval of the BoD in accordance with its authority and was disclosed according to regulations.

4. The coordination among the SB with the BoD, BoM and other management levels

In 2025, based on the coordinated exchange of information between the SB and the BoD, the BoM, relevant parties have exchanged information to ensure compliance with the provisions of law and internal regulations of VietinBank.

The SB regularly participated in periodic meetings of the BoD, monthly briefings of the BoM, and participated as guests in a number of meetings of the Committees under BoD and Councils under BoM. The SB closely coordinated with the BoD, BoM in performing functions, duties, and exchanging information on the principle of compliance with the Laws and internal regulations of

VietinBank. Based on the supervisory and internal audit results, the SB made recommendations/suggestions on solutions and advice to support the BoD, BoM in improving governance and risk control, implementing necessary solutions to overcome shortcomings and limitations, supporting the BoD Chairman, General Director to have more reference information in making decisions and directing relevant units to research and deploy measures to promote business in accordance with strategic orientation, effectively control risks, improve the quality and safety of banking operations.

IV. BOARD OF MANAGEMENT

Information about the members of VietinBank BoM is as follows:

No.	BoM members	Date of birth	Qualification	Date of appointment/dismissal of the member of BoM
1	Mr. Nguyen Tran Manh Trung <i>General Director</i>	21/09/1983	Master in Banking and Finance	Appointed as General Director on 17/10/2024.
2	Mr. Do Thanh Son <i>Deputy General Director</i>	23/02/1976	Ph.D in Banking and Finance	<ul style="list-style-type: none"> - Appointed as Deputy General Director on 11/10/2022; - In-charge of the BoM from 01/09/2023; - No longer in-charge of the BoM from 17/10/2024.
3	Mr. Tran Cong Quynh Lan <i>Deputy General Director</i>	16/01/1979	Master in IT	<ul style="list-style-type: none"> - Appointed on 05/03/2015. - Reappointed on 05/03/2020 and 05/03/2025.
4	Ms. Le Nhu Hoa <i>Deputy General Director</i>	23/11/1969	Master in Finance, Banking and Insurance	<ul style="list-style-type: none"> - Appointed on 01/08/2016. - Reappointed on 01/08/2021.
5	Mr. Le Duy Hai <i>Deputy General Director</i>	06/01/1977	Master in Business Administration	Appointed on 09/05/2022.
6	Mr. Koji Iriguchi <i>Deputy General Director</i>	11/04/1974	Bachelor of Law	Appointed on 02/06/2023.
7	Mr. Nguyen Duc Thanh <i>Deputy General Director</i>	08/09/1970	Master in Economics	Appointed on 18/04/2025.
8	Mr. Duong Van Quan <i>Deputy General Director</i>	30/08/1988	Bachelor of Accounting - Auditing	Appointed on 28/05/2025.
9	Ms. Nguyen Bao Thanh Van <i>Deputy General Director</i>	10/11/1980	Master in Economics	Appointed on 28/05/2025.
10	Ms. Dang Thi Viet Ha <i>Deputy General Director</i>	14/08/1977	Master in Business Administration	Appointed on 01/06/2025.

V. CHIEF ACCOUNTANT

Information about VietinBank Chief Accountant is as follows:

Full name	Date of birth	Qualification	Date of appointment/dismissal
Mr. Nguyen Hai Hung	13/12/1972	Bachelor in Economics, Chief Accountant Certificate	- Appointed on 01/06/2011; - Reappointed on 01/06/2016 and 01/06/2021.

VI. TRAINING ON CORPORATE GOVERNANCE

In 2025, VietinBank Leadership Team and leaders of Head Office departments/boards/units as well as Branches attended in-person, online, virtual conferences and seminars organized by international consulting units, strategic partners to update, share knowledge and experience in corporate governance. Therefore, VietinBank's Leadership Team and other management levels kept updated about new knowledge and corporate governance standards according to international practices to constantly improve, absorb, select and apply in practice the management and governance of VietinBank's business activities.

Below are several courses that VietinBank senior leaders, managers and Secretariat the BoD and Investor Relations Department attended in 2025:

No.	Program name	Organizer	Time	Number of participants
1	Enhancing leadership capacity through reading	VietinBank	137 days	5 persons
2	Effective management leadership in the AI era	VietinBank	1 day	4 persons
3	MUFG Now seminar: Sustainable innovation strategy towards green breakthrough	VietinBank and MUFG Bank	1 day	1 person
4	Seminar on international experience and the role of the banking system in building a financial center	Banking Times	1 day	1 person
5	Seminar introducing Corporate Governance Handbook 2024	State Securities Commission	1 session	2 persons
6	Intensive course for corporate administrative secretaries	Vietnam Institute of Board Members (VIOD)	1.5 days	2 persons
7	Enhance your leadership and management skills on platforms like Udemy Business, Coursera, and Fonos	VietinBank	321 days	3 persons
8	Scientific conference "The role of state-owned enterprises in key sectors of the economy"	Editorial Board of the Communist Magazine, Central Policy and Strategy Committee, and the Economic and Financial Committee of the National Assembly	1 day	1 person

No.	Program name	Organizer	Time	Number of participants
9	Training program to raise awareness about the Accreditation Scorecard (ACGS)	State Securities Commission	1 session	2 persons
10	ESG Pioneers Course	MCG Management Consulting	7 session	2 persons
11	The 8 th Annual Forum on Corporate Governance	Vietnam Institute of Board Members (VIOD)	1 days	2 persons
12	Media conference on the Government Decree stipulating administrative penalties in the field of securities and securities market	State Securities Commission	1 session	1 person

In the coming time, VietinBank will continue to study and deploy courses on corporate governance organized by the State Securities Commission and prestigious training institutions around the world; participating in conferences, seminars, talk show for members of the Leadership team and all VietinBank management levels to improve their knowledge of governance, strategic management, continuing to hold the position as one of Vietnam's leading banks, promoting safe and sustainable development and proactive international integration.

VII. LIST OF AFFILIATED PERSONS OF VIETINBANK AS SPECIFIED IN CLAUSE 46, ARTICLE 4 OF THE SECURITIES LAW DATED 26/11/2019 AND TRANSACTIONS OF AFFILIATED PERSONS OF VIETINBANK WITH VIETINBANK

1. List of affiliated persons of VietinBank

(Details are in Appendix 02 attached to this Report).

2. Transactions between VietinBank and the affiliated persons or between VietinBank and major shareholders, internal persons and related person of internal person

(Details are in Appendix 03 attached to this Report).

3. Transaction between internal person of VietinBank and VietinBank's subsidiaries, or the company in which VietinBank takes controlling power: None.

4. Transactions between VietinBank and other parties

4.1. Transactions between VietinBank and the company that members of BoD, the SB, General Director has been a founding member or members of BoD, General Director in three (03) years (calculated at the time of reporting): *Details are in Appendix 04 attached to this Report.*

4.2. Transactions between VietinBank and the company that related person of members of BoD, the SB, General Director as a member of BoD, General Director: *None.*

4.3. Other transactions of VietinBank (if any) may bring material or immaterial benefits for members of BoD, the SB, the General Director: *None.*

VIII. TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. List of internal persons and their affiliated persons

(Details are in Appendix 05 attached to this Report).

2. Transactions of internal persons and their affiliated persons on CTG

(Details are in Appendix 06 attached to this Report).

IX. OTHER SIGNIFICANT ISSUES: None.

Recipients:

- As mentioned above;
- BoD, BoM, SB (*for reporting*);
- Archive: VP, VPHDQT1.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS



Tran Minh Binh



APPENDIX 01
LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS
(For full year 2025)

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
1	001/NQ-HDQT-NHCT-VPHDQT1	06/01/2025	Approval of the procurement of goods and services	100%	
2	015/NQ-HDQT-NHCT-VPHDQT1	06/01/2025	Approval of the request to add the content of activities related to payment agents to the License for establishment and operation of VietinBank (<i>to submit to the SBV</i>)	100%	Information disclosure according to Notice No. 172/HDQT-NHCT-VPHDQT1 dated 28/02/2025 NGÂN THỦNG TÀI CÔNG VIỆP
3	002/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
4	005/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approve credit limits and short-term loans for corporate customer	100%	
5	011/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approval of the policy of granting credit limits to customers exceeding the maximum prescribed level	100%	
6	012/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approval to extend the period of maintaining credit(s) for corporate customers	100%	
7	019/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approve the focal department/office to implement the procurement of goods and services	100%	
8	022/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approval of the report submitted to the SBV on the implementation status of the VietinBank Tower project in 2024	100%	
9	023/NQ-HDQT-NHCT-VPHDQT1	09/01/2025	Approval of a special mechanism for financing medium and long-term projects for some corporate customers	100%	
10	003/NQ-HDQT-NHCT-VPHDQT1	10/01/2025	Approval of the content and the issuance of the first Decision amending and supplementing the "Regulations on mobilization interest rates and credit interest rates in the system of VietinBank" issued together with Decision 290/2021/QĐ-HDQT-NHCT3 dated 30/06/2021.	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
11	004/NQ-HDQT-NHCT-VPHDQT1 (*)	10/01/2025	Approval of the Power of Attorney and Representative Contract to receive collateral between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 015/HDQT-NHCT-VPHDQT1 dated 10/01/2025
12	006/NQ-HDQT-NHCT-VPHDQT1	13/01/2025	Approval of funding policy for schools	100%	
13	032/NQ-HDQT-NHCT-VPHDQT1	13/01/2025	Basel III implementation plan at VietinBank	100%	
14	010/NQ-HDQT-NHCT-VPHDQT1	15/01/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
15	053/NQ-HDQT-NHCT-VPHDQT1	15/01/2025	Amendment of the Charter of organization and operation of VietinBank Money Transfer Company Limited	100%	
16	013/NQ-HDQT-NHCT-VPHDQT1	20/01/2025	Approval of: (i) The tripartite Cooperation Contract between VietinBank, VBI and partner; (ii) The Appendix to the Insurance Agent Contract No. 012/VIETINBANK– VBI signed on 26/03/2021 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 058/HDQT-NHCT-VPHDQT1 dated 20/01/2025
17	014/NQ-HDQT-NHCT-VPHDQT1	21/01/2025	Approval of the 2025 funding plan for hospitals and schools	100%	
18	016/NQ-HDQT-NHCT-VPHDQT1	21/01/2025	Approval of VietinBank's 2024 realized salary fund (bank only)	100%	
19	025/NQ-HDQT-NHCT-VPHDQT1	05/02/2025	Approval of credit granting to financial institution	100%	
20	026/NQ-HDQT-NHCT-VPHDQT1	05/02/2025	Direction of the BoD in the periodic meeting of February 2025	100%	
21	148/NQ-HDQT-NHCT-VPHDQT1	05/02/2025	Approval of credit condition adjustment for corporate customer	100%	
22	056/NQ-HDQT-NHCT-VPHDQT1	10/02/2025	Establishment of the Board of Arrangement and Innovation of VietinBank's labor quality structure	100%	
23	059/NQ-HDQT-NHCT-VPHDQT1	10/02/2025	Approval of the procurement of services	100%	
24	095/NQ-HDQT-NHCT-VPHDQT1	10/02/2025	Issuance of amendments to the Risk Appetite Statement 2024-2026 (review period 2025) in the VietinBank system	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
25	096/NQ-HDQT-NHCT-VPHDQT1	10/02/2025	Issuance of the Risk Management Strategy for 2024-2026 (review period 2025) in the VietinBank system	100%	
26	034/NQ-HDQT-NHCT-VPHDQT1	11/02/2025	Approval of the policy of consolidating the organizational model of the Risk Management Division, Legal and Compliance Division of VietinBank	100%	
27	027/NQ-HDQT-NHCT-VPHDQT1	12/02/2025	Plan to restructure the transaction office network in the VietinBank system	100%	
28	024/NQ-HDQT-NHCT-VPHDQT1	14/02/2025	Approval of the Internal Assessment Report on Capital Adequacy at VietinBank in 2024 as prescribed in Circular No. 13/2018/TT-NHNN dated 18/05/2018 of the SBV	100%	
29	030/NQ-HDQT-NHCT-VPHDQT1	14/02/2025	Approval of the organization of the 2025 Annual GMS	100%	Information disclosure according to Dispatch No. 110/HDQT-NHCT-VPHDQT1 dated 14/02/2025
30	031/NQ-HDQT-NHCT-VPHDQT1	14/02/2025	Establishment of the Shareholder's Eligibility Checking Committee to attend 2025 Annual GMS	100%	
31	033/NQ-HDQT-NHCT-VPHDQT1	18/02/2025	Approval of 2023 profit distribution plan	100%	Information disclosure according to Dispatch No. 137/HDQT-NHCT-VPHDQT1 dated 18/02/2025
32	037/NQ-HDQT-NHCT-VPHDQT1	19/02/2025	Approval of transaction limit for financial institution	100%	
33	036/NQ-HDQT-NHCT-VPHDQT1	20/02/2025	Network-related issue (the policy of Ba Trieu transaction office under Thanh Xuan Branch)	100%	
34	038/NQ-HDQT-NHCT-VPHDQT1	20/02/2025	Approval of credit orientation in the current period	100%	
35	169/NQ-HDQT-NHCT-VPHDQT1	21/02/2025	Approval of the focal department/office to implement the procurement of goods and services	100%	
36	039/NQ-HDQT-NHCT-VPHDQT1	25/02/2025	Approval of the content of the Appendix to the Deposit Contract between VietinBank and the financial institution	100%	
37	217/NQ-HDQT-NHCT-VPHDQT1	25/02/2025	Strengthening a number of Committees and Councils under the BoD	100%	
38	073/NQ-HDQT-NHCT-VPHDQT1	26/02/2025	Approval of feasibility study report	100%	
39	079/NQ-HDQT-NHCT-VPHDQT1	27/02/2025	Approval of the procurement of services	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
40	040/NQ-HDQT-NHCT-VPHDQT1 (*)	28/02/2025	Approved the foreign currency transaction limit contract between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 170/HDQT-NHCT-VPHDQT1 dated 28/02/2025
41	041/NQ-HDQT-NHCT-VPHDQT1	03/03/2025	Approved the sample content of the tripartite consulting contract between customer, VietinBank and VietinBank Securities Joint Stock Company - CTS (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 173/HDQT-NHCT-VPHDQT1 dated 03/03/2025
42	042/NQ-HDQT-NHCT-VPHDQT1	03/03/2025	Decision to purchase goods and services	100%	
43	043/NQ-HDQT-NHCT-VPHDQT1	04/03/2025	Abolishing the Regulations on foreign currency trading applicable in the VietinBank system (Issued with Decision No. 373/2021/QD-HDQT-NHCT21+26)	100%	
44	046/NQ-HDQT-NHCT-VPHDQT1	05/03/2025	Direction of the BoD in the periodic meeting of March 2025	100%	
45	150/NQ-HDQT-NHCT-VPHDQT1	06/03/2025	Approval of the procurement of services	100%	
46	044/NQ-HDQT-NHCT-VPHDQT1	07/03/2025	Change of Head Office address of VietinBank Gold and Jewellery Trading Company Limited	100%	
47	048/NQ-HDQT-NHCT-VPHDQT1	07/03/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
48	051/NQ-HDQT-NHCT-VPHDQT1	07/03/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
49	047/NQ-HDQT-NHCT-VPHDQT1	10/03/2025	Network-related issue (the policy of An Phat transaction office under Thang Long branch)	100%	
50	054/NQ-HDQT-NHCT-VPHDQT1	10/03/2025	Network-related issue (the policy of Le Loi transaction office under Tien Giang Branch)	100%	
51	055/NQ-HDQT-NHCT-VPHDQT1	10/03/2025	Provision for Bonus and Welfare Fund from after-tax profit in 2023	100%	
52	057/NQ-HDQT-NHCT-VPHDQT1	11/03/2025	Network-related issue (the policy of a number of transaction offices under the branches; the policy of changing the location of the Thu Duc branch's head office)	100%	Information disclosure according to Dispatch No. 212/HDQT-NHCT-VPHDQT1 dated 11/03/2025
53	058/NQ-HDQT-NHCT-VPHDQT1	11/03/2025	Approval of the amendments and supplements to VietinBank's Personnel Management Regulations	100%	
54	067/NQ-HDQT-NHCT-VPHDQT1	11/03/2025	Addition of a second seal to Bac Sai Gon branch	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
55	060/NQ-HDQT-NHCT-VPHDQT1	12/03/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
56	061/NQ-HDQT-NHCT-VPHDQT1	12/03/2025	Approval of the application of KPI bonus point mechanism for branches	100%	
57	065/NQ-HDQT-NHCT-VPHDQT1	12/03/2025	Decision to purchase services	100%	
58	084/NQ-HDQT-NHCT-VPHDQT1	12/03/2025	Approval of the policy of approaching and granting credit limits to customers	100%	
59	063/NQ-HDQT-NHCT-VPHDQT1	13/03/2025	Approval of the policy of granting additional content of activities "Treasury services for credit institutions, foreign bank branches" to the License for establishment and operation of VietinBank (<i>to submit to the SBV</i>)	100%	Information disclosure according to Notice No. 408/HDQT-NHCT-VPHDQT1 dated 5/5/2025
60	167/NQ-HDQT-NHCT-VPHDQT1	13/03/2025	Promulgation of Regulations on buying and selling deposit certificates and bonds issued by credit institutions and foreign bank branches	100%	
61	064/NQ-HDQT-NHCT-VPHDQT1	18/03/2025	Approval of termination of operations of Southern Customer Center	100%	
62	066/NQ-HDQT-NHCT-VPHDQT1	18/03/2025	Approval of credit limit adjustment, grant credit to corporate customer	100%	
63	069/NQ-HDQT-NHCT-VPHDQT1	18/03/2025	Approval of funding policy for hospital	100%	
64	072/NQ-HDQT-NHCT-VPHDQT1	19/03/2025	Approval of the procurement of services	100%	
65	074/NQ-HDQT-NHCT-VPHDQT1	20/03/2025	Approval of the amended content and agreement to issuance of the Decision on amending and supplementing for the first time "Regulations on delivery, preservation, transportation of cash, valuable assets, valuable papers, important seals, and collateral documents in the system of VietinBank"	100%	
66	087/NQ-HDQT-NHCT-VPHDQT1	20/03/2025	Approval of the draft content of "the Contract for placing securities trading orders for investors using depository banking" between VietinBank's Hanoi city Branch and CTS (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 283/HDQT-NHCT-VPHDQT1 dated 28/03/2025
67	075/NQ-HDQT-NHCT-VPHDQT1	21/03/2025	Approving the emulation and reward program to promote business activities for domestic branches in 2025	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
68	076/NQ-HDQT-NHCT-VPHDQT1	21/03/2025	Approving the content and promulgating regulations on management of real estate leasing, transfer and other transactions related to real estate in the VietinBank system	100%	
69	077/NQ-HDQT-NHCT-VPHDQT1	21/03/2025	Approval of credit limit adjustment, credit granted to corporate customer	100%	
70	078/NQ-HDQT-NHCT-VPHDQT1	25/03/2025	Approval of VietinBank's 2024 Annual Report	100%	Information disclosure according to Dispatch No. 267/HDQT-NHCT-VPHDQT1 dated 25/03/2025
71	080/NQ-HDQT-NHCT-VPHDQT1	26/03/2025	Comments on the draft Internal Regulations of the Supervisory Board	100%	
72	081/NQ-HDQT-NHCT-VPHDQT1	26/03/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
73	097/NQ-HDQT-NHCT-VPHDQT1	26/03/2025	Approval of credit limit adjustment, credit granted to corporate customer	100%	
74	088/NQ-HDQT-NHCT-VPHDQT1	28/03/2025	Approval of adjustment of time for organizing 2025 Annual GSM	100%	Information disclosure according to Dispatch No. 283/HDQT-NHCT-VPHDQT1 dated 28/03/2025
75	109/NQ-HDQT-NHCT-VPHDQT1	31/03/2025	Issuance of regulations on customer guarantee operations	100%	
76	139/NQ-HDQT-NHCT-VPHDQT1	31/03/2025	Approval of the 2025 supervision plan of VietinBank BoD	100%	
77	090/NQ-HDQT-NHCT-VPHDQT1	01/04/2025	Approval of transaction limit for financial institution	100%	
78	091/NQ-HDQT-NHCT-VPHDQT1	01/04/2025	Approval of feasibility study report	100%	
79	092/NQ-HDQT-NHCT-VPHDQT1	01/04/2025	Change the name and amend and supplement the functions and tasks of the Securities Services Department at VietinBank Hanoi Branch	100%	
80	100/NQ-HDQT-NHCT-VPHDQT1	04/04/2025	Approval of funding policy for hospital	100%	
81	101/NQ-HDQT-NHCT-VPHDQT1	08/04/2025	Approval of funding policy for schools	100%	
82	102/NQ-HDQT-NHCT-VPHDQT1	08/04/2025	Approval of funding policy for hospital	100%	
83	106/NQ-HDQT-NHCT-VPHDQT1	08/04/2025	Direction of the BoD in the periodic meeting of April 2025	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
84	098/NQ-HDQT-NHCT-VPHDQT1	09/04/2025	Network-related issue (the policy of some transaction offices under the Branch)	100%	
85	103/NQ-HDQT-NHCT-VPHDQT1	09/04/2025	Approval of credit limits and short-term loans for corporate customer	100%	
86	104/NQ-HDQT-NHCT-VPHDQT1	10/04/2025	Network-related issue (the policy of Nguyen Gia Thieu transaction office under the Que Vo Industrial Park branch; An Duong 1 transaction office under the Hong Bang branch)	100%	
87	142/NQ-HDQT-NHCT-VPHDQT1	10/04/2025	Addition of job position level in the Cost of Living scale applied at VietinBank Laos	100%	
88	108/NQ-HDQT-NHCT-VPHDQT1	11/04/2025	Approval of the policy of the list of credit grants by the credit appraiser and approver at VietinBank	100%	
89	110/NQ-HDQT-NHCT-VPHDQT1	14/04/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
90	107/NQ-HDQT-NHCT-VPHDQT1	15/04/2025	Approving the content and issuing the Framework Regulation on implementing consulting services on banking activities and business operations in the VietinBank system	100%	
91	112/NQ-HDQT-NHCT-VPHDQT1	15/04/2025	Approval of the procurement of services	100%	
92	119/NQ-HDQT-NHCT-VPHDQT1	15/04/2025	Approval of the consolidation of the Operation Division model	100%	
93	113/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of the pilot policy to transfer the activity of "buying and selling secondary bonds issued by other credit institutions (CIs) and foreign bank branches " from the Capital Trading Department to the Capital Market Department.	100%	
94	115/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
95	117/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of the Program and documents of the 2025 Annual GMS of CTS	100%	
96	118/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of the program and documents of the 2025 Annual GMS of VietinBank	100%	Information disclosure according to Dispatch No. 328/HDQT-NHCT-VPHDQT1 dated 17/04/2025

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
97	129/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
98	130/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of the 2025 business plan of VietinBank Germany Branch	100%	
99	131/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
100	132/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Rewarding Emulation Titles and Reward Forms for VietinBank in 2024	100%	
101	134/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of feasibility study report	100%	
102	141/NQ-HDQT-NHCT-VPHDQT1	17/04/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
103	151/NQ-HDQT-NHCT-VPHDQT1	18/04/2025	Adjusting the content of authorization, assignment of tasks and work handling for members of the BoM, Division Directors	100%	
104	120/NQ-HDQT-NHCT-VPHDQT1	21/04/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
105	121/NQ-HDQT-NHCT-VPHDQT1 (*)	21/04/2025	Approved the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 344/HDQT-NHCT-VPHDQT1 dated 22/04/2025
106	114/NQ-HDQT-NHCT-VPHDQT1	22/04/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
107	122/NQ-HDQT-NHCT-VPHDQT1	22/04/2025	VietinBank's plan to issue bonds to increase tier 2 capital in a private placement in 2025	100%	Information disclosure according to Dispatch No. 345/HDQT-NHCT-VPHDQT1 dated 22/04/2025
108	128/NQ-HDQT-NHCT-VPHDQT1	22/04/2025	Approval of funding policy for schools	100%	
109	123/NQ-HDQT-NHCT-VPHDQT1	23/04/2025	Approve the policy of increasing charter capital through issuing shares to pay dividends from CTS's undistributed after-tax realized profits until the end of 2024	100%	
110	124/NQ-HDQT-NHCT-VPHDQT1	23/04/2025	Approve the Program and content of documents for the 2025 Annual GMS of VBI	100%	
111	125/NQ-HDQT-NHCT-VPHDQT1	23/04/2025	Approval for leasing a portion of the facility area	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
112	126/NQ-HDQT-NHCT-VPHDQT1	23/04/2025	Approval of adjustments to credit conditions for corporate customer	100%	
113	136/NQ-HDQT-NHCT-VPHDQT1	23/04/2025	Approval of credit limit adjustment, credit granted to corporate customer	100%	
114	133/NQ-HDQT-NHCT-VPHDQT1	24/04/2025	Network-related issue (Approved the policy to change the location of VietinBank's Ba Ria - Vung Tau branch head office)	100%	Information disclosure according to Dispatch No. 356/HDQT-NHCT-VPHDQT1 dated 24/04/2025
115	135/NQ-HDQT-NHCT-VPHDQT1	25/04/2025	Approval of feasibility study report	100%	
116	137/NQ-HDQT-NHCT-VPHDQT1	25/04/2025	Approval of the policy on personnel work during the period of reviewing and streamlining the organizational model	100%	
117	140/NQ-HDQT-NHCT-VPHDQT1	28/04/2025	Network-related issue (Approving the policy of changing the head office location of VietinBank Sa Dec branch and VietinBank Tay Tien Giang branch)	100%	Information disclosure according to Dispatch No. 366/HDQT-NHCT-VPHDQT1 dated 28/04/2025
118	143/NQ-HDQT-NHCT-VPHDQT1	28/04/2025	Approval of the policy of the list of credit grants by the credit appraiser and approver at VietinBank	100%	
119	145/NQ-HDQT-NHCT-VPHDQT1	28/04/2025	Approval of the Report submitted to the SBV on the implementation status of the VietinBank Tower project in 1Q2025	100%	
120	149/NQ-HDQT-NHCT-VPHDQT1	28/04/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
121	144/NQ-HDQT-NHCT-VPHDQT1	29/04/2025	Approval of policies for Branches to approach, appraise, and submit to competent authorities for consideration and approval of credit extension and provision of products and services to corporate customers	100%	
122	146/NQ-HDQT-NHCT-VPHDQT1	05/05/2025	Approval of funding policy for hospital	100%	
123	159/NQ-HDQT-NHCT-VPHDQT1	05/05/2025	Adjusting salary levels for members of the SB	100%	
124	163/NQ-HDQT-NHCT-VPHDQT1	05/05/2025	Approval of the plan to evaluate, review and implement post-evaluation arrangements for Deputy unit positions and equivalent positions in the VietinBank system	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
125	147/NQ-HDQT-NHCT-VPHDQT1	06/05/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
126	158/NQ-HDQT-NHCT-VPHDQT1	06/05/2025	Direction of the BoD in the periodic meeting of May 2025	100%	
127	153/NQ-HDQT-NHCT-VPHDQT1	08/05/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
128	154/NQ-HDQT-NHCT-VPHDQT1	08/05/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
129	155/NQ-HDQT-NHCT-VPHDQT1	08/05/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
130	156/NQ-HDQT-NHCT-VPHDQT1	08/05/2025	Approval of the plan to repurchase bonds issued by VietinBank before maturity on the date of exercising the right to repurchase in 2025	100%	Information disclosure according to Dispatch No. 423/HDQT-NHCT-VPHDQT1 dated 08/05/2025
131	161/NQ-HDQT-NHCT-VPHDQT1	08/05/2025	Approve the program "AI Workup - AI applications to promote productivity" in 2025	100%	
132	164/NQ-HDQT-NHCT-VPHDQT1	12/05/2025	Adjusting the 2025 supervision plan of the VietinBank BoD	100%	
133	160/NQ-HDQT-NHCT-VPHDQT1	13/05/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
134	162/NQ-HDQT-NHCT-VPHDQT1	13/05/2025	Select an independent auditing firm to perform the service of reviewing and auditing FS and operations of VietinBank's internal control system in 2025.	100%	
135	165/NQ-HDQT-NHCT-VPHDQT1	15/05/2025	Transforming the operating model of some branches in the VietinBank system	100%	
136	166/NQ-HDQT-NHCT-VPHDQT1	15/05/2025	Approval of the Appendix to consultancy contract on the transfer of VietinBank's capital at Saigon Port Joint Stock Company (SGP) between VietinBank and CTS (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 436/HDQT-NHCT-VPHDQT1 dated 16/05/2025
137	168/NQ-HDQT-NHCT-VPHDQT1	15/05/2025	Approval of feasibility study report	100%	
138	176/NQ-HDQT-NHCT-VPHDQT1	20/05/2025	Approval of the procurement of services	100%	
139	177/NQ-HDQT-NHCT-VPHDQT1	26/05/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
140	178/NQ-HDQT-NHCT-VPHDQT1	27/05/2025	Approval of procurement report	100%	



No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
141	180/NQ-HDQT-NHCT-VPHDQT1	27/05/2025	Assignment of 2025 goals to units at head office	100%	
142	175/NQ-HDQT-NHCT-NS2	28/05/2025	Management of high-level personnel at VietinBank	100%	Information disclosure according to Dispatch No. 474/HDQT-NHCT-VPHDQT1 dated 29/05/2025
143	185/NQ-HDQT-NHCT-VPHDQT1	28/05/2025	Approval of the list of credit grants by the credit appraiser and approver at VietinBank	100%	
144	193/NQ-HDQT-NHCT-VPHDQT1	28/05/2025	Adjust authorization, assign tasks and handle work for members of the Executive Board and Division Directors	100%	
145	182/NQ-HDQT-NHCT-VPHDQT1	29/05/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
146	183/NQ-HDQT-NHCT-VPHDQT1	30/05/2025	Approve adjustments to the procurement report	100%	
147	184/NQ-HDQT-NHCT-VPHDQT1	30/05/2025	Approval of transaction limit for financial institution	100%	
148	196/NQ-HDQT-NHCT-VPHDQT1	30/05/2025	Approved the policy of perfecting the Internal Control Inspection model at VietinBank's Risk Management Division	100%	
149	186/NQ-HDQT-NHCT-VPHDQT1	03/06/2025	Approve the asset transfer and liquidation plan	100%	
150	187/NQ-HDQT-NHCT-VPHDQT1	04/06/2025	Network-related issue (Approving the policy of voluntarily terminating operations of Thuong Dinh Transaction Office and Nam Thanh Cong Transaction Office under VietinBank Thanh Xuan Branch)	100%	
151	192/NQ-HDQT-NHCT-VPHDQT1	05/06/2025	Direction of the BoD in the periodic meeting of June 2025	100%	
152	191/NQ-HDQT-NHCT-VPHDQT1	06/06/2025	Give comments on the draft Internal Regulations of the Supervisory Board	100%	
153	194/NQ-HDQT-NHCT-VPHDQT1	06/06/2025	Approval of feasibility study report	100%	
154	195/NQ-HDQT-NHCT-VPHDQT1	06/06/2025	Approve amendments and supplements to VietinBank Personnel Management Regulations	100%	
155	218/NQ-HDQT-NHCT-VPHDQT1	06/06/2025	Strengthen a number of Committees under the Board of Directors	100%	
156	197/NQ-HDQT-NHCT-VPHDQT1	09/06/2025	Adjusting the segment of small and medium enterprise customers granted credit at mixed transaction offices in the VietinBank system	100%	
157	248/NQ-HDQT-NHCT-VPHDQT1	09/06/2025	Approve the purchase of goods and services	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
158	198/NQ-HDQT-NHCT-VPHDQT1	10/06/2025	Approval of transaction limit for financial institution	100%	
159	199/NQ-HDQT-NHCT-VPHDQT1	10/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
160	200/NQ-HDQT-NHCT-VPHDQT1	10/06/2025	Approval of transaction limit for financial institution	100%	
161	201/NQ-HDQT-NHCT-VPHDQT1	10/06/2025	Approval of transaction limit for financial institution	100%	
162	202/NQ-HDQT-NHCT-VPHDQT1	11/06/2025	Approval of feasibility study report	100%	
163	203/NQ-HDQT-NHCT-VPHDQT1	11/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
164	204/NQ-HDQT-NHCT-VPHDQT1	11/06/2025	Approved the limit contracts for transactions on the interbank market between VietinBank and Indovina Bank (<i>affiliated company of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 540/HDQT-NHCT-VPHDQT1 dated 12/06/2025
165	205/NQ-HDQT-NHCT-VPHDQT1	11/06/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
166	207/NQ-HDQT-NHCT-VPHDQT1	13/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
167	208/NQ-HDQT-NHCT-VPHDQT1	13/06/2025	Approval of transaction limit for financial institution	100%	
168	209/NQ-HDQT-NHCT-VPHDQT1	13/06/2025	Approval of feasibility study report	100%	
169	210/NQ-HDQT-NHCT-VPHDQT1	13/06/2025	Approve the policy of adding operational content to the License and renewing the License of VietinBank Leasing	100%	
170	212/NQ-HDQT-NHCT-VPHDQT1	13/06/2025	Approving the 2024 audited financial reports of the Company/Bank with 100% contributed capital of VietinBank	100%	
171	215/NQ-HDQT-NHCT-VPHDQT1	16/06/2025	Approved the lending/deposit transaction limit Contract in the interbank market between VietinBank and VietinBank Leasing (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 551/HDQT-NHCT-VPHDQT1 dated 16/06/2025
172	220/NQ-HDQT-NHCT-VPHDQT1	18/06/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
173	221/NQ-HDQT-NHCT-VPHDQT1	18/06/2025	Approved the content of the document amending and supplementing the Insurance Agency Contract No. 01/2023/HDDLBB signed on 27/06/2023 between VietinBank and VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 561/HDQT-NHCT-VPHDQT1 dated 19/06/2025

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
174	227/NQ-HDQT-NHCT-VPHDQT1	18/06/2025	Approval of the policy of the list of credit grants by the credit appraiser and approver at VietinBank	100%	
175	222/NQ-HDQT-NHCT-VPHDQT1	19/06/2025	Rewarding advanced examples at the 6th VietinBank Advanced Examples Commendation Conference in 2025	100%	
176	223/NQ-HDQT-NHCT-VPHDQT1	19/06/2025	Approval of real estate transfer policy	100%	
177	224/NQ-HDQT-NHCT-VPHDQT1	19/06/2025	Approval of adjustments to credit limits/credit amounts/credit conditions for corporate customers	100%	
178	235/NQ-HDQT-NHCT-VPHDQT1	19/06/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
179	226/NQ-HDQT-NHCT-VPHDQT1 (*)	20/06/2025	Approval of the deposit transaction limit Contract in the interbank market between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 566/HDQT-NHCT-VPHDQT1 dated 20/06/2025
180	228/NQ-HDQT-NHCT-VPHDQT1	20/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
181	230/NQ-HDQT-NHCT-VPHDQT1	20/06/2025	Approve the policy of implementing market development solutions to promote business for the FDI customer segment	100%	
182	231/NQ-HDQT-NHCT-VPHDQT1	20/06/2025	Approval of the policy of establishing VietinBank representative offices abroad (<i>to submit to the SBV</i>)	100%	
183	232/NQ-HDQT-NHCT-VPHDQT1	24/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
184	233/NQ-HDQT-NHCT-VPHDQT1	24/06/2025	Approval of transaction limit for financial institution	100%	
185	234/NQ-HDQT-NHCT-VPHDQT1	24/06/2025	Approval of transaction limit for financial institution	100%	
186	237/NQ-HDQT-NHCT-VPHDQT1	25/06/2025	Regarding the promulgation of regulations amending and supplementing a number of documents on granting and managing credit	100%	
187	242/NQ-HDQT-NHCT-VPHDQT1	26/06/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
188	253/NQ-HDQT-NHCT-VPHDQT1	27/06/2025	Adjustment of collateral discount rate when setting up risk provisions	100%	
189	238/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Decision to purchase goods and services	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
190	239/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Approval of the Banker Blanket Bond and Electronic Computer Crime (BBB & ECC) Insurance Policy Contract within VietinBank system for the period of 2025 - 2027 between VietinBank and VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 590/HDQT-NHCT-VPHDQT1 dated 30/06/2025
191	240/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Network-related issue (the policy of Cho Vinh transaction office under Nghe An branch)	100%	
192	241/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Approval of procurement report	100%	
193	243/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Approval of the content and promulgation of the first Decision to amend and supplement "Regulations on invoice regime, accounting documents and preservation and storage of accounting documents in the system of VietinBank"	100%	
194	245/NQ-HDQT-NHCT-VPHDQT1	30/06/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
195	247/NQ-HDQT-NHCT-VPHDQT1	01/07/2025	Approval of amendments and additions to the Regulations on the Management and Use of Seals within the VietinBank System (2nd time)	100%	
196	260/NQ-HDQT-NHCT-VPHDQT1	03/07/2025	Approval of the policy on access to and granting of credit limits to customers	100%	
197	246/NQ-HDQT-NHCT-VPHDQT1	04/07/2025	Network-related issue (the policy to change the location of the Phan Dinh Phung Transaction Office under VietinBank Hoan Kiem branch)	100%	
198	261/NQ-HDQT-NHCT-VPHDQT1	04/07/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
199	252/NQ-HDQT-NHCT-VPHDQT1	07/07/2025	Direction of the BoD in the periodic meeting of July 2025	100%	
200	258/NQ-HDQT-NHCT-VPHDQT1	08/07/2025	Approval of the adjustment of the construction investment plan	100%	
201	249/NQ-HDQT-NHCT-VPHDQT1	09/07/2025	Approval of the policy for liquidating fixed assets of the Head Office	100%	
202	250/NQ-HDQT-NHCT-VPHDQT1	09/07/2025	Approval of the VietinBank Tower Project Transfer Plan	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
203	255/NQ-HDQT-NHCT-VPHDQT1	10/07/2025	Approval of the policy of listing credit applications by credit appraisers and approvers at VietinBank	100%	
204	256/NQ-HDQT-NHCT-VPHDQT1	10/07/2025	Approval of funding policy for hospital	100%	
205	254/NQ-HDQT-NHCT-VPHDQT1	11/07/2025	Approval of transaction limit for financial institution	100%	
206	257/NQ-HDQT-NHCT-VPHDQT1	14/07/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
207	259/NQ-HDQT-NHCT-VPHDQT1	14/07/2025	Approval of investment project for construction works	100%	
208	262/NQ-HDQT-NHCT-VPHDQT1	15/07/2025	Approval of procurement report	100%	Goods and services
209	263/NQ-HDQT-NHCT-VPHDQT1	15/07/2025	Approval of feasibility study report	100%	Fixed assets
210	265/NQ-HDQT-NHCT-VPHDQT1	15/07/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
211	267/NQ-HDQT-NHCT-VPHDQT1	15/07/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
212	268/NQ-HDQT-NHCT-VPHDQT1	16/07/2025	Approval of credit grants, short-term credit for corporate customers	100%	
213	269/NQ-HDQT-NHCT-VPHDQT1	16/07/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
214	275/NQ-HDQT-NHCT-VPHDQT1	21/07/2025	Approval of adjustments to the job hierarchy system and job position ratios for the Operations Division	100%	
215	276/NQ-HDQT-NHCT-VPHDQT1	22/07/2025	Approval of credit grants, short-term credit for corporate customers	100%	
216	280/NQ-HDQT-NHCT-VPHDQT1	24/07/2025	Approval of feasibility study report	100%	Fixed assets
217	282/NQ-HDQT-NHCT-VPHDQT1	24/07/2025	Approval of procurement report	100%	Goods and services
218	283/NQ-HDQT-NHCT-VPHDQT1	24/07/2025	Approval of procurement report	100%	Goods and services
219	286/NQ-HDQT-NHCT-VPHDQT1	25/07/2025	Approval of the revised VietinBank Brand Identity for 2017	100%	
220	287/NQ-HDQT-NHCT-VPHDQT1	25/07/2025	Network-related issue (the policy of voluntarily ceasing operations of some transaction offices in the VietinBank system)	100%	
221	288/NQ-HDQT-NHCT-VPHDQT1	28/07/2025	Approval of the credit handling plan for corporate customers	100%	
222	289/NQ-HDQT-NHCT-VPHDQT1	28/07/2025	Approval of transaction limit for financial institution	100%	
223	290/NQ-HDQT-NHCT-VPHDQT1	29/07/2025	Approval of transaction limit for financial institution	100%	
224	291/NQ-HDQT-NHCT-VPHDQT1	29/07/2025	Approval of transaction limit for financial institution	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
225	298/NQ-HDQT-NHCT-VPHDQT1	31/07/2025	Approval of adjustments/supplements to the policy on access to and granting of credit limits for customers	100%	
226	294/NQ-HDQT-NHCT-VPHDQT1	01/08/2025	Approval of feasibility study report	100%	Fixed assets
227	319/NQ-HDQT-NHCT-VPHDQT1	01/08/2025	Assigning implementation targets for the digital transformation initiative by 2025 to Head Office Units	100%	
228	295/NQ-HDQT-NHCT-VPHDQT1	05/08/2025	Approval of transaction limit for financial institution	100%	
229	296/NQ-HDQT-NHCT-VPHDQT1	05/08/2025	Approval of adjustments to the Internal Audit and Control model at the Risk Management Division of VietinBank	100%	
230	297/NQ-HDQT-NHCT-VPHDQT1	05/08/2025	Continue merging the General Affairs Department and the Administrative and Organizational Department at branches within the VietinBank system	100%	
231	302/NQ-HDQT-NHCT-VPHDQT1	05/08/2025	Direction of the BoD in the periodic meeting of August 2025	100%	
232	299/NQ-HDQT-NHCT-VPHDQT1	06/08/2025	Approval of the policy on the content of the Core Competency Framework and the Leadership Competency Framework at VietinBank	100%	
233	300/NQ-HDQT-NHCT-VPHDQT1	06/08/2025	Approval of granted to cease the transfer of responsibilities between the School of Training and Human Resource Development and the Department of Information Technology and Asset Management	100%	
234	301/NQ-HDQT-NHCT-VPHDQT1	06/08/2025	Approval of adjustments to credit terms for corporate customers	100%	
235	303/NQ-HDQT-NHCT-VPHDQT1	07/08/2025	Approval of the policy on the content of the Core Competency Framework and the Leadership Competency Framework at VietinBank	100%	Information disclosure according to Dispatch No. 775/HDQT-NHCT-VPHDQT1 dated 07/08/2025
236	304/NQ-HDQT-NHCT-VPHDQT1	07/08/2025	Approval of credit limit/credit facility granted for financial institution	100%	
237	306/NQ-HDQT-NHCT-VPHDQT1	08/08/2025	Allocation of funds for 2025 and plan for distributing after-tax profits for 2024 for VietinBank Laos	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
238	308/NQ-HDQT-NHCT-VPHDQT1	11/08/2025	Network-related issue (the policy approval of changing name of VietinBank – Binh Duong Industrial Park Branch)	100%	Information disclosure according to Dispatch No. 782/HDQT-NHCT-VPHDQT1 dated 11/08/2025
239	310/NQ-HDQT-NHCT-VPHDQT1	12/08/2025	Approval of the adjustment of the investment and construction plan for the project	100%	Fixed assets
240	311/NQ-HDQT-NHCT-VPHDQT1	12/08/2025	Approval of the Economic and Technical Report for the Construction Investment Project	100%	Fixed assets
241	312/NQ-HDQT-NHCT-VPHDQT1	12/08/2025	Approval of the Report submitted to the SBV on the implementation status of the VietinBank Tower project in 2Q2025	100%	
242	314/NQ-HDQT-NHCT-VPHDQT1	12/08/2025	Network-related issue (the policy of changing location of Cao Bang Branch)	100%	Information disclosure according to Dispatch No. 790/HDQT-NHCT-VPHDQT1 dated 12/08/2025
243	323/NQ-HDQT-NHCT-VPHDQT1	12/08/2025	Approval of transaction limit for financial institution	100%	
244	315/NQ-HDQT-NHCT-VPHDQT1	13/08/2025	Distribution of after-tax profits in 2024 for domestic subsidiaries wholly owned by VietinBank	100%	
245	317/NQ-HDQT-NHCT-VPHDQT1	14/08/2025	Network-related issue (Approval of network activity policies for some transaction offices in the VietinBank system)	100%	
246	318/NQ-HDQT-NHCT-VPHDQT1	14/08/2025	Approval of transaction limit for financial institution	100%	
247	320/NQ-HDQT-NHCT-VPHDQT1	14/08/2025	Approval of the policy of listing credit applications by credit appraisers and approvers at VietinBank	100%	
248	365/NQ-HDQT-NHCT-VPHDQT1	14/08/2025	Approval of the separate and consolidated interim financial statements for the six-month financial period ended June 30, 2025, in accordance with Vietnamese Accounting Standards and the Accounting System for Credit Institutions of Vietnam, as reviewed	100%	
249	321/NQ-HDQT-NHCT-VPHDQT1	15/08/2025	Approval of the content and issue the Regulations for managing and operating the VietinBank website	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
250	324/NQ-HDQT-NHCT-VPHDQT1	18/08/2025	Approval of the Health Insurance Contract - VBI Premier Care between VietinBank and VietinBank Insurance Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 805/HDQT-NHCT-VPHDQT1 dated 19/08/2025
251	331/NQ-HDQT-NHCT-VPHDQT1	18/08/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
252	325/NQ-HDQT-NHCT-VPHDQT1 (*)	19/08/2025	Approval of the Application Form for Opening a Nostro account at VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 811/HDQT-NHCT-VPHDQT1 dated 19/08/2025
253	322/NQ-HDQT-NHCT-VPHDQT1	20/08/2025	Approval of procurement report	100%	
254	326/NQ-HDQT-NHCT-VPHDQT1	21/08/2025	Approval of the Money Insurance Contract for VietinBank system for period 2025-2026 between VietinBank and VietinBank Insurance Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 821/HDQT-NHCT-VPHDQT1 dated 21/08/2025
255	328/NQ-HDQT-NHCT-VPHDQT1	22/08/2025	Approval of adjustments to the investment project for the construction of the Branch Office	100%	
256	333/NQ-HDQT-NHCT-VPHDQT1	25/08/2025	Approval of feasibility study report	100%	Fixed assets and goods and services
257	334/NQ-HDQT-NHCT-VPHDQT1 (**)	25/08/2025	Approval of the limit contracts for Interbank Deposit Transaction and Foreign Exchange Transaction between VietinBank and MUFG Bank – Ho Chi Minh City Branch (<i>a major shareholder of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 835/HDQT-NHCT-VPHDQT1 dated 26/08/2025
258	335/NQ-HDQT-NHCT-VPHDQT1 (**)	25/08/2025	Approval of the Deposit Framework Contract in VND with MUFG Bank - Hochiminh City Branch (<i>a major shareholder of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 836/HDQT-NHCT-VPHDQT1 dated 26/08/2025
259	330/NQ-HDQT-NHCT-VPHDQT1	25/08/2025	Approval of transaction limit for financial institution	100%	
260	336/NQ-HDQT-NHCT-VPHDQT1	25/08/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
261	362/NQ-HDQT-NHCT-VPHDQT1	25/08/2025	Approve the Expense Plan for the item "Expenses for uniforms for staff" for the year 2026	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
262	337/NQ-HDQT-NHCT-VPHDQT1	26/08/2025	Approval of the change and use of VietinBank's seal	100%	Information disclosure according to Dispatch No. 838/HDQT-NHCT-VPHDQT1 dated 26/08/2025
263	338/NQ-HDQT-NHCT-VPHDQT1	26/08/2025	Approval of the adjustments to credit limits and grant credit to corporate customers	100%	
264	348/NQ-HDQT-NHCT-VPHDQT1	27/08/2025	Approval of the adjustments/additions to the maximum transaction authority limits in capital business operations regarding the transfer/addition/withdrawal of collateral/margin for foreign exchange transactions, interest rate derivatives, and commodity price derivatives	100%	
265	363/NQ-HDQT-NHCT-VPHDQT1	27/08/2025	Decision on purchasing uniforms for VietinBank staff in 2026	100%	
266	339/NQ-HDQT-NHCT-VPHDQT1	28/08/2025	Approval of granted for the proposal to request the competent State agency to extend the land use period and pay additional financial obligations for the land plot in Dai Thinh commune, Me Linh district (now Quang Minh commune), Hanoi City	100%	
267	340/NQ-HDQT-NHCT-VPHDQT1	28/08/2025	Approval of feasibility study report	100%	
268	341/NQ-HDQT-NHCT-VPHDQT1	28/08/2025	Network-related issue (the policy to change the location of the Lam Son Transaction Office under VietinBank Sam Son Branch)	100%	
269	342/NQ-HDQT-NHCT-VPHDQT1	28/08/2025	Network-related issue (the policy of voluntarily ceasing operations of some transaction offices)	100%	
270	351/NQ-HDQT-NHCT-VPHDQT1	28/08/2025	Approval of the policy of listing credit applications by credit appraisers and approvers at VietinBank	100%	
271	344/NQ-HDQT-NHCT-VPHDQT1	03/09/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
272	345/NQ-HDQT-NHCT-VPHDQT1	03/09/2025	Approval of credit limit/credit facility granted for corporate customer	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
273	347/NQ-HDQT-NHCT-VPHDQT1	03/09/2025	Approval and official announcement of VietinBank's 2025 business plan targets	100%	Information disclosure according to Dispatch No. 876/HDQT-NHCT-VPHDQT1 dated 03/09/2025
274	352/NQ-HDQT-NHCT-VPHDQT1	04/09/2025	Approval of the Document amending and supplementing the Insurance Agency Contract No. 012/VIETINBANK-VBI signed on 26/03/2021 between VietinBank and VietinBank Insurance Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 887/HDQT-NHCT-VPHDQT1 dated 05/09/2025
275	349/NQ-HDQT-NHCT-VPHDQT1	05/09/2025	Approval of procurement report	100%	
276	356/NQ-HDQT-NHCT-VPHDQT1	05/09/2025	Direction of the BoD in the periodic meeting of September 2025	100%	
277	353/NQ-HDQT-NHCT-VPHDQT1	08/09/2025	Network-related issue (the policy is to transfer the management of Phuoc Thien Transaction Office from Nhon Trach Branch to Binh Phuoc Branch, and simultaneously change the location and name of the Transaction Office)	100%	
278	354/NQ-HDQT-NHCT-VPHDQT1	08/09/2025	Issuing Regulations on Digital Transformation Activities within the VietinBank System	100%	
279	355/NQ-HDQT-NHCT-VPHDQT1	08/09/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
280	358/NQ-HDQT-NHCT-VPHDQT1	08/09/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
281	379/NQ-HDQT-NHCT-VPHDQT1	09/09/2025	Approval of the adjustment of the investment and procurement plan for goods and services in 2025	100%	
282	360/NQ-HDQT-NHCT-VPHDQT1	10/09/2025	Approval of transaction limits and guarantee limits for financial institution	100%	
283	361/NQ-HDQT-NHCT-VPHDQT1	11/09/2025	Approval of adjustments to credit limits and grant long-term credit to corporate customers	100%	
284	368/NQ-HDQT-NHCT-VPHDQT1	11/09/2025	Approval of procurement report	100%	Goods and services
285	364/NQ-HDQT-NHCT-VPHDQT1	12/09/2025	Approval of adjustments to credit limits/credit conditions for corporate customers	100%	
286	370/NQ-HDQT-NHCT-VPHDQT1	12/09/2025	Plan for restructuring the branch network within the VietinBank system, phase 2	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
287	367/NQ-HDQT-NHCT-VPHDQT1	18/09/2025	Approval of the signing of a Tripartite Agreement between VietinBank and two Corporate Customers, and an Insurance Agency Agreement between VietinBank and two Corporate Customers	100%	
288	366/NQ-HDQT-NHCT-VPHDQT1	22/09/2025	Approval of the transfer of fixed assets between units within the VietinBank system	100%	
289	373/NQ-HDQT-NHCT-VPHDQT1	24/09/2025	Approval of credit limit, credit facility granted for corporate customer	100%	
290	406/NQ-HDQT-NHCT-VPHDQT1	24/09/2025	Approval of the Summary Report on the Restructuring Plan for Credit Institutions associated with the handling of bad debts of VietinBank for the period 2011-2025, to report to the State Bank of Vietnam	100%	
291	374/NQ-HDQT-NHCT-VPHDQT1	26/09/2025	Amendments to the Charter of VietinBank Leasing	100%	
292	375/NQ-HDQT-NHCT-VPHDQT1	26/09/2025	Approval of feasibility study report	100%	Fixed assets
293	376/NQ-HDQT-NHCT-VPHDQT1	26/09/2025	Approval of the draft Contract of consulting on dossiers of bond offering registration and consulting on listing of VietinBank's 2025 public bonds between VietinBank and VietinBank Securities Joint Stock Company - CTS (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 934/HDQT-NHCT-VPHDQT1 dated 26/09/2025
294	380/NQ-HDQT-NHCT-VPHDQT1	29/09/2025	Approval of the contents for obtaining shareholder opinions in writing/organizing an extraordinary general meeting of shareholders of CTS	100%	
295	381/NQ-HDQT-NHCT-VPHDQT1	29/09/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
296	382/NQ-HDQT-NHCT-VPHDQT1	29/09/2025	Approve adjustments to credit limits and grant credit to corporate customers	100%	
297	384/NQ-HDQT-NHCT-VPHDQT1	30/09/2025	Approval of cash dividend payment for VietinBank shareholders in 2024	100%	Information disclosure according to Dispatch No. 943/HDQT-NHCT-VPHDQT1 dated 30/09/2025

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
298	385/NQ-HDQT-NHCT-VPHDQT1	30/09/2025	Network-related issue (Approval of the network policy, which includes changing location of Northern Thang Long Branch)	100%	Information disclosure according to Dispatch No. 947/HDQT-NHCT-VPHDQT1 dated 26/09/2025
299	386/NQ-HDQT-NHCT-VPHDQT1	30/09/2025	Approval of the registration dossier for the public offering of bonds by VietinBank	100%	
300	388/NQ-HDQT-NHCT-VPHDQT1	30/09/2025	Approval of procurement report	100%	Goods and services
301	389/NQ-HDQT-NHCT-VPHDQT1	01/10/2025	Approval of adjustments to trading limits for financial institutions	100%	
302	391/NQ-HDQT-NHCT-VPHDQT1	02/10/2025	Approval of the policy for liquidating assets within the VietinBank system in 2025	100%	
303	383/NQ-HDQT-NHCT-VPHDQT1	06/10/2025	Approval of procurement report	100%	Goods and services
304	392/NQ-HDQT-NHCT-VPHDQT1	06/10/2025	Direction of the BoD in the periodic meeting of October 2025	100%	
305	395/NQ-HDQT-NHCT-VPHDQT1	07/10/2025	Decision on purchasing Loyalty Insurance (BBB Lower Class) in the VietinBank system for the period 2025-2027	100%	
306	428/NQ-HDQT-NHCT-VPHDQT1	07/10/2025	Approval of adjustments/supplements to the policy on access to and granting of credit limits for customers	100%	
307	393/NQ-HDQT-NHCT-VPHDQT1	08/10/2025	Approval of VietinBank's 2024 Sustainable Development Report	100%	Information disclosure according to Dispatch No. 985/HDQT-NHCT-VPHDQT1 dated 08/10/2025
308	396/NQ-HDQT-NHCT-VPHDQT1	08/10/2025	Approval of the Fidelity Insurance Contract (BBB sub-class) for VietinBank system for period 2025 - 2027 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 993/HDQT-NHCT-VPHDQT1 dated 09/10/2025
309	404/NQ-HDQT-NHCT-VPHDQT1	08/10/2025	Approval of the Investment Project for the Construction of the Branch Office Building	100%	
310	400/NQ-HDQT-NHCT-VPHDQT1	09/10/2025	Approval of the results of the Capital Representative evaluation for 2024	100%	
311	402/NQ-HDQT-NHCT-VPHDQT1	10/10/2025	Approval of procurement report	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
312	414/NQ-HDQT-NHCT-VPHDQT1	10/10/2025	Approval of the Report submitted to the SBV on the implementation status of the VietinBank Tower project in 3Q2025	100%	
313	401/NQ-HDQT-NHCT-VPHDQT1	14/10/2025	Approval of procurement report	100%	Goods and services
314	427/NQ-HDQT-NHCT-VPHDQT1	16/10/2025	Approval of feasibility study report	100%	Goods and services
315	409/NQ-HDQT-NHCT-VPHDQT1	17/10/2025	Network-related issue (Approval of the policy of changing name of VietinBank – Hai Duong Industrial Park Branch and VietinBank – Quang Nam Branch)	100%	Information disclosure according to Dispatch No. 1011/HDQT-NHCT-VPHDQT1 dated 17/10/2025
316	410/NQ-HDQT-NHCT-VPHDQT1	17/10/2025	Approval of the Plan on charter capital increase through the issuance of stock dividend from remaining profits of 2021, 2022 and 2009-2016 period	100%	Information disclosure according to Dispatch No. 1013/HDQT-NHCT-VPHDQT1 dated 17/10/2025
317	411/NQ-HDQT-NHCT-VPHDQT1	20/10/2025	Provide feedback on the proposed amendments and additions to the Supervisory Board's internal regulations	100%	
318	412/NQ-HDQT-NHCT-VPHDQT1	20/10/2025	Approval of transaction limit for financial institution	100%	
319	413/NQ-HDQT-NHCT-VPHDQT1	20/10/2025	Abolish regulations on foreign currency transfer operations within the VietinBank system	100%	
320	415/NQ-HDQT-NHCT-VPHDQT1	21/10/2025	Approval of adjustments to credit limits and grant credit to corporate customers	100%	
321	416/NQ-HDQT-NHCT-VPHDQT1	21/10/2025	Approval of adjustments to credit limits and grant long-term credit to corporate customers	100%	
322	420/NQ-HDQT-NHCT-VPHDQT1	22/10/2025	Approval of adjustments to the investment project for the construction of VietinBank's Banking Information Technology Training and Development Center	100%	
323	422/NQ-HDQT-NHCT-VPHDQT1	23/10/2025	Approval of procurement report	100%	Fixed assets
324	423/NQ-HDQT-NHCT-VPHDQT1	24/10/2025	Network-related issue (the policy is to cease operations of some transaction offices in accordance with VietinBank's policy outlined in Official Letter 9599/TGD-NHCT-NS1 dated 22/09/2025)	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
325	424/NQ-HDQT-NHCT-VPHDQT1	24/10/2025	Change of address for the Head Office of VietinBank Fund Management Company Limited	100%	
326	490/NQ-HDQT-NHCT-VPHDQT1	28/10/2025	Approval of adjustments/supplements to the policy on access to and granting of credit limits for customers	100%	
327	426/NQ-HDQT-NHCT-VPHDQT1	28/10/2025	Network-related issue (the policy on changing the location of the headquarters and rental costs of the Vu Ngoc Phan Transaction Office - Dong Da Branch)	100%	
328	429/NQ-HDQT-NHCT-VPHDQT1	30/10/2025	Approval of revised staffing method for the Branch in 2026	100%	
329	430/NQ-HDQT-NHCT-VPHDQT1	31/10/2025	Approval of the (3rd) adjustment to the restructuring plan associated with handling bad debts of VietinBank for the period 2021-2025	100%	
330	440/NQ-HDQT-NHCT-VPHDQT1	01/11/2025	Direction of the BoD in the periodic meeting of November 2025	100%	
331	436/NQ-HDQT-NHCT-VPHDQT1	05/11/2025	Approval of fixed asset procurement	100%	
332	438/NQ-HDQT-NHCT-VPHDQT1	06/11/2025	Network-related issue (Approval of the policy of changing location of Hong Bang Branch)	100%	Information disclosure according to Dispatch No. 1082/HDQT-NHCT-VPHDQT1 dated 06/11/2025
333	439/NQ-HDQT-NHCT-VPHDQT1	06/11/2025	Network-related issue (Approval of the policy is to change the name and location of the Peach Garden Transaction Office, a subsidiary of VietinBank's Western Quang Ninh Branch)	100%	
334	441/NQ-HDQT-NHCT-VPHDQT1	06/11/2025	Issuing a framework regulation on the offering and trading of bonds in the domestic market within the VietinBank system	100%	
335	442/NQ-HDQT-NHCT-VPHDQT1	06/11/2025	Approval of adjustments to credit limits and grant medium- and long-term credit to corporate customers	100%	
336	445/NQ-HDQT-NHCT-VPHDQT1	06/11/2025	Approval of adjustments to credit limits and grant credit to corporate customers	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
337	443/NQ-HDQT-NHCT-VPHDQT1	10/11/2025	Approval of the plan to offer shares of Hai Phong Port Joint Stock Company owned by VietinBank to the public	100%	
338	444/NQ-HDQT-NHCT-VPHDQT1	11/11/2025	Approval of the updated Plan on charter capital increase through the issuance of stock dividend from remaining profits of 2021, 2022 and 2009-2016 period	100%	Information disclosure according to Dispatch No. 1089/HDQT-NHCT-VPHDQT1 dated 11/11/2025
339	446/NQ-HDQT-NHCT-VPHDQT1	11/11/2025	Approval of the adjustment to the principles for determining minimum lending/deposit interest rates for VietinBank Leasing	100%	
340	448/NQ-HDQT-NHCT-VPHDQT1 (*)	11/11/2025	Approval of the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1097/HDQT-NHCT-VPHDQT1 dated 11/11/2025
341	447/NQ-HDQT-NHCT-VPHDQT1	11/11/2025	Approval of credit for corporate customers	100%	
342	456/NQ-HDQT-NHCT-VPHDQT1	11/11/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
343	449/NQ-HDQT-NHCT-VPHDQT1	13/11/2025	Approval of fixed asset procurement	100%	
344	451/NQ-HDQT-NHCT-VPHDQT1	13/11/2025	Approval of credit/credit(s) for corporate customers	100%	
345	450/NQ-HDQT-NHCT-VPHDQT1	14/11/2025	Approval of the public liability insurance contract for period 2025 - 2028 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1113/HDQT-NHCT-VPHDQT1 dated 14/11/2025
346	452/NQ-HDQT-NHCT-VPHDQT1	17/11/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
347	458/NQ-HDQT-NHCT-VPHDQT1	19/11/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
348	459/NQ-HDQT-NHCT-VPHDQT1	19/11/2025	Approval of transaction limit for financial institution	100%	
349	463/NQ-HDQT-NHCT-VPHDQT1	21/11/2025	Approval of the investment project for the construction of the Branch Office building	100%	
350	464/NQ-HDQT-NHCT-VPHDQT1	21/11/2025	Approval of procurement report	100%	Goods and services

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
351	465/NQ-HDQT-NHCT-VPHDQT1	24/11/2025	Approval of the Collateralized Contract between VietinBank and VietinBank Leasing (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1139/HDQT-NHCT-VPHDQT1 dated 24/11/2025
352	466/NQ-HDQT-NHCT-VPHDQT1	24/11/2025	Approval of transaction limit for financial institution	100%	
353	467/NQ-HDQT-NHCT-VPHDQT1	24/11/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
354	469/NQ-HDQT-NHCT-VPHDQT1	24/11/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
355	473/NQ-HDQT-NHCT-VPHDQT1	24/11/2025	Approval of the assignment of KPI scorecards to Branch Managers for the year 2026	100%	
356	470/NQ-HDQT-NHCT-VPHDQT1	25/11/2025	Approval of procurement report	100%	Goods and services
357	471/NQ-HDQT-NHCT-VPHDQT1	25/11/2025	Extend the term of credit/loan for corporate customers	100%	
358	472/NQ-HDQT-NHCT-VPHDQT1	25/11/2025	Approval of granted for temporarily retaining profits after distribution to allocate to funds as per VietinBank Leasing's 2024 regulations	100%	
359	475/NQ-HDQT-NHCT-VPHDQT1	28/11/2025	Approval of adjustments to trading limits for financial institutions	100%	
360	476/NQ-HDQT-NHCT-VPHDQT1	01/12/2025	Approval of the implementation of a promotional program for customers purchasing bonds issued by VietinBank	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
361	477/NQ-HDQT-NHCT-VPHDQT1	01/12/2025	Approval to implement the plan to increase capital through the issuance of shares to pay dividend from remaining profits of 2021, 2022 and of 2009 - 2016 period	100%	<ul style="list-style-type: none"> - Information disclosure according to Dispatch No. 1184/HDQT-NHCT-VPHDQT1 dated 01/12/2025; - According to Dispatch No. 10317/NHNN-QLGS dated 25/11/2025, the State Bank of Vietnam approved VietinBank's plan to increase its charter capital through the issuance of stock dividend from remaining profits of 2021, 2022 and 2009-2016 period.
362	478/NQ-HDQT-NHCT-VPHDQT1	01/12/2025	Approval of health insurance procurement for VietinBank employees in 2026 (period from December 1, 2025 to November 30, 2026)	100%	
363	480/NQ-HDQT-NHCT-VPHDQT1	01/12/2025	Approval of the Health Insurance Contract - VBI care (from 01/12/2025 to the end of 30/11/2026) between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1185/HDQT-NHCT-VPHDQT1 dated 01/12/2025
364	483/NQ-HDQT-NHCT-VPHDQT1	01/12/2025	Approval of the implementation plan for Circular 14/2025/TT-NHNN regulating capital adequacy ratios for commercial banks and branches of foreign banks	100%	
365	481/NQ-HDQT-NHCT-VPHDQT1	02/12/2025	Approval of the Capital Plan for 2026 (ensuring compliance with regulatory safety ratios)	100%	
366	482/NQ-HDQT-NHCT-VPHDQT1	02/12/2025	Approval of the final registration date for issuing shares to pay dividends from retained earnings for 2021, 2022 and the period 2009-2016	100%	Information disclosure according to Dispatch No. 1191/HDQT-NHCT-VPHDQT1 dated 02/12/2025

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
367	487/NQ-HDQT-NHCT-VPHDQT1	05/12/2025	Approval of the Application cum contract of issuing and using debit card for organizational customers between VietinBank and VietinBank Leasing Company Limited (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1200/HDQT-NHCT-VPHDQT1 dated 15/12/2025
368	488/NQ-HDQT-NHCT-VPHDQT1	05/12/2025	Network-related issue (Approval of the policy for a number of transaction offices in the VietinBank system)	100%	
369	489/NQ-HDQT-NHCT-VPHDQT1	05/12/2025	Direction of the BoD in the periodic meeting of December 2025	100%	
370	491/NQ-HDQT-NHCT-VPHDQT1	09/12/2025	Approval of transaction limit for financial institution	100%	
371	492/NQ-HDQT-NHCT-VPHDQT1	09/12/2025	Approval of adjustments to credit limits/credit conditions and grant credit(s) to corporate customers	100%	
372	493/NQ-HDQT-NHCT-VPHDQT1	10/12/2025	Provide feedback on the 2026 Internal Audit Plan	100%	
373	496/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
374	497/NQ-HDQT-NHVT-VPHDQT1	12/12/2025	Approval of procurement report	100%	Goods and services
375	502/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Approval of the Foreign Exchange Transaction File and the delegation of authority to approve foreign exchange transactions with partners	100%	
376	500/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Network-related issue (Approval of the policy is to voluntarily cease operations of Thong Nhat Transaction Office, a subsidiary of VietinBank Hai Duong Branch)	100%	
377	501/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Network-related issue (Approval of the policy is to change the location of the West Nha Trang Transaction Office, a subsidiary of VietinBank Khanh Hoa Branch)	100%	
378	498/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Approval of transaction limit for financial institution	100%	
379	525/NQ-HDQT-NHCT-VPHDQT1	12/12/2025	Approval of contracts in the process of mobilizing resources from partners	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
380	511/NQ-HDQT-NHCT-VPHDQT1	17/12/2025	Approval of granted for the temporary retention of profits after distribution for allocation to funds as stipulated in 2024 by VietinBank Asset Management and Debt Collection Company Limited (VietinBank AMC)	100%	
381	509/NQ-HDQT-NHCT-VPHDQT1	17/12/2025	Approval of credit limit, credit facility granted for corporate customer	100%	
382	514/NQ-HDQT-NHCT-VPHDQT1	17/12/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
383	504/NQ-HDQT-NHCT-VPHDQT1	18/12/2025	Approved: <i>(i)</i> The document amending and supplementing contract No. 990/VIETINBANK-VIETINGOLD signed on 09/09/2024; <i>(ii)</i> The document amending and supplementing contract No. 991/VIETINBANK-VIETINGOLD signed on 09/09/2024 between VietinBank and VietinBank Gold and Jewelry Trading Company Ltd. - VietinBank Gold & Jewelry (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1269/HDQT-NHCT-VPHDQT1 dated 18/12/2025
384	515/NQ-HDQT-NHCT-VPHDQT1	22/12/2025	Approval of procurement report	100%	Goods and services
385	518/NQ-HDQT-NHCT-VPHDQT1	22/12/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
386	516/NQ-HDQT-NHCT-VPHDQT1	23/12/2025	Approval of procurement report	100%	Goods and services
387	517/NQ-HDQT-NHCT-VPHDQT1	23/12/2025	Approval of the Registration Agent and Payment Agent Contract for bonds issued to the public between VietinBank and VietinBank Securities Joint Stock Company - VBSE (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1284/HDQT-NHCT-VPHDQT1 dated 24/12/2025
388	519/NQ-HDQT-NHCT-VPHDQT1	24/12/2025	Approval of procurement report	100%	Goods and services
389	547/NQ-HDQT-NHCT-VPHDQT1	24/12/2025	Issuing regulations on preventing money laundering and terrorist financing, and preventing the financing of the proliferation of weapons of mass destruction within the VietinBank system	100%	
390	524/NQ-HDQT-NHCT-VPHDQT1	25/12/2025	Approval of VietinBank's credit orientation for 2026	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
391	526/NQ-HDQT-NHCT-VPHDQT1	25/12/2025	Termination of the validity of certain internal policy documents of VietinBank	100%	
392	521/NQ-HDQT-NHCT-VPHDQT1	25/12/2025	Approval of transaction limit for financial institution	100%	
393	527/NQ-HDQT-NHCT-VPHDQT1	26/12/2025	Approval of the Cyber Risk insurance procurement within the VietinBank system for the period 2025-2027	100%	
394	558/NQ-HDQT-NHCT-VPHDQT1	26/12/2025	Approval of VietinBank's 2025 salary fund	100%	
395	545/NQ-HDQT-NHCT-VPHDQT1	29/12/2025	Approval of granted for the temporary retention of profits after distribution for the allocation of funds in 2024 by VietinBank Capital Management Company Limited (VietinBank Capital)	100%	
396	528/NQ-HDQT-NHCT-VPHDQT1	30/12/2025	Approval of the Cyber Risk insurance contract within the VietinBank system for the period 2025-2027 between VietinBank and VietinBank Insurance Joint Stock Corporation - VBI (<i>a subsidiary of VietinBank</i>)	100%	Information disclosure according to Dispatch No. 1301/HDQT-NHCT-VPHDQT1 dated 30/12/2025
397	534/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the 2026 procurement plan	100%	Fixed assets
398	535/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the Plan for Investment in Procurement of Ordinary Assets in 2026	100%	
399	536/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the Investment Plan and Procurement of Fixed Assets, Goods and Services for 2026	100%	
400	537/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the investment plan for construction projects in 2026	100%	Fixed assets
401	538/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the Investment Plan and Procurement of Fixed Assets, Goods and Services for 2026	100%	
402	539/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Bankstar II Guesthouse in Cua Lo ceases operations	100%	A unit directly under VietinBank's Head Office
403	541/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of credit limits/loans and adjust credit conditions for corporate customers	100%	
404	543/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of amendments to the Charter of Organization and Operation of VietinBank Laos	100%	
405	548/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the Report submitted to the SBV on the implementation status of the VietinBank Tower project in FY2025	100%	

No.	Resolutions/Decisions No.	Date of issue	Contents	Approval rate	Note
406	546/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of credit limit/credit facility granted for corporate customer	100%	
407	531/NQ-HDQT-NHCT-VPHDQT1	31/12/2025	Approval of the subsidiary's official salary plan for 2025	100%	

Notes:

(*): No opinion was sought from Board member Pham Thi Thanh Hoai because: (i) According to Clause 2, Article 62 of VietinBank's Charter, Board members with related interests do not have voting rights when the BoD approves VietinBank's contracts with subsidiaries; (ii) Board member Pham Thi Thanh Hoai is representing 100% of capital and is the Chairwoman of BoD of VietinBank Laos according to Decision 399/QD-HDQT-NHCT2.1 dated 29/09/2021.

(**): No opinion was sought from Board members Koji Iriguchi and Takeo Shimotsu because: (i) According to Clause 2, Article 62 of VietinBank's Charter, Board members with interests related to the parties in contracts and transactions as stipulated in Clause 1 of this Article, and whose value is less than 20% of VietinBank's charter capital as recorded in VietinBank's most recent financial statements, do not have voting rights; (ii) Board members Koji Iriguchi and Takeo Shimotsu are Board members nominated by the major shareholder – MUFG – to the VietinBank Board of Directors.

A.T.C.P

APPENDIX 02
LIST OF AFFILIATED PERSONS OF VIETINBANK
(For full year 2025)

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<i>I- Affiliated persons - Members of the Board of Directors:</i>											
1	Tran Minh Binh		Chairman of BoD, Legal Representative					08/12/2018		<ul style="list-style-type: none"> - Appointed as BoD member for 2014-2019 term according to Resolution of 2018 Extraordinary GMS No. 19/NQ-DHDCD dated 08/12/2018. - Re-appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS No. 20/NQ-DHDCD dated 23/04/2019; elected to hold the position of Chairman of VietinBank BoD for 2019-2024 term from 07/09/2021 according to Resolution No. 1368/NQ-HDQT-NHCT1.2 dated 07/09/2021 of VietinBank BoD. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. Elected to hold the position of Chairman of VietinBank BoD for 2024-2029 term from 27/04/2024 according to Resolution No. 2888/NQ-HDQT-NHCT-NS2 dated 27/04/2024 of VietinBank BoD. 	Internal person
2	Nguyen Tran Manh Trung		Board member, General Director					17/10/2024		<ul style="list-style-type: none"> - Additionally appointed as BoD member for 2024-2029 term according to Resolution of 2024 Extraordinary GMS No.28/NQ-DHDCD dated 17/10/2024. 	Internal person
3	Tran Van Tan		Board member					23/04/2019		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. 	Internal person
4	Le Thanh Tung		Board member					03/11/2021		<ul style="list-style-type: none"> - Appointed as BoD member for 2019-2024 term according to Resolution of 2021 Extraordinary GMS No. 24/NQ-DHDCD dated 03/11/2021. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. 	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Nguyen The Huan		Board member					23/04/2019		- Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and the 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024	Internal person
6	Pham Thi Thanh Hoai		Board member					23/04/2019		- Appointed as BoD member for 2019-2024 term according to Resolution of 2019 Annual GMS and the 2019-2024 term No. 20/NQ-DHDCD dated 23/04/2019. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024	Internal person
7	Nguyen Viet Dung		Board member cum Director of HR Division					17/10/2024		- Additionally appointed as BoD member for 2024-2029 term according to Resolution of 2024 Extraordinary GMS No. 28/NQ-DHDCD dated 17/10/2024.	Internal person
8	Nguyen Duc Thanh		Deputy General Director					29/04/2022	18/04/2025	- Appointed as BoD member for 2019-2024 term according to Resolution of 2022 Annual GMS No. 25/NQ-DHDCD dated 29/04/2022. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024. - Dismissed as BoD member for 2024-2029 term from 18/04/2025 according to Resolution of 2025 Annual GMS No. 29/NQ-DHDCD dated 18/04/2025.	Internal person
9	Koji Iriguchi		Board member, Deputy General Director					02/06/2023		- Appointed as BoD member for 2019-2024 term according to Resolution of 2023 Annual GMS No. 26/NQ-DHDCD dated 21/04/2023, effective from 02/06/2023. - Re-appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024.	Internal person
10	Cat Quang Duong		Independent Board member					27/04/2024		- Appointed as BoD independent member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024.	Internal person
11	Takeo Shimotsu		Board member					27/04/2024		- Appointed as BoD member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No. 27/NQ-DHDCD dated 27/04/2024.	Internal person
12	Nguyen Van Anh		Board member					18/04/2025		- Appointed as BoD member for 2024-2029 term according to Resolution of 2025 Annual GMS No. 29/NQ-DHDCD dated 18/04/2025.	Internal person

II- Affiliated persons - Members of the Board of Management:

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Tran Manh Trung		Board member, General Director					12/05/2022		- Appointed as Deputy General Director according to Decision No. 8888/QD-HDQT-NHCT1.2 dated 09/05/2022 of VietinBank BoD, effective from 12/5/2022. - Appointed as General Director from 17/10/2024 according to Decision No.3639/QD-NHCT-NHCT-NS2 dated 17/10/2024 of VietinBank BoD.	Internal person
2	Koji Iriguchi		Board member, Deputy General Director					02/06/2023		- Appointed as Deputy General Director according to Decision No. 586/QD-HDQT-NHCT-NS2 dated 02/06/2023 of VietinBank BoD	Internal person
3	Tran Cong Quynh Lan		Deputy General Director, Director Head of IT Division, Director of Data & Artificial Intelligence Division					05/03/2015		- Appointed as Deputy General Director according to Decision No. 159/QD-HDQT-NHCT1 dated 05/03/2015 of VietinBank BoD, effective from 05/03/2015. - Re-appointed as Deputy General Director according to Decision No. 688/QD-HDQT-NHCT1.2 dated 24/04/2020 of VietinBank BoD, effective from 05/03/2020. - Re-appointed as of Deputy General Director according to Decision No. 679/QD-HDQT-NHCT-NS2 dated 18/04/2025 of VietinBank BoD, effective from 05/03/2025.	Internal person
4	Le Nhu Hoa		Deputy General Director					01/08/2016		- Appointed as Deputy General Director according to Decision No.369/QD-HDQT-NHCT1.2 dated 01/08/2016 of VietinBank BoD. - Re-appointed as Deputy General Director according to Decision No. 369/QD-HDQT-NHCT1.2 dated 07/09/2021 of VietinBank BoD, effective from 01/08/2021.	Internal person
5	Le Duy Hai		Deputy General Director cum Director of VietinBank Ho Chi Minh City Branch, Chairman of the VietinBank Trade Union					09/05/2022		- Appointed as Deputy General Director according to Decision No. 669/QD-HDQT-NHCT1.2 dated 09/05/2022 of VietinBank BoD.	Internal person
6	Do Thanh Son		Deputy General Director					11/10/2022		- Appointed as Deputy General Director according to Decision No. 6666/QD-HDQT-NHCT-NS2 dated 11/10/2022 of VietinBank BoD. - In charge of BoM according to Decision No.666/QD-HDQT-NHCT-NS2 dated 25/08/2023 of VietinBank BoD, effective from 01/09/2023. - No longer in charge of BoM according to Decision No.869/QD-HDQT-NHCT-NS2 dated 17/10/2024 of VietinBank BoD.	Internal person

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Nguyen Duc Thanh		Deputy General Director					01/08/2012		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to Decision No. 1790/QD-HDQT-NHCT1 dated 01/08/2012 of VietinBank BoD. - Re-appointed as Deputy General Director according to Decision No. 529/QD-HDQT-NHCT1.2 dated 11/09/2018 of VietinBank BoD, effective from 01/08/2017. - Dismissed as Deputy General Director according to Decision No. 255/QD-HDQT-NHCT1.2 dated 04/05/2022 of VietinBank BoD. - Appointed as Deputy General Director according to Decision No. 6868/QD-HDQT-NHCT-NS2 dated 18/04/2025 of VietinBank BoD. 	Internal person
8	Duong Van Quan		Deputy General Director cum Director of VietinBank Hanoi City Branch					28/05/2025		<ul style="list-style-type: none"> - Resolution of the BoD No. 175/NQ-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. - Appointed as Deputy General Director according to Decision No. 1988/QD-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. 	Internal person
9	Nguyen Bao Thanh Van		Deputy General Director cum Director of Finance Division					10/11/2021		<ul style="list-style-type: none"> - Appointed as Director of Finance Division under Decision No. 1168/QD-HDQT-NHCT1.2 dated 08/11/2021 of VietinBank BoD, effective from 10/11/2021. - Resolution of the BoD No. 175/NQ-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. - Appointed as Deputy General Director according to Decision No. 2626/QD-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. 	Internal person
10	Dang Thi Viet Ha		Deputy General Director					01/06/2025		<ul style="list-style-type: none"> - Resolution of the BoD No. 175/NQ-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. - Appointed as Deputy General Director according to Decision No. 8989/QD-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD, effective from 01/06/2025. 	Internal person

III- Affiliated persons - Member of the Supervisory Board:

1	Le Anh Ha		Chief of the Supervisory Board					23/04/2019		<ul style="list-style-type: none"> - Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No.20/NQ-DHDCD dated 23/04/2019 and elected as Chief of Supervisory Board according to Resolution No.01/NQ-BKS-2019 dated 23/04/2019 of VietinBank Supervisory Board. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024. Elected as Chief of Supervisory Board according to Resolution No.01/NQ-BKS-NHCT dated 27/04/2024 of VietinBank Supervisory Board. 	Internal person
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No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Nguyen Thi Anh Thu		Member of the Supervisory Board					23/04/2019		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2019 Annual GMS and 2019-2024 term No.20/NQ-DHDCD dated 23/04/2019. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024.	Internal person
3	Pham Thi Thom		Former Member of the Supervisory Board					16/04/2021	01/11/2025	- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2021 Annual GMS No.23/NQ-DHDCD dated 16/04/2021. - Re-appointed as Supervisory Board member for 2024-2029 term according to Resolution of 2024 Annual GMS and 2024-2029 term No.27/NQ-DHDCD dated 27/04/2024. - On 08/10/2025, VietinBank received a resignation letter from Ms. Pham Thi Thom from her position as a member of the SB member, effective from 01/11/2025, to retire and receive social insurance benefits. VietinBank has disclosed this information in accordance with Official Letter No. 987/HDQT-NHCT-VPHDQT1 dated 08/10/2025. The VietinBank BoD will report this to the GMS at the next meeting.	Internal person
4	Nguyen Hai Dang		Member of the Supervisory Board					18/04/2025		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2025 Annual GMS No.29/NQ-DHDCD dated 18/04/2025.	Internal person
5	Pham Thi Thu Huyen		Member of the Supervisory Board					18/04/2025		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2025 Annual GMS No.29/NQ-DHDCD dated 18/04/2025.	Internal person
6	Mai Huong Thao		Member of the Supervisory Board					01/07/2025		- Appointed as Supervisory Board member for 2019-2024 term according to Resolution of 2025 Annual GMS No.29/NQ-DHDCD dated 18/04/2025, effective from 01/07/2025.	Internal person
IV- Affiliated person - Chief Accountant:											
1	Nguyen Hai Hung		Chief Accountant					01/06/2011		- Appointed as Chief Accountant according to Decision No.038/QD-HDQT-NHCT1 dated 31/05/2011 of VietinBank BoD. - Re-appointed as Chief Accountant according to Decision No.1245/QD-HDQT-NHCT1.2 dated 10/10/2016 and Decision No. 586/QD-HDQT-NHCT1.2 dated 25/05/2021 of VietinBank BoD.	Internal person
V- Affiliated person - Director of Finance Division:											

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Bao Thanh Van		Deputy General Director cum Director of Finance Division					10/11/2021		<ul style="list-style-type: none"> - Appointed as Director of Finance Division under Decision No. 1168/QD-HDQT-NHCT1.2 dated 08/11/2021 of VietinBank BoD, effective from 10/11/2021. - Resolution of the BoD No. 175/NQ-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. - Appointed as Deputy General Director according to Decision No. 2626/QD-HDQT-NHCT-NS2 dated 28/05/2025 of VietinBank BoD. 	Internal person
VI - Affiliated persons - Person in charge of Corporate Governance cum Company Secretary:											
1	Tran Minh Duc		Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary					22/03/2024		<ul style="list-style-type: none"> - Appointed as Person in charge of Corporate Governance cum Company Secretary according to Resolution No.066/NQ-HDQT-VPHDQT1 dated 22/03/2024 of VietinBank BoD. 	Internal person
VII - Subsidiaries:											
1	VietinBank Insurance Joint Stock Corporation (VBI)	-		<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	12/12/2002	Ministry of Finance	126 Doi Can, Ba Dinh Ward, Hanoi City	12/12/2002			Subsidiary
Managers and Legal Representatives of VBI include:											
1.1	Nguyen Huy Quang		Chairman of BoD, Legal Representative					30/11/2021		<ul style="list-style-type: none"> - Appointed as Board member according to the Resolution of the 2021 Extraordinary GMS No 02/2021/NQ-DHDCD dated 30/11/2021; Elected to be the Chairman of the BoD according to the Minute of the BoD No 88/2021/BB-HDQT dated 26/11/2021 of VBI BoD. - Re-appointed as Chairman of the BoD according to Resolution of the 2022 GMS of VBI No. 01/NQ-DHDCD.2022 dated 28/04/2022. 	Manager of Subsidiary Legal Representative
1.2	Tran Thi Huong Thuy		Board member Deputy General Director					11/10/2016		<ul style="list-style-type: none"> - Appointed as Deputy Director according to Decision No.989/QD-HDQT-NHCT1.2 dated 01/10/2016 of VietinBank BoD, effective from 11/10/2016. - Re-appointed as as Deputy Director according to Decision No.168/QD-HDQT dated 28/11/2022 of VietinBank BoD. - Appointed as Board member according to Resolution of VBI 2022 Annual GMS No. 01/NQ-DHDCD.2022 dated 28/04/2022. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.3	Na Yong Sik		Board member					26/06/2024		- Appointed as Board member according to the first Resolution of the 2024 extraordinary GMS of VBI No. 02/NQ-DHDCD dated 26/06/2024	Manager of Subsidiary
1.4	Tran Hoai Nam		Board member					28/04/2022		- Appointed as Board member according to Resolution of the 2022 GMS of VBI No. 01/NQ-DHDCD.2022 dated 28/04/2022	Manager of Subsidiary
1.5	Ngo Thu Phuong		Board member					28/04/2022		- Appointed as Board member according to Resolution of the 2022 GMS 2022 of VBI No. 01/NQ-DHDCD.2022 dated 28/04/2022	Manager of Subsidiary
1.6	Nguyen Le Hang		Board member					01/12/2023		- Appointed as Board member according to the 2nd Resolution of the 2023 extraordinary GMS No. 03/NQ-DHDCD.2023 dated 01/12/2023	Manager of Subsidiary
1.7	Nguyen Hong Phong		General Director					15/07/2025		- Acceptance and appointed as General Director according to Decision No. 126/QD-HDQT dated 15/07/2025 of VBI BoD.	Manager of Subsidiary
1.8	Bui Thi Thanh Xuan		Deputy General Director					29/03/2023		- Appointed as Deputy General Director according to Decision No. 66/QD-HDQT dated 29/03/2023 of VBI BoD.	Manager of Subsidiary
1.9	Tran Tien Dung		Deputy General Director					08/06/2018		- Appointed as Deputy General Director according to Decision No. 38/QD-HDQT dated 01/06/2018 of VBI BoD, effective from 08/06/2018. - Re-appointed as Deputy General Director according to Decision No. 170/QD-HDQT dated 15/08/2023 of VBI BoD, effective from 15/08/2023.	Manager of Subsidiary
1.10	Le Thi Quynh Hoa		Deputy General Director					08/08/2022		- Appointed as Deputy General Director according to Decision No. 111/QD-HDQT dated 08/08/2022 of VBI BoD.	Manager of Subsidiary
1.11	Nguyen Van Sam		Deputy General Director					02/08/2024		- Appointed as Deputy General Director according to Decision No. 126/QD-HDQT dated 02/08/2024 of VBI BoD.	Manager of Subsidiary
1.12	Nguyen Ngoc Quynh		Chief Accountant					12/05/2021		- Appointed as Chief Accountant according to Decision No. 38/QD-HDQT dated 06/05/2021 of VBI BoD	Manager of Subsidiary
1.13	Pham Viet Hung		Chief of Office					01/12/2024		- Appointed as Chief of Office according to Decision No. 216/QD-HDQT dated 26/11/2024 of VBI BoD, effective from 01/12/2024.	Manager of Subsidiary
1.14	Ta Thi Thuy		Former Chief of Party Office					19/11/2024	15/08/2025	- Appointed as Chief of Party Office according to Decision No. 207/QD-HDQT dated 19/11/2024 of VBI BoD. - Assigned and appointed to the position of Deputy Chief of the VBI Office according to Decision No. 162/QD-HDQT dated 15/08/2025 of VBI BoD.	Manager of Subsidiary
1.15	Bui Phuong Anh		Deputy Director of Business Development Department					05/07/2024		- Appointed as Deputy Director of Business Development Department according to Decision No. 119/QD-HDQT dated 25/06/2024 of VBI BoD, effective from 05/07/2024.	Manager of Subsidiary

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1.16	Bui Tien Dien		Former Director of System Administration and Operations					18/10/2023	09/02/2025	- Appointed as Director of System Administration and Operations according to Decision No. 220/QD-HDQT dated 16/10/2023 of VBI BoD, effective from 18/10/2023. - Termination of the labor contract of the Director of System Administration and Operations according to Decision No. 56/QD-HDQT dated 20/02/2025 of VBI BoD, effective from 09/02/2025.	Manager of Subsidiary
1.17	Bui Xuan Thien		Director of Reinsurance Department					15/04/2024		- Appointed as Director of Reinsurance Department according to Decision No. 59/QD-HDQT dated 15/04/2024 of VBI BoD.	Manager of Subsidiary
1.18	Do Thi Thanh Yen		Director of IT Department					05/09/2023		- Appointed as Deputy Director of IT Department according to Decision No. 168A/QD-HDQT dated 05/09/2023 of VBI BoD. - Re-appointed as Deputy Director and in charge of IT Department according to Decision No. 170/QD-HDQT dated 05/09/2024 of VBI BoD. - Appointment of the Director of IT Department according to Decision No. 138/QD-HDQT dated 14/07/2025 of the VBI BoD, effective from 15/07/2025.	Manager of Subsidiary
1.19	Hoang Thu Thuy		Deputy Director in charge of FDI & Brokerage Department					01/01/2024		- Appointed as Deputy Director and be in charge of FDI & Brokerage Department and in charge of the Department according to Decision No. 288/QD-HDQT dated 28/12/2023 of VBI BoD, effective from 01/01/2024.	Manager of Subsidiary
1.20	Lam Nhat Son		Former Director of Online Insurance					19/09/2019	17/04/2025	- Appointed as Director of Online Insurance according to Decision No. 86/QD-HDQT dated 19/09/2019 of VBI BoD. - Re-appointed as Director of Online Insurance according to Decision No. 76/QD-HDQT dated 19/09/2020 of VBI BoD. - Re-appointed as Director of Online Insurance according to Decision No. 253/QD-HDQT dated 19/09/2023 of VBI BoD. - Termination of the labor contract of the Director of Online Insurance according to Decision No. 73/QD-HDQT dated 15/04/2025 of VBI BoD, effective from 17/4/2025.	Manager of Subsidiary
1.21	Le Chu Liem		Former Deputy Director in charge of Customer Experience Department					01/02/2021	01/03/2025	- In charge of Customer Experience Department according to Decision No. 12/QD-VBI1 dated 29/01/2021 of VBI BoD, effective from 01/02/2021. - No longer in charge of Customer Experience Department according to Decision No. 47/QD-HDQT dated 28/02/2025 of VBI BoD, effective from 01/03/2025.	Manager of Subsidiary

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1.22	Vu Thi Hai Van		Director of Customer Experience Department					19/05/2025		- Recruited and appointed as Director of Customer Experience Department according to Decision No. 100A/QD-HDQT dated 19/05/2025 of VBI BoD, effective from 19/05/2025.	Manager of Subsidiary
1.23	Nguyen Duc Anh		Director of Corporate Clients					16/12/2024		- Appointed as Director of Corporate Clients according to Decision No. 236/QD-HDQT dated 16/12/2024 of VBI BoD.	Manager of Subsidiary
1.24	Nguyen Thu Trang		Director of Business Management Department					01/10/2021		- Appointed as Director of Business Management Department according to Decision No. 85/QD-HDQT dated 30/09/2021 of VBI BoD, effective from 01/10/2021. - Re-appointed as Director of Business Management Department according to Decision No. 185/QD-HDQT dated 01/10/2024 of VBI BoD.	Manager of Subsidiary
1.25	Nguyen Tuan Anh		Director of Compensation Department					24/09/2024		- Appointed as Director of Compensation Department according to Decision No. 169/QD-HDQT dated 23/09/2024 of VBI BoD, effective from 24/09/2024.	Manager of Subsidiary
1.26	Nguyen Thi Thanh Thuy		Director of Communications Department					01/08/2023		- Appointed as Director of Communications Department according to Decision No. 158/QD-HDQT dated 01/08/2023 of VBI BoD. - Re-appointed as Director of Communications Department according to Decision No. 141/QD-HDQT dated 01/08/2024 of VBI BoD.	Manager of Subsidiary
1.27	Tran Thi Hanh		Deputy Director in charge of Human Resources Department					19/11/2024		- In charge of Human Resources Department according to Decision No. 209/QD-HDQT dated 19/11/2024 of VBI BoD. - Re-appointed as Deputy Director in charge of the Human Resources Department according to Decision No. 216/QD-HDQT dated 18/11/2025 of VBI BoD, effective from 19/11/2025.	Manager of Subsidiary
1.28	Tran Thi Hong Nhung		Former Director of Legal Department					01/10/2016	23/04/2025	- Appointed as Director of Legal Department according to Decision No. 1282/QD-VBI1 dated 28/09/2016 of VBI BoD, effective from 01/10/2016. - Re-appointed as Director of Legal Department according to Decision No. 87/QD-VBI1 dated 28/11/2020 of VBI BoD. - Dismissed as the Director of Legal Department according to Decision No. 78/QD-VBI1 dated 21/04/2025 of VBI BoD, effective from 23/04/2025.	Manager of Subsidiary
1.29	Nguyen Tran Thieu Giao		Director of Risk Management Department					08/09/2023		- Appointed as Director of Risk Management Department according to Decision No. 196/QD-HDQT dated 07/09/2023 of VBI BoD, effective from 08/09/2023. - Re-appointed as Director of Risk Management Department according to Decision No. 171/QD-HDQT dated 05/09/2024 of VBI BoD, effective from 08/09/2024.	Manager of Subsidiary

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1.30	Nguyen Thi Kim Chi		Deputy Director of Training Center					02/12/2024		- Appointed as Deputy Director of Training Center according to Decision No. 3279/QD-VBI1 dated 29/11/2024 of VBI General Director, effective from 02/12/2024.	Manager of Subsidiary
1.31	Dang Quang Minh		Director of Nam Dinh subsidiary					26/10/2021		- Appointed as Director of Nam Dinh subsidiary according to Decision No. 86/QD-HDQT dated 20/11/2021 of VBI BoD, effective from 26/10/2021. - Re-appointed as Director of Nam Dinh subsidiary according to Decision No. 137/QD-HDQT dated 25/10/2022 of VBI BoD, effective from 26/10/2022.	Manager of Subsidiary
1.32	Dao Hai Anh		Director of Vinh Phuc subsidiary					01/10/2022		- Appointed as Director of Vinh Phuc subsidiary according to Decision No. 128/QD-HDQT dated 26/09/2022 of VBI BoD, effective from 01/10/2022. - Re-appointed as Director of Vinh Phuc subsidiary according to Decision No. 193/QD-HDQT dated 29/09/2023 of VBI BoD, effective from 01/10/2023.	Manager of Subsidiary
1.33	Do Anh Vu		Director of Trang An subsidiary					10/10/2017		- Appointed as Director of Trang An subsidiary according to Decision No. 1661/QD-VBI1.1 dated 10/10/2017 of VBI BoD, effective from 01/10/2022. - Re-appointed as Director of Trang An subsidiary according to Decision No. 83/QD-HDQT dated 27/11/2020 of VBI BoD, effective from 28/11/2020.	Manager of Subsidiary
1.34	Nguyen Thi Ngoc		Former Deputy Director in charge of Dong Do subsidiary					01/12/2024	16/01/2025	- Appointed as Deputy Director in charge of Dong Do subsidiary according to Decision No. 2221/QD-HDQT dated 29/11/2024 of VBI BoD, effective from 01/12/2024. - No longer being in charge of Dong Do subsidiary according to Decision No. 08/QD-HDQT dated 16/01/2025 of VBI BoD, effective from 16/01/2025.	Manager of Subsidiary
1.35	Do Duc Thanh		Director of Dong Do subsidiary					14/01/2021		- Appointed as Director of Tuyen Quang subsidiary according to Decision No. 06/QD-HDQT dated 14/01/2021 of VBI BoD. - Re-appointed as Director of Tuyen Quang subsidiary according to Decision No. 08/QD-HDQT dated 14/01/2022 of VBI BoD. - Appointed as Director of Dong Do Corporation according to Decision No. 9/QD-HDQT dated 16/01/2025 of VBI BoD.	Manager of Subsidiary
1.36	Duong Thi Lieu		Director of Truong An subsidiary					16/02/2022		- Appointed as Director of Truong An subsidiary according to Decision No. 28/QD-HDQT dated 16/02/2022 of VBI BoD. - Re-appointed as Director of Truong An subsidiary according to Decision No. 20/QD-HDQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023.	Manager of Subsidiary

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1.37	Le Cong Nguyen Hoang		Director of Can Tho subsidiary					01/10/2015		<ul style="list-style-type: none"> - Appointed as Director of Can Tho subsidiary according to Decision No. 1055/QD-VBI1 dated 01/10/2015 of VBI BoD. - Re-appointed as Director of Can Tho subsidiary according to Decision No. 1322/QD-VBI1.1 dated 01/10/2016. -Re-appointed as Director of Can Tho subsidiary according to Decision No. 30/QD-HDQT dated 28/11/2017 of VBI BoD. -Re-appointed as Director of Can Tho subsidiary according to Decision No. 82/QD-HDQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. 	Manager of Subsidiary
1.38	Lai Trung Kien		Director of Hanoi subsidiary					01/12/2024		<ul style="list-style-type: none"> - Appointed as Director of Hanoi subsidiary according to Decision No. 219/QD-HDQT dated 29/11/2024 of VBI BoD, effective from 01/12/2024. 	Manager of Subsidiary
1.39	Le Dinh Quoc		Director of Da Nang subsidiary cum Director of Quang Ngai branch					29/01/2015		<ul style="list-style-type: none"> - Appointed as Director of Da Nang subsidiary according to Decision No. 86/QD-VBI1 dated 29/01/2015 of VBI BoD. - Re-appointed as Director of Da Nang subsidiary according to Decision No. 22/QD-HDQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Da Nang subsidiary according to Decision No. 81/QD-HDQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. - Assigning the duties to Mr. Le Dinh Quoc - Director of Da Nang Branch, concurrently holding the position of Director of Quang Ngai Branch according to Decision No. 182/QD-HDQT dated 29/09/2025 of the VBI BoD, effective from 01/10/2025. 	Manager of Subsidiary
1.40	Le Phuc Son		Director of Khanh Hoa subsidiary					30/07/2018		<ul style="list-style-type: none"> - Appointed as Director of Khanh Hoa subsidiary according to Decision No. 62/QD-HDQT dated 30/07/2018 of VBI BoD. - Re-appointed as Director of Khanh Hoa subsidiary according to Decision No. 55/QD-HDQT dated 16/07/2019 of VBI BoD, effective from 30/07/2019. - Re-appointed as Director of Khanh Hoa subsidiary according to Decision No. 105/QD-HDQT dated 28/07/2022 of VBI BoD, effective from 30/07/2022. 	Manager of Subsidiary

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1.41	Le Quang Binh		Director of Ca Mau subsidiary					26/02/2019		<ul style="list-style-type: none"> - Appointed as Director of Ca Mau subsidiary according to Decision No. 10/QD-HDQT dated 25/02/2019 of VBI BoD, effective from 26/02/2019. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 09/QD-HDQT dated 25/02/2020 of VBI BoD, effective from 26/02/2020. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 15/QD-HDQT dated 26/02/2021 of VBI BoD, effective from 26/02/2021. - Re-appointed as Director of Ca Mau subsidiary according to Decision No. 30/QD-HDQT dated 27/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary
1.42	Le Trung Ha		Director of Nghe An subsidiary					13/07/2016		<ul style="list-style-type: none"> - Appointed as Director of Nghe An subsidiary according to Decision No. 898/QD-VBI1 dated 13/07/2016 of VBI BoD, effective from 13/07/2016. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 1152/QD-VBI1.1 dated 12/07/2017, effective from 13/07/2017. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 28/QD-HDQT dated 28/11/2017 of VBI BoD, effective from 28/11/2017. - Re-appointed as Director of Nghe An subsidiary according to Decision No. 80/QD-HDQT dated 24/11/2020 of VBI BoD, effective from 28/11/2020. 	Manager of Subsidiary
1.43	Mai Thanh Hai		Director of Hai Duong subsidiary					01/05/2023		<ul style="list-style-type: none"> - Appointed as Director of Hai Duong subsidiary according to Decision No. 88/QD-HDQT dated 26/04/2023 of VBI BoD, effective from 01/05/2023. 	Manager of Subsidiary
1.44	Ngo Quang Trung		Director of Dong Nai subsidiary					01/01/2015		<ul style="list-style-type: none"> - Appointed as Director of Dong Nai subsidiary according to Decision No. 02/QD-VBI1 dated 01/01/2015 of VBI BoD, effective from 01/01/2015. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 193/QD-VBI1 dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 26/QD-HDQT dated 28/11/2017 of VBI BoD, effective from 28/11/2017. - Re-appointed as Director of Dong Nai subsidiary according to Decision No. 151/QD-HDQT dated 28/11/2022 of VBI BoD, effective from 28/11/2022. 	Manager of Subsidiary

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1.45	Ngo Van Quyen		Director of Thanh Hoa subsidiary					29/01/2015		<ul style="list-style-type: none"> - Appointed as Director of Thanh Hoa subsidiary according to Decision No. 88/QD-VBI1 dated 29/01/2015 of VBI BoD, effective from 29/01/2015. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 191/QD-VBI1 dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 24/QD-HDQT dated 28/11/2017 of VBI BoD, effective from 28/11/2017. - Re-appointed as Director of Thanh Hoa subsidiary according to Decision No. 155/QD-HDQT dated 28/11/2022 of VBI BoD, effective from 28/11/2022. 	Manager of Subsidiary
1.46	Nguyen Cao Bang		Director of Tay Nguyen subsidiary					14/11/2013		<ul style="list-style-type: none"> - Appointed as Director of Tay Nguyen subsidiary according to Decision No. 555/QD-VBI1 dated 19/10/2013 of VBI BoD, effective from 14/11/2013. - Re-appointed as Director of Tay Nguyen according to Decision No. 1082/QD-VBI1 dated 14/11/2014. - Re-appointed as Director of Tay Nguyen according to Decision No. 25/QD-HDQT dated 28/11/2017 of VBI BoD, effective from 28/11/2017. - Re-appointed as Director of Tay Nguyen according to Decision No. 157/QD-HDQT dated 28/11/2022 of VBI BoD, effective from 28/11/2022. 	Manager of Subsidiary
1.47	Nguyen Duy Lam		Director of South Hanoi subsidiary					03/03/2022		<ul style="list-style-type: none"> - Appointed as Director of South Hanoi subsidiary according to Decision No. 36/QD-HDQT dated 03/03/2022 of VBI BoD. - Re-appointed as Director of South Hanoi subsidiary according to Decision No. 29/QD-HDQT dated 27/02/2023 of VBI BoD, effective from 03/03/2023. 	Manager of Subsidiary
1.48	Nguyen Hong Anh		Director of Gia Dinh subsidiary					02/02/2019		<ul style="list-style-type: none"> - Appointed as Director of Gia Dinh subsidiary according to Decision No. 09/QD-HDQT dated 30/01/2019 of VBI BoD, effective from 02/02/2019. - Re-appointed as Director of Gia Dinh subsidiary according to Decision No. 05/QD-HDQT dated 31/01/2020 of VBI BoD, effective from 02/02/2020. - Re-appointed as Director of Gia Dinh subsidiary according to Decision No. 09/QD-HDQT dated 01/02/2023 of VBI BoD, effective from 02/02/2023. 	Manager of Subsidiary

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1.49	Nguyen Huu Hoa		Director of An Phu subsidiary					01/03/2023		- Appointed as Director of An Phu subsidiary according to Decision No. 31/QD-HDQT dated 28/02/2023 of VBI BoD, effective from 01/03/2023.	Manager of Subsidiary
1.50	Nguyen Le Duy		Director of Long An branch					15/06/2017		- Appointed as Director of Long An subsidiary according to Decision No. 834/QD-VBI1 dated 06/06/2017 of VBI BoD, effective from 15/06/2017. - Re-appointed as Director of Long An subsidiary according to Decision No. 2419/QD-VBI1.1 dated 28/11/2017. - Re-appointed as Director of Long An subsidiary according to Decision No. 2467/QD-VBI1.1 dated 31/12/2018, effective from 01/01/2019. - Re-appointed as Director of Long An subsidiary according to Decision No. 3145/QD-VBI1.1 dated 31/12/2021, effective from 01/01/2022. - Established Long An Branch according to Resolution of the BoD No. 146/NQ-HDQT dated 27/07/2023. - Appointed as Director of Long An Branch according to Decision No. 204/QD-HDQT dated 10/10/2023 of VBI BoD. - Extended the term of Director of Long An Branch according to Decision No. 190/QD-HDQT dated 10/10/2024 of VBI BoD.	Manager of Subsidiary
1.51	Nguyen Manh Hung		Director of Lao Cai subsidiary					10/05/2022		- Appointed as Director of Lao Cai subsidiary according to Decision No. 74/QD-HDQT dated 10/05/2022 of VBI BoD. - Re-appointed as Director of Lao Cai subsidiary according to Decision No. 119/QD-HDQT dated 09/05/2023 of VBI BoD, effective from 10/05/2023.	Manager of Subsidiary
1.52	Nguyen Quoc Huan		Director of North Central Highland subsidiary					16/02/2022		- Appointed as Director of North Central Highland subsidiary according to Decision No. 30/QD-HDQT dated 16/02/2022 of VBI BoD. - Re-appointed as Director of North Central Highland subsidiary according to Decision No. 18/QD-HDQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023.	Manager of Subsidiary



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1.53	Nguyen Thai Dung		Director of Ben Thanh subsidiary					02/02/2017		<ul style="list-style-type: none"> - Appointed as Director of Ben Thanh subsidiary according to Decision No. 118/QD-VBI1 dated 02/02/2017 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 33/QD-HDQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 91/QD-HDQT dated 28/11/2018 of VBI BoD. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 91/QD-HDQT dated 27/11/2019 of VBI BoD, effective from 28/11/2019. - Re-appointed as Director of Ben Thanh subsidiary according to Decision No. 154/QD-HDQT dated 28/11/2022. 	Manager of Subsidiary
1.54	Nguyen Thi Chung Hang		Director of Cuu Long subsidiary					03/03/2022		<ul style="list-style-type: none"> - Appointed as Director of Cuu Long subsidiary according to Decision No. 35/QD-HDQT dated 03/03/2022 of VBI BoD. - Re-appointed as Director of Cuu Long subsidiary according to Decision No. 33/QD-HDQT dated 03/03/2023 of VBI BoD. 	Manager of Subsidiary
1.55	Nguyen Tien Phong		Director of Hai Phong subsidiary					22/05/2013		<ul style="list-style-type: none"> - Appointed as Director of Hai Phong subsidiary according to the Decision No. 16/QD-CT-BN1 dated 25/04/2013 of VBI BoD, effective from 22/05/2013 - Re-appointed as Director of Hai Phong subsidiary according to Decision No. 900/QD-VBI1 dated 14/07/2016, effective from 15/07/2016. - Re-appointed as Director of Hai Phong subsidiary according to Decision No. 28/QD-HDQT dated 27/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary



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1.56	Nguyen Truong Duy		Director of Vinh Long branch					15/06/2017		<ul style="list-style-type: none"> - Appointed as Director of Vinh Long Transaction office according to Decision No. 836/QD-VBI1 dated 06/06/2017 of VBI General Director, effective from 15/06/2017 - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 2418/QD-VBI1.1 dated 28/11/2017 of VBI General Director. - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 2469/QD-VBI1.1 dated 31/12/2018 of VBI General Director, effective from 01/01/2019. - Re-appointed as Director of Vinh Long Transaction office according to Decision No. 3146/QD-VBI1.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2022. - Established Vinh Long Branch according to Resolution of the BoD No.146/NQ-HDQT dated 27/07/2023. - Appointed as Director of Vinh Long Branch according to Decision No. 206/QD-HDQT dated 10/10/2023 of VBI BoD. - Re-appointed as Director of Vinh Long Branch according to Decision No. 192/QD-HDQT dated 10/10/2024 of VBI BoD. 	Manager of Subsidiary
1.57	Nguyen Tu Hai Trieu		Director of Thai Nguyen subsidiary					11/07/2018		<ul style="list-style-type: none"> - Appointed as Director of Thai Nguyen subsidiary according to Decision No. 45/QD-HDQT dated 11/07/2018 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 54/QD-HDQT dated 11/07/2019 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 51/QD-HDQT dated 11/07/2020 of VBI BoD. - Re-appointed as Director of Thai Nguyen subsidiary according to Decision No. 1971/QB-HDQT dated 10/07/2023 of VBI BoD, effective from 11/07/2023. 	Manager of Subsidiary
1.58	Nguyen Van Dat		Deputy Director in charge of South subsidiary					02/03/2023		<ul style="list-style-type: none"> - Appointed as Deputy Director and in charge of South subsidiary according to Decision No 36/QD-HDQT dated 28/02/2023 of VBI BoD, effective from 02/03/2023. - Re-appointed as Deputy Director in charge of South subsidiary according to Decision No. 20/QD-HDQT dated 29/02/2024 of VBI BoD, effective from 02/03/2024. 	Manager of Subsidiary



No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.59	Nguyen Van Quan		Director of North East subsidiary					24/09/2024		<ul style="list-style-type: none"> - Appointed as Deputy Director and in charge of North South subsidiary according to Decision No. 156/QD-HDQT dated 23/09/2024 of VBI BoD, effective from 24/09/2024. - Re-appointed as Deputy Director in charge of North South subsidiary to Decision No. 185/QD-HDQT dated 24/09/2025 of VBI BoD. - Appointed as Director of North South subsidiary to Decision No. 228/QD-HDQT dated 04/12/2025 of VBI BoD, effective from 11/12/2025. 	Manager of Subsidiary
1.60	Nguyen Van Tham		Director of Quang Ninh subsidiary					02/05/2024		<ul style="list-style-type: none"> - Appointed as Deputy Director in charge of Quang Ninh subsidiary according to Decision No. 68/QD-HDQT dated 26/04/2024 of VBI BoD, effective from 02/05/2024. - Appointed as Director of Quang Ninh subsidiary according to Decision 2199/QD-VBI dated 28/07/2025, of VBI BoD. 	Manager of Subsidiary
1.61	Pham Duy Hoi		Director of Ha Thanh subsidiary					11/10/2021		<ul style="list-style-type: none"> - Appointed as Director of Ha Thanh subsidiary according to Decision No. 83/QD-HDQT dated 11/10/2021 of VBI BoD. - Re-appointed as Director of Ha Thanh subsidiary according to Decision No. 247/QD-HDQT dated 31/12/2024 of VBI BoD, effective from 01/01/2025. 	Manager of Subsidiary
1.62	Pham Thi Cam Thi		Former Director of An Giang branch					18/09/2020	01/10/2025	<ul style="list-style-type: none"> - Appointed as Director of An Giang Transaction office according to the Decision No. 1599/QD-VBI1 dated 07/09/2020 of VBI BoD, effective from 18/09/2020. - Re-appointed Director of An Giang Transaction office according to Decision No. 2133/QD-VBI1.1 dated 17/09/2021 of VBI General Director, effective from 18/09/2021. - Established An Giang Branch according to the Resolution of the BoD No. 146/NQ-HDQT dated 27/07/2023. - Appointed as Director of An Giang Branch according to Decision No. 202/QD-HDQT dated 10/10/2023 of VBI BoD. - Extend the term of Director of An Giang Branch according to Decision No. 189/QD-HDQT dated 10/10/2024 of VBI BoD. - Ms. Pham Thi Cam Thi, Director of VBI An Giang, is transferred and appointed to the position of Deputy Director of VBI Can Tho according to Decision No. 183/QD-HDQT dated 29/09/2025, effective from 01/10/2025. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.63	Nguyen Thi Dieu Mai		Director of An Giang branch					01/10/2025		- Ms. Nguyen Thi Dieu Mai, Deputy Director of VBI Can Tho, is transferred and appointed to the position of Director of VBI An Giang according to Decision No. 184/QD-HDQT dated 29/09/2025, effective from 01/10/2025.	Manager of Subsidiary
1.64	Pham Thi Nhung		Director of Thang Long subsidiary					02/05/2024		- Appointed as Director of Thang Long subsidiary according to the Decision No. 69/QD-HDQT dated 02/05/2024 of VBI BoD.	Manager of Subsidiary
1.65	Pham Thi Thanh Tam		Director of Hue subsidiary					03/03/2018		- Appointed as Director of Hue subsidiary according to the Decision No. 277/QD-VBI1.1 dated 02/03/2018 of VBI General Director, effective from 03/03/2018. - Re-appointed as Director of Hue subsidiary according to Decision No. 258/QD-VBI1.1 dated 28/02/2019, effective from 03/03/2019. - Re-appointed as Director of Hue subsidiary according to Decision No. 19/QD-HDQT dated 15/02/2023 of VBI BoD, effective from 16/02/2023.	Manager of Subsidiary
1.66	Pham Thi Thuy Tien		Director of Binh Duong subsidiary					28/11/2017		- Appointed as Director of Binh Duong subsidiary according to the Decision No. 2088/QD-VBI1 dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Binh Duong subsidiary according to Decision No. 92/QD-HDQT dated 28/11/2018 of VBI BoD. - Re-appointed as Director of Binh Duong subsidiary according to Decision No. 95/QD-HDQT dated 29/10/2021 of VBI BoD, effective from 28/11/2021.	Manager of Subsidiary
1.67	Pham Tien Dung		Director of Vung Tau subsidiary					26/04/2021		- Appointed as Director of Vung Tau subsidiary according to the Decision No. 36/QD-HDQT dated 20/04/2021 of VBI BoD, effective from 26/04/2021. - Re-appointed as Director of Vung Tau subsidiary according to Decision No. 70/QD-HDQT dated 26/04/2022 of VBI BoD.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.68	Phan Thi Ngoc Ai		Director of Binh Dinh branch					01/01/2018		<ul style="list-style-type: none"> - Appointed as Director of Binh Dinh Transaction office according to the Decision No. 2239/QD-VBI1.1 dated 26/12/2017 of VBI General Director, effective from 01/01/2018. - Re-appointed Director of Binh Dinh Transaction office according to Decision No. 2470/QD-VBI1.1 dated 31/12/2018, effective from 01/01/2019. - Re-appointed Director of Binh Dinh Transaction office according to Decision No. 3144/QD-VBI1.1 dated 31/12/2021, effective from 01/01/2022. - Established Binh Dinh Branch according to Resolution of the BoD No. 146/NQ-HDQT dated 27/07/2023. - Re-appointed as Director of Binh Dinh Branch according to Decision No. 191/QD-HDQT dated 10/10/2024 of VBI BoD. 	Manager of Subsidiary
1.69	Quach Thanh Phong		Director of Sai Gon subsidiary					01/04/2019		<ul style="list-style-type: none"> - Appointed as Director of Sai Gon subsidiary according to Decision No. 21/QD-HDQT dated 26/03/2019 of VBI BoD, effective from 01/04/2019. - Re-appointed Director of Sai Gon subsidiary according to Decision No. 18/QD-HDQT dated 31/03/2020 of VBI BoD, effective from 01/04/2020. - Re-appointed Director of Sai Gon subsidiary according to Decision No. 32/QD-HDQT dated 28/02/2023 of VBI BoD, effective from 01/03/2023. 	Manager of Subsidiary
1.70	Tran Tien Sy		Director of Ho Chi Minh subsidiary					21/10/2013		<ul style="list-style-type: none"> - Appointed as Director of Ho Chi Minh subsidiary according to Decision No. 550/QD-VBI1 dated 18/10/2013 of VBI BoD, effective from 21/10/2013. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 950/QD-VBI1 dated 21/10/2014. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 1663/QD-VBI1.1 dated 10/10/2017, effective from 21/10/2017. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 21/QD-HDQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of Ho Chi Minh subsidiary according to Decision No. 156/QD-HDQT dated 28/11/2022 of VBI BoD. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.71	Vu Khac Hoai Son		Director of North West subsidiary					01/01/2015		<ul style="list-style-type: none"> - Appointed as Director of North West subsidiary according to Decision No. 01/QD-VBI1 dated 01/01/2015 of VBI BoD. - Re-appointed as Director of North West according to Decision No. 192/QD-VBI1 dated 29/02/2016, effective from 01/03/2016. - Re-appointed as Director of North West according to Decision No. 27/QD-HDQT dated 28/11/2017 of VBI BoD. - Re-appointed as Director of North West according to Decision No. 153/QD-HDQT dated 28/11/2022 of VBI BoD. 	Manager of Subsidiary
1.72	Nguyen Van Thanh		Deputy Director in charge of Son La Branch					15/06/2017		<ul style="list-style-type: none"> - Appointed as Director of Son La transaction office according to Decision No. 833/QD-VBI1 dated 06/06/2017 of VBI BoD, effective from 15/06/2017. - Re-appointed as Director of Son La transaction office according to Decision No. 2421/QD-VBI1.1 dated 28/11/2017 of VBI General Director. - Re-appointed as Director of Son La transaction office according to Decision No. 2466/QD-VBI1.1 dated 31/12/2018 of VBI General Director, effective from 01/01/2019. - Re-appointed as Director of Son La transaction office according to Decision No. 3147/QD-VBI1.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2022. - Appointed as Deputy Director of Son La Branch according to Decision No. 36/QD-HDQT dated 19/02/2025 of VBI BoD, effective from 19/02/2025. 	Manager of Subsidiary
1.73	Pham Thi Phuong Lan		Deputy Director in charge of Quang Binh Branch					21/02/2022		<ul style="list-style-type: none"> - Appointed as Director of Quang Binh transaction office according to Decision No. 363/QD-VBI1 dated 21/02/2022 of VBI BoD. - Re-appointed as Director of Quang Binh transaction office according to Decision No. 357/QD-VBI1 dated 21/02/2023 of VBI General Director. - Appointed as Deputy Director of Quang Binh Branch according to Decision No. 39/QD-HDQT dated 19/02/2025 of VBI BoD, effective from 19/02/2025. 	Manager of Subsidiary
1.74	Nong Van Thuan		Director of Bac Viet transaction office					14/03/2024		<ul style="list-style-type: none"> - Appointed as Director of Bac Viet transaction office according to Decision No. 488/QD-VBI1 dated 14/03/2024 of VBI BoD. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.75	Pham Van Lam		Former Director of Quang Ngai transaction office					01/03/2022	01/10/2025	<ul style="list-style-type: none"> - Appointed as Quang Ngai Transaction office according to Decision No. 502/QD-VBI1.1 dated 28/02/2022 of VBI General Director, effective from 01/03/2022. - Re-appointed as Director of Quang Ngai transaction office according to Decision No. 391/QD-VBI1.1 dated 28/02/2023 of VBI General Director, effective from 01/03/2023. - The position of Deputy Director of VBI Da Nang is assigned and appointed according to Decision No. 181/QD-HDQT dated 29/09/2025, effective from 01/10/2025. 	Manager of Subsidiary
1.76	Le Van Hoa		Deputy Director in charge of Dong Thap Branch					01/01/2021		<ul style="list-style-type: none"> - Appointed as Dong Thap transaction office according to Decision No. 2560/QD-VBI1 dated 29/12/2020 of VBI BoD, effective from 01/01/2021. - Re-appointed as Director of Dong Thap transaction office according to Decision No. 3148/QD-VBI1.1 dated 31/12/2021 of VBI General Director, effective from 01/01/2021. - Re-appointed as Director of Dong Thap transaction office according to Decision No. 4005/QD-VBI1.1 dated 29/12/2022 of VBI General Director, effective from 01/01/2023. - Appointed as Deputy Director of Dong Thap Branch according to Decision No. 38/QD-HDQT dated 19/02/2025 of VBI BoD, effective from 19/02/2025. 	Manager of Subsidiary
1.77	Nguyen Tu Bao Hoang		Deputy Director in charge of Tuyen Quang subsidiary					01/06/2025		<ul style="list-style-type: none"> - Mobilized and appointed as Deputy Director in charge of Tuyen Quang subsidiary according to Decision No. 105/QD-HDQT dated 30/05/2025 of VBI BoD, effective from 01/06/2025. 	Manager of Subsidiary
2	VietinBank Gold and Jewellery Trading Company Limited			Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 12th time on 02/04/2025	25/11/2010	Hanoi Department of Finance	6th Floor, Cua Nam Market Commercial Center, No. 34 Cua Nam Street, Cua Nam Ward, Hanoi City	25/11/2010			Subsidiary
Managers and Legal Representatives of VietinBank Gold & Jewellery include:											
2.1	Phan Thi Hong Diep		Chairwoman, Legal Representative					22/05/2024		<ul style="list-style-type: none"> - Appointed as Chairwoman of the Company according to Decision No. 2626/QD-HDQT-NHCT-NS2 dated 20/05/2024 of VietinBank BoD, effective from 22/05/2024. 	Manager of Subsidiary Legal Representative
2.2	Vu Hung Son		General Director					25/01/2018		<ul style="list-style-type: none"> - Appointed as General Director according to Decision No. 08/QD-2018-VTG1 dated 25/01/2018 of Chairwoman of the Company. - Re-appointed as General Director according to the Decision No 091/QD-HDQT-NHCT-NS2 dated 15/03/2023 of VietinBank BoD, effective from 25/01/2023. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.3	Vu Thi Hop		Deputy General Director					25/12/2017		- Appointed as Deputy General Director according to Decision No. 62/QD-2017-VTG1 dated 25/12/2017 of Chairwoman of the Company. - Re-appointed as Deputy General Director according to Decision No. 092/QD-HDQT-NHCT-NS2 dated 15/03/2023 of VietinBank BoD, effective from 25/12/2022	Manager of Subsidiary
2.4	Nguyen Thanh Tam		Deputy General Director					01/10/2019		- Appointed as Deputy General Director according to the Decision No 599/QD-HDQT-NHCT1.2 dated 26/09/2019 of HĐQT VietinBank, effective from 01/10/2019.	Manager of Subsidiary
2.5	Nguyen Khac Dung		Deputy General Director					31/12/2024		- Appointed as Deputy General Director according to the Decision No. 899/QD-HDQT-NHCT-NS2 dated 31/12/2024 of VietinBank BoD, effective from 31/12/2024.	Manager of Subsidiary
2.6	Bui Thi Hong Tram		Deputy General Director					13/05/2025		- Appointed as Deputy General Director according to the Decision No. 167/QD-HDQT-NHCT-NS2 dated 06/05/2025 of VietinBank BoD, effective from 13/05/2025.	Manager of Subsidiary
2.7	Tran Thi Thanh Huyen		Chief Accountant					28/04/2025		- Appointed as Chief Accountant according to Decision No. 127/QD-HDQT-NS2 dated 26/04/2025 of VietinBank BoD, effective from 28/04/2025.	Manager of Subsidiary
3	VietinBank Money Transfer Company Limited	-		Decision No.2187/QD-NHNN dated 06/10/2011 by the State Bank of Vietnam; Business Registration No.0105757686 issued on 03/01/2012 by Hanoi Department of Planning and Investment, amended for the 2st time on 06/02/2025	06/10/2011	The State Bank of Vietnam	126 Doi Can, Ba Dinh Ward, Hanoi City	06/10/2011			Subsidiary
Managers and Legal Representatives of VietinBank Money Transfer include:											
3.1	Le Nhu Hoa		Former Chairwoman					18/12/2024	15/01/2025	- Appointed as Chairwoman of the Company according to the Decision No.02/QD-HDQT-NHCT-NS2 dated 27/12/2024 of VietinBank BoD, effective from 18/12/2024. - Dismissed as Chairwoman of the Company according to Decision No. 11/QD-HDQT-NHCT-NS2 dated 15/01/2025 of VietinBank BoD, effective from 15/01/2025.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.2	Tran Thi Tuyet Mai		Chairwoman, Legal Representative					02/03/2015		- Appointed as General Director according to Decision No. 286/QD-HDQT-NHCT1 dated 28/02/2015 of VietinBank BoD, effective from 02/03/2015. - Appointed as Chairwoman of the Company according to the Decision No. 68/QD-HDQT-NHCT-NS2 dated 15/01/2025 of VietinBank BoD, effective from 15/01/2025.	Manager of Subsidiary Legal Representative
3.3	Khong Phan Duc		General Director					15/01/2025		- Appointed as General Director according to Decision No. 66/QD-HDQT-NHCT1 dated 15/01/2025 of VietinBank BoD, effective from 15/01/2025.	Manager of Subsidiary
3.4	Do Huu Tu		Deputy General Director					01/05/2024		- Re-appointed as Deputy General Director according to Decision No. 315/QD-HDQT-NHCT-NS2 dated 24/07/2024 of VietinBank BoD, effective from 01/05/2024.	Manager of Subsidiary
3.5	Doan Thi Lan Huong		Chief Accountant					22/09/2020		- Appointed as Chief Accountant according to Decision No. 529/QD-HDQT-NHCT1.2 dated 10/09/2020 of VietinBank BoD, effective from 22/09/2020.	Manager of Subsidiary
4	VietinBank Debt and Asset Management Company Limited (VietinBank AMC)			Business Registration No. 0302077030 issued on 20/07/2010 by Ho Chi Minh City Department of Planning and Investment, amended for the 7th time on 07/01/2025	20/07/2010	Hochiminh City Department of Planning and Investment	46A Tang Bat Ho, Hai Ba Trung Ward, Hanoi City	20/07/2010			Subsidiary
Managers and Legal Representatives of VietinBank AMC include:											
4.1	Do Thanh Son		Chairman					05/01/2023		- Appointed as Chairman according to the Decision No 009/QD-HDQT-NHCT-NS2 dated 01/01/2023 of VietinBank BoD, effective from 05/01/2023.	Manager of Subsidiary
4.2	Le Dinh Luat		General Director, Legal Representative					01/01/2021		- Appointed as General Director according to the Decision No 5968/QD-HDQT-NHCT1.2 dated 17/12/2020 of VietinBank BoD, effective from 01/01/2021.	Manager of Subsidiary Legal Representative
4.3	Dang Thi Thu Phuong		Deputy General Director					05/06/2019		- Appointed as Deputy General Director according to the Decision No 656/QD-HDQT-NHCT1.2 dated 01/06/2019 of VietinBank BoD, effective from 05/06/2019. - Re-appointed as Deputy General Director according to the Decision No 319/QD-HDQT-NHCT-NS2 dated 24/07/2024 of VietinBank BoD, effective from 05/06/2024.	Manager of Subsidiary
4.4	Dam Thanh Tu		Deputy General Director					22/07/2024		- Appointed as Deputy General Director according to the Decision No 283/QD-HDQT-NHCT-NS2 dated 18/07/2024 of VietinBank BoD, effective from 22/07/2024.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.5	Nguyen Quoc Phong		Former Chief Accountant					06/02/2012	04/06/2025	- Appointed as Chief Accountant according to the Decision No.01/QĐ-KTTS-HCNS dated 06/02/2012. - Dismissed as the Chief Accountant according to Decision No. 57/QĐ-AMC dated 04/06/2025.	Manager of Subsidiary
4.6	Bui Van Phuc		Chief Accountant					04/06/2025		- Appointed as Chief Accountant according to the Decision No. 199/QĐ-HDQT-NHCT-NS2 dated 29/05/2025 of VietinBank BoD, effective from 04/06/2025.	Manager of Subsidiary
5	VietinBank Fund Management Company Limited (VietinBank Capital)	-		- Business License No.50/UBCK-GP dated 26/10/2010 by the State Securities Commission. - Amendment license No. 77/GPDC-UBCK dated 03/09/2025 by the State Securities Commission.	26/10/2010	The State Securities Commission of Vietnam	No. 34 Cua Nam Street, Cua Nam Ward, Hanoi City	26/10/2010			Subsidiary
Managers and Legal Representatives of VietinBank Capital include:											
5.1	Le Duy Hai		Former Chairman of the Board of the Members, Legal Representative					05/10/2022	18/07/2025	- Appointed as Chairman of the Board of the Members according to the Decision No. 539/QĐ-HDQT-NHCT-NS2 dated 03/10/2022 of VietinBank BoD, effective from 05/10/2022. - Dismissal of the Chairman of the Board of the Member according to Decision No. 245/QĐ-HDQT-NHCT-NS2 dated 18/07/2025 of VietinBank BoD.	Manager of Subsidiary Legal Representative
5.2	Bui Thu Trang		Chairman of the Board of the Members, Legal Representative					18/07/2025		- Appointed as Chairman of the Board of the Members according to the Decision No. 1618/QĐ-HDQT-NHCT-NS2 dated 18/07/2025 of VietinBank BoD.	Manager of Subsidiary Legal Representative
5.3	Khong Phan Duc		Former Board Member, General Director					05/10/2022	15/01/2025	- Appointed as Board member cum General Director according to the Decision No.538/QĐ-HDQT-NHCT-NS2 dated 03/10/2022 of VietinBank BoD, effective from 05/10/2022. - Dismissed as Board member cum General Director according to Decision No. 66/QĐ-HDQT-NHCT-NS2 dated 15/01/2025 of VietinBank BoD, effective from 15/01/2025.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.4	Phan Hai Sam		Deputy General Director					30/03/2022		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No. 195/QD-HDQT-NHCT1.2 dated 28/03/2022 of VietinBank BoD, effective from 30/03/2022. - Appointed as Board member cum General Director according to Decision No. 565/QD-HDQT-NHCT-NS2 dated 30/09/2025 of VietinBank BoD, effective from 01/10/2025. - Relinquish the position of Member of the Board of Directors and General Director according to Decision No. 646/QD-HDQT-NHCT-NS2 dated 31/12/2025 of VietinBank BoD, effective from 01/01/2026. - Appointed as Deputy General Director according to Decision No. 998/QD-HDQT-NHCT-NS2 dated December 31, 2025 of VietinBank BoD, effective from 01/01/2026. 	Manager of Subsidiary
5.5	Nguyen Hong Duc		Board Member, General Director					15/01/2025		<ul style="list-style-type: none"> - Appointed as Board Member and Acting General Director according to the Decision No. 69/QD-HDQT-NHCT-NS2 dated 15/1/2025 of VietinBank BoD, effective from 15/1/2025. - Dismissed as Board member cum Acting General Director according to Decision No. 538/QD-HDQT-NHCT-NS2 dated 30/09/2025 of VietinBank BoD, effective from 01/10/2025. - Appointed as Deputy General Director according to Decision No. 656/QD-HDQT-NHCT-NS2 dated 30/09/2025 of VietinBank BoD, effective from 01/10/2025. - Appointed as Member of the Board of Directors concurrently serving as General Director according to Decision No. 3368/QD-HDQT-NHCT-NS2 dated 31/12/2025 of VietinBank BoD, effective from 01/01/2026. 	Manager of Subsidiary
5.6	Doan Ngoc Doan		Board member					19/08/2021		<ul style="list-style-type: none"> - Appointed as Board member according to the Decision No 340/QD-HDQT-NHCT1.2 dated 18/08/2021 of VietinBank BoD, effective from 19/08/2021. 	Manager of Subsidiary
5.7	Tran Dinh Phuc		Former Chief of the Supervisory Board					28/03/2023	15/11/2025	<ul style="list-style-type: none"> - Appointed as Chief of the Supervisory Board according to the Decision No. 083/QD-HDQT-NHCT-NS2 dated 28/03/2023 of VietinBank BoD. - Resignation from the position of Head of the Supervisory Board according to Decision No. 581/QD-HDQT-NHCT-NS2 dated 10/11/2025 of VietinBank BoD, effective from 15/11/2025. 	Manager of Subsidiary
5.8	Nguyen Thi Ngoc Lan		Chief of the Supervisory Board					15/11/2025		<ul style="list-style-type: none"> - Appointed as Chief of the Supervisory Board according to the Decision No. 584/QD-HDQT-NHCT-NS2 dated 10/11/2025 of VietinBank BoD, effective from 15/11/2025. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.9	Dao Thi Yen		Former Deputy Director of Financial Accounting Department in charge of Company Accounting					01/10/2024	28/4/2025	- In charge of accounting of the Company according to the Decision No 18/QD-QLQ-HDTV dated 30/09/2024 of the Board of members of VietinBank Capital, effective from 01/10/2024. - No longer in charge of accounting of the Company according to Decision No. 15/QD-QLQ-HDTV dated 28/04/2025 of the Board of members of VietinBank Capital, effective from 28/04/2025.	Manager of Subsidiary
5.10	Tran Manh Tien		Director of Financial Accounting Department in charge of Company Accounting					28/4/2025		- Appointed and being in charge of accounting of the Company according to Decision No. 16/QD-QLQ-HDTV dated 28/04/2025 of the Board of members of VietinBank Capital, effective from 28/04/2025.	Manager of Subsidiary
6	VietinBank Leasing Company Limited (VietinBank Leasing)	-	Decision No. 53/1998/QD-NHNN5 dated 26/01/1998 by the State Bank of Vietnam.	26/01/1998	The State Bank of Vietnam	16 Phan Dinh Phung, Ba Dinh Ward, Hanoi City	26/01/1998				Subsidiary
Managers and Legal Representatives of VietinBank Leasing include:											
6.1	Hoang Manh Hai		Chairman of the Board of the Members Legal Representative					09/07/2024		- Appointed as Chairman of the Board of the Members according to the Decision No 688/QB-HDQT-NHCT-NS2 dated 28/06/2024 of VietinBank BoD, effective from 09/07/2024.	Manager of Subsidiary Legal Representative
6.2	Le Thi Mai		Former Board member cum Acting General Director					02/06/2022	16/03/2025	- Appointed as Board member cum Acting General Director according to the Decision No 777/QĐ-HDQT-NHCT1.2 dated 30/05/2022 of VietinBank BoD, effective from 02/06/2022. - Dismissed as Board member cum Acting General Director according to Decision No. 73/QD-HDQT-NHCT-NS2 dated 12/03/2025 of VietinBank BoD, effective from 16/03/2025.	Manager of Subsidiary
6.3	Ngo Quoc Tuong		Board member cum General Director					16/03/2025		- Appointed as Deputy General Director in charge of the BoM according to Decision No. 88/QD-HDQT-NHCT-NS2 dated 12/03/2025 of VietinBank BoD, effective from 16/03/2025. - Appointed as Board Member concurrently serving as Deputy General Director of the Executive Board according to Decision No. 516/QD-NHCT-NHCT-NS2 dated 22/08/2025 of VietinBank BoD, effective from 22/08/2025. - Appointed as Board Member concurrently serving as General Director according to Decision No. 699/QD-HDQT-NHCT-NS2 dated 01/11/2025 of VietinBank BoD, effective from 01/11/2025.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.4	Ta Minh Thu		Board Member					02/01/2025		- Appointed as Board member according to Decision No. 16/QD-HDQT-NHCT-NS2 dated 02/01/2025 of VietinBank BoD.	Manager of Subsidiary
6.5	Nguyen Manh Khoi		Board member					28/12/2023		- Appointed as Board member according to the Decision No 484/QD-HDQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD.	Manager of Subsidiary
6.6	Pham Minh Thanh		Board member					28/12/2023		- Appointed as Board member according to the Decision No 483/QD-HDQT-NHCT-NS2 dated 28/12/2023 of VietinBank BoD.	Manager of Subsidiary
7	VietinBank Securities Joint Stock Company (VBSE) (formerly Vietnam Industrial and Commercial Bank Securities Joint Stock Company - CTS)			Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission of Vietnam (SSC). and the most recent amended license No. 133/GPDC-UBCK dated 10/12/2025 by the SSC.	01/07/2009	The State Securities Commission of Vietnam	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	01/09/2000			Subsidiary
Managers and Legal Representatives of CTS include:											
7.1	Tran Phuc Vinh		Chairman of the BoD Legal Representative					15/04/2020		- Appointed as Acting General Director cum CTS Legal Representative from 15/04/2020 according to the Decision No.40/QD-HDQT-CKCT01 dated 15/04/2020. - Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-DHDCD-CKCT dated 27/04/2020; Elected to be Chairman of the BoD of CTS the term 2019-2024 from 11/11/2021 according to the Resolution No 68/2021/NQ-HDQT-CKCT dated 10/11/2021 of CTS BoD. - Re-appointed as Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024. Elected to be Chairman of the BoD of CTS from 02/04/2024 according to the Resolution No. 68/2024/NQ-HDQT-CKCT dated 10/04/2024 of CTS BoD.	Manager of Subsidiary Legal Representative

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.2	Vu Duc Manh		Board member General Director					11/11/2021		- Appointed as General Director according to the Resolution No. 66/2021/NQ-HDQT-CKCT from 11/11/2021 - Appointed as Board member the term 2019-2024 according to the Resolution of the 2022 Extraordinary GMS No. 01/2022/NQ-DHDCD-CKCT dated 10/01/2022; - Re-appointed as Board member according to the Resolution of the 2024 GMS No.01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.3	Ho Thi Thu Hien		Board member					27/04/2020		- Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-DHDCD-CKCT dated 27/04/2020. Elected to be the Chairwoman of the BoD according to the Resolution of CTS BoD No.25/NQ-HDQT-CKCT dated 27/04/2020; - Dismissed as the Chairwoman of the BoD, continued to be the Board member the term 2019-2024 according to the Resolution of CTS BoD No 66/2021/NQ-HDQT-CKCT dated 10/11/2021; - Re-appointed as the Board member according to the Resolution of the 2024 GMS No. 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.4	Bui Thi Thanh Thuy		Former Board member					24/04/2025	18/11/2025	- Appointed as Board member of CTS according to Resolution of the 2025 Annual GMS No. 01/2025/NQ-DHDCD - CKCT dated 24/04/2025, effective from 24/04/2025. - Re-appointed as the Board member according to Resolution of the 2025 GMS No. 02/2025/NQ-DHCD-CKCT dated 18/11/2025.	Manager of Subsidiary
7.5	Tran Thu Trang		Board member					18/11/2025		- Appointed as the Board member according to Resolution of the 2025 GMS No. 02/2025/NQ-DHCD-CKCT dated 18/11/2025, from 18/11/2025 to 09/04/2029.	Manager of Subsidiary
7.6	Pham Viet Hung		Independent Board member					24/04/2025		- Appointed as Independent Board member of CTS according to Resolution of the 2025 Annual GMS No. 01/2025/NQ-DHDCD - CKCT dated 24/04/2025, effective from 24/04/2025.	Manager of Subsidiary
7.7	Pham Thi Huyen Trang		Former Independent Board member					10/04/2024	24/04/2025	- Appointed as Independent Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024. - Dismissed as Independent Board member according to Resolution of the 2025 Annual GMS No. 01/2025/NQ-DHDCD - CKCT dated 24/04/2025, effective from 24/04/2025.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.8	Dang Anh Hao		Deputy General Director					15/04/2020		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No 39/QD-HDQT-CKCT01 dated 15/04/2020; - Appointed as Board member the term 2019-2024 according to the Resolution of the 2020 GMS No 01/2020/NQ-DHDCD-CKCT dated 27/04/2020; - Re-appointed as Board member according to the Resolution of the 2024 GMS No 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024 - Dismissed as Board member according to Resolution of the 2025 Annual GMS No. 01/2025/NQ-DHDCD - CKCT dated 24/04/2025, effective from 24/04/2025. <u>- Re-appointed as Deputy General Director of VBSE</u> 	Manager of Subsidiary
7.9	Pham Ngoc Hiep		Deputy General Director					18/11/2019		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No. 86/QD-HDQT-CKCT01 dated 13/11/2019 of CTS BoD, effective from 18/11/2019; - Re-appointed as Deputy General Director according to the Decision No.46/2024/QD-HDQT-CKCT01 of CTS BoD dated 18/11/2024. 	Manager of Subsidiary
7.10	Nguyen Tuan Anh		Deputy General Director					01/08/2020		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No. 81/QD-HDQT-CKCT01 dated 31/07/2020 of CTS BoD, effective from 01/08/2020. - Re-appointed as Deputy General Director of VBSE according to Decision No. 20/2025/QD-HDQT-CKCT01 of VBSE BoD dated 31/07/2025, effective for 5 years from 01/08/2025. 	Manager of Subsidiary
7.11	Tran Thi Ngoc Tai		Deputy General Director					31/03/2022		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No 63/2022/QD-HDQT-CKCT01 dated 30/03/2022 of CTS BoD, effective from 31/03/2022. 	Manager of Subsidiary
7.12	Phan Thi Thu Hang		Chief of the Supervisory Board					10/04/2019		<ul style="list-style-type: none"> - Appointed as Member of the Supervisory Board according to the Resolution of the 2019 GMS No 01/2019/NQ-DHDCD-CKCT dated 10/04/2019., elected to be Chief of the Supervisory Board theo Minutes of the Supervisory Board meetin No. 01/2019/BB-BKS dated 10/04/2019. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.13	Lam Thi Thu Huong		Member of the Supervisory Board					16/06/2014		- Appointed as Member of the Supervisory Board according to the Resolution of the 2014 GMS No 01/2014/NQ-DHDCD-CKCT dated 16/06/2014. - Re-appointed as Member of the Supervisory Board according to the Resolution of the 2019 GMS No 01/2019/NQ-DHDCD-CKCT dated 10/04/2019. - Re-appointed as Member of the Supervisory Board according to the Resolution of the 2024 GMS No 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.14	Tran Thi Kim Oanh		Member of the Supervisory Board					10/01/2022		- Appointed as Member of the Supervisory Board according to the Resolution of 2022 extraordinary GMS No. 01/2022/NQ-DHDCD-CKCT dated 10/01/2022; - Re-appointed as Member of the Supervisory Board according to the Resolution of 2024 GMS No 01/2024/NQ-DHDCD-CKCT dated 02/04/2024, effective from 10/04/2024.	Manager of Subsidiary
7.15	Nguyen Thi Anh Thu		Chief Accountant					22/09/2020		- Appointed as Chief Accountant according to the Decision No 86/QD-HDQT-CKCT01 of CTS BoD dated 22/09/2020. - Re-appointed as Chief Accountant according to Decision No. 19/2025/QD-HDQT-CKCT01 of VBSE BoD dated 31/07/2025, effective for 5 years from 22/09/2025.	Manager of Subsidiary
8	VietinBank Laos Limited	-		- Bank Establishment License No. 068/NHCHDCNLD dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	08/07/2015	The State Bank of Laos	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	31/07/2015			Subsidiary
Managers and Legal Representatives of VietinBank Laos include:											

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.1	Pham Thi Thanh Hoai		Chairwoman of the Board of Members					06/10/2021		<ul style="list-style-type: none"> - Appointed as Chairwoman of the Board of the members according to the Decision No. 399/QĐ-HDQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021. - Re-appointed as Chairwoman of the Board of the members according to the Decision No.545/QĐ-HDQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022. - Appointed as Chairwoman of the Board of the members for 2025-2028 term according to Decision No. 689/QĐ-HDQT-NHCT-NS2 dated 31/07/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.2	Le Thi Hong Anh		Vice Chairwoman of the Board of Members					01/01/2021		<ul style="list-style-type: none"> - Appointed as Vice Chairwoman of the Board of members according to the Decision No. 6688/QD-HDQT-NHCT1.2 dated 16/12/2020 of VietinBank BoD, effective from 01/01/2021. - Re-appointed as Vice Chairwoman of the Board of members according to the Decision No. 546/QD-HDQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022. - Appointed as Vice Chairwoman of the Board of members for 2025-2028 term according to Decision No. 660/QD-HDQT-NHCT-NS2 dated 07/10/2025 of VietinBank BoD. 	Manager of Subsidiary
8.3	Le Quoc Nam		Board member General Director Legal representative					31/07/2015		<ul style="list-style-type: none"> - Appointed as Board member cum General Director according to the Decision No.1117/QD-HDQT-NHCT1.2 dated 31/07/2015 of VietinBank BoD. - Re-appointed as Board member cum General Director according to the Decision No.630/QD-HDQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD. - Re-appointed as Board member cum General Director according to the Decision No.818/QD-HDQT-NHCT1.2 dated 16/12/2019 of VietinBank BoD, effective from 01/08/2019. - Re-appointed as Board member cum General Director according to the Decision No.3386/QD-HDQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD, effective from 01/08/2022. - Appointed as Board member cum General Director for 2025-2028 term according to Decision No. 598/QD-HDQT-NHCT-NS2 dated 07/10/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary Legal Representative
8.4	Bui Nhu Y		Independent Board member					06/10/2021		<ul style="list-style-type: none"> - Appointed as Independent Board member according to the Decision No. 403/QD-HDQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021. - Appointed as Independent Board member for 2025-2028 term according to Decision No. 698/QD-HDQT-NHCT-NS2 dated 31/07/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.5	Bui Thi Thanh Thuy		Former Board member					06/10/2021	01/08/2025	<ul style="list-style-type: none"> - Appointed as Board member according to the Decision No. 402/QD-HDQT-NHCT1.2 dated 29/09/2021 of VietinBank BoD, effective from 06/10/2021. - Re-appointed as Board member according to the Decision No. 547/QD-HDQT-NHCT1.2 dated 26/09/2022 of VietinBank BoD, effective from 01/08/2022. - Dismissed as Board member according to the Decision No. 480/QD-HDQT-NHCT-NS2 dated 31/07/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary
8.6	Nguyen Thuy Duong		Board member					01/08/2025		<ul style="list-style-type: none"> - Appointed as Board member for 2025-2028 term according to the Decision No. 686/QD-HDQT-NHCT-NS2 dated 31/07/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary
8.7	Duong Thi Thanh Thuy		Deputy General Director					03/06/2015		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No. 811/QD-HDQT-NHCT1.2 dated 28/05/2015 of VietinBank BoD, effective from 03/06/2015. - Re-appointed as Deputy General Director according to the Decision No. 626/QD-HDQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD, effective from 31/07/2017. - Re-appointed as Deputy General Director according to the Decision No. 33/QD-HDQT-NHCT1.2 dated 17/02/2020 of VietinBank BoD, effective from 31/07/2019. - Re-appointed as Deputy General Director according to the Decision No. 3186/QD-HDQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD, effective from 31/07/2022. - Re-appointed as Deputy General Director according to the Decision No. 658/QD-HDQT-NHCT-NS2 dated 07/10/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.8	Pham Viet Anh		Deputy General Director					15/09/2015		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Deision No.1206/QD-HDQT-NHCT1.2 dated 03/09/2015 of VietinBank BoD, effective from 15/09/2015. - Re-appointed as Deputy General Director according to the Deision No. 628/QD-HDQT-NHCT1.2 dated 31/07/2017 of VietinBank BoD, effective from 15/09/2017. - Re-appointed as Deputy General Director according to the Deision No. 328/QD-HDQT-NHCT1.2 dated 17/02/2020 of VietinBank BoD, effective from 15/09/2019. - Re-appointed as Deputy General Director according to the Deision No. 3086/QD-HDQT-NHCT1.2 dated 27/07/2022 of VietinBank BoD, effective from 31/07/2022. - Re-appointed as Deputy General Director according to the Deision No. 659/QD-HDQT-NHCT-NS2 dated 07/10/2025 of VietinBank BoD, effective from 01/08/2025. 	Manager of Subsidiary
8.9	Nguyen Tat Thinh		Former Deputy General Director					01/01/2021	01/01/2025	<ul style="list-style-type: none"> - Appointed as Deputy General Director according to the Decision No.6689/QD-HDQT-NHCT1.2 dated 16/12/2020 of VietinBank BoD, effective from 01/01/2021. - Decision to extend the appointment period of Deputy General Director according to the Decision No. 012/QD-HDQT-NHCT1.2 dated 08/01/2024 of VietinBank BoD, effective from 01/01/2024. - Decision to extend the appointment period of Deputy General Director according to the Decision No. 244/QD-HDQT-NHCT1.2 dated 28/06/2024 of VietinBank BoD, effective from 01/07/2024. - Decision No.1668/QD-HDQT-NHCT-NS2 dated 31/12/2024 of the BoD on the transfer and appointment of Mr. Nguyen Tat Thinh, Deputy General Director of VietinBank Laos to hold the position of Deputy Director of Bac Thang Long Branch, effective from 01/01/2025. 	Manager of Subsidiary
8.10	Thai Ngoc Tuan		Deputy General Director					01/05/2025		<ul style="list-style-type: none"> - Appointed as Deputy General Director according to Decision No. 366/QD-HDQT-NHCT1.2 dated 25/04/2025 of VietinBank BoD, effective from 01/05/2025. 	Manager of Subsidiary
8.11	Dam Duc Chien		Deputy Director of Policy & Risk Management Department					01/08/2024		<ul style="list-style-type: none"> - In charge of Policy & Risk Management Department according to the Decision No.169/QD-HDTV-QLNS&HC dated 31/07/2024 of Board of the members of VietinBank Laos, effective from 01/08/2024. 	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.12	Pham Quoc Hung		Director of Corporate Customers Department					05/01/2025		- Appointed as Director of Corporate Customers Department according to Decision No. 68/QD-HDTV-NHCTL dated 29/04/2025 of the VietinBank Laos BoD, effective from 01/05/2025.	Manager of Subsidiary
8.13	Nguyen Thi Hoa		Director of Internal Audit Department					01/01/2022		- Appointed as Director of Internal Audit Department according to the Decision No 273/QD-HDTV-TCHC dated 29/12/2021 of Board of the members of VietinBank Laos, effective from 01/01/2022.	Manager of Subsidiary
8.14	Ong Manh Hung		Director of IT and Digital Banking Department					01/10/2022		- Appointed as Director of IT and Digital Banking Department according to the Decision No 289/QD-HDTV-QLNS&HC dated 06/10/2022 of Board of the members of VietinBank Laos, effective from 01/10/2022. - Re-appointed as Director of IT and Digital Banking Department according to Decision 171A/QD-HDTV-NHCTL dated 23/09/2024, effective from 01/10/2024.	Manager of Subsidiary
8.15	Heuangvilay PHENGKHAMMAY		Director of Capital Management and Financial Planning Department					05/01/2019		- Appointed as Deputy Director in charge of Capital Management & Investment Department according to the Decision No. 266/QD-TGD-TCHC dated 21/12/2018 of General Director of VietinBank Laos, effective from 05/01/2019. - Appointed as Director of Capital Management & Investment Department according to the Decision No. 222/QD-TGD-TCHC dated 01/10/2020 of General Director of VietinBank Laos. - Capital Management & Investment Department was transformed to Capital Management & Financial Planning Department according to the Resolution of Board of Members No. 42/NQ-HDTV-TCHC dated 29/12/2021. - Appointed as Director of Capital Management and Financial Planning Department according to the Decision No. 261/QD-HDTV-TCHC dated 29/12/2021 of Board of the members of VietinBank Laos, effective from 01/01/2022.	Manager of Subsidiary
8.16	Somsaiy MANISENG		Deputy in charge of Retail Department					05/01/2025		- Assign Deputy in charge of Retail Department according to Decision No. 82/QD-HDTV-NHCTL dated 29/04/2025 of the Board of Directors of VietinBank Laos, effective from 01/05/2025.	Manager of Subsidiary
8.17	Tran Manh Tuan		Deputy Director of Human Resources & Administration Department					01/01/2023		- Appointed as Deputy Director in charge of Human Resources & Administration Department according to the Decision No. 366/QD-HDTV-QLNS&HC dated 30/12/2022 of Board of the members of VietinBank Laos, effective from 01/01/2023.	Manager of Subsidiary

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8.18	Noukham MINTHAVONG		Director of Vientiane Branch					01/08/2024		-Appointed as Director of Vientiane Branch according to the Decision No. 168/QD-HDTV-QLNS&HC dated 31/07/2024 of Board of the members of VietinBank Laos, effective from 01/08/2024.	Manager of Subsidiary
8.19	Bounmy XAYAVONG		Deputy Director in charge of Champasak Branch					02/01/2020		- Appointed as Deputy Director in charge of Champasak Branch according to the Decision No. 329/QD-TGD-TCHC dated 30/12/2019 of General Director of VietinBank Laos, effective from 02/01/2020.	Manager of Subsidiary

VIII - Associated company:

1	Indovina Bank Ltd. (IVB)	-	-	- License of Establishment and Operation of Joint Venture Bank No.101/GP-NHNN issued by the State Bank of Vietnam on 11/11/2019 (replacement of Business License No.08/NH-GP dated 29/10/1992 by the State Bank of Vietnam) with a term of operation of 99 years (from 29/10/1992). - Decision No. 1583/QD-QLGS3 dated 15/07/2025, issued by the Director of the Department of Credit Institutions Management and Supervision, regarding the amendment of the Joint Venture Bank Establishment and Operation License No. 101/GP-NHNN (adjusting the head office address and charter capital of IVB).	29/10/1992	The State Bank of Vietnam	97A Nguyen Van Troi, Phu Nhuan Ward, HCMC	29/10/1992			Associated company
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IX - Major shareholder, strategic shareholder:

1	The State Bank of Vietnam	-		15/SL	06/05/1951	Vietnamese Government	49 Ly Thai To, Hoan Kiem Ward, Hanoi City	03/07/2009			State shareholder, major shareholder
2	MUFG Bank, Ltd.	-		CA6217	08/04/2013	Vietnam Securities Depository	7-1,MARUNOUCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	14/05/2013		Report on ownership of major shareholder was publicly disclosed at the link: https://investor.vietinbank.vn/documents/20126/160892/Bao_cao_ve_so_huu_cua_co_dong_lon.pdf/d7b5a17e-317d-3d1a-e107-414af2867dc1?t=1762842257790	Major shareholder, strategic shareholder

IX - The stakeholders are political organizations and socio-political organizations

No.	Name of organization /individual	Securities trading account (if any)	Position	ID/Business registration No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Trade Union of Vietnam Commercial and Industrial Bank	-		310/ToC-CDNH	26/12/1996	Bank Union	114 Mai Hac De, Hai Ba Trung, Ha Noi	26/12/1996			Political organizations, socio-political organizations

APPENDIX 03

TRANSACTIONS BETWEEN VIETINBANK AND THE AFFILIATED PERSONS OR BETWEEN VIETINBANK AND MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PERSON OF INTERNAL PERSON

(For full year 2025)

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
1	VietinBank Laos Limited	<ul style="list-style-type: none"> - VietinBank subsidiary; - Ms. Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>) 	<ul style="list-style-type: none"> - Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos. 	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	10/01/2025	Resolution No. 004/NQ-HDQT-NHCT-VPHDQT1 dated 10/01/2025	<p>1. Content: Approval of the Power of Attorney and Representative Contract to receive Collateral between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - The Power of Attorney: No specific transaction value. - The Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos representing VietinBank in receiving collateral. No fee is provided due to information confidentiality. 	Information disclosure according to Dispatch No. 015/HDQT-NHCT-VPHDQT1 dated 10/01/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
2	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	23/01/2025	Resolution No. 013/NQ-HDQT-NHCT-VPHDQT1 dated 20/01/2025	<p>1. Content: Approval of: <i>(i)</i> The tripartite Cooperation Contract between VietinBank, VBI and partner; <i>(ii)</i> The Appendix to the Insurance Agent Contract No. 012/VIETINBANK– VBI signed on 26/03/2021 between VietinBank and VBI.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - The tripartite Cooperation Contract between VietinBank, VBI and partner: The contract to launch service does not mention the transaction value. - The Appendix to the Insurance Agent Contract No. 012/VIETINBANK– VBI signed on 26/03/2021 between VietinBank and VBI: The Appendix specifies some contents related to the Contract, so there is no specific quantity or transaction value. 	Information disclosure according to Dispatch No. 058/HDQT-NHCT-VPHDQT1 dated 20/01/2025
3	VietinBank Laos Limited	<ul style="list-style-type: none"> - VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member <i>(from 2019 to now)</i>, cum Chairwoman of the Board of Members of VietinBank Laos Limited <i>(from 2021 to now)</i> 	<ul style="list-style-type: none"> - Bank Establishment License No. 068/NHCHDCNLD dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos. 	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	<p>The credit limit contract was signed on 28/02/2025, and is valid until 07/02/2026 (transactions from 28/02/2025 to 07/02/2026).</p>	Resolution No. 040/NQ-HDQT-NHCT-VPHDQT1 dated 28/02/2025	<p>1. Content: Approval of the foreign currency transaction limit contract between VietinBank and VietinBank Laos.</p> <p>2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.</p>	Information disclosure according to Dispatch No. 170/HDQT-NHCT-VPHDQT1 dated 28/02/2025
4	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	<ul style="list-style-type: none"> Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission and latest amended license No. 103/GPDC-UBCK dated 17/01/2025 by the State Securities Commission. 	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	<p>This is a Contract sample so there is no transaction time.</p>	Resolution No. 041/NQ-HDQT-NHCT-VPHDQT1 dated 03/03/2025	<p>1. Content: Approval of the sample content of the tripartite consulting contract between Customer, VietinBank and CTS.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: The Service Implementation Contract Sample has no specific transaction value.</p>	Information disclosure according to Dispatch No. 173/HDQT-NHCT-VPHDQT1 dated 03/03/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
5	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission and latest amended license No. 103/GPDC-UBCK dated 17/01/2025 by the State Securities Commission.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	10/04/2025	Resolution No. 087/NQ-HDQT-NHCT-VPHDQT1 dated 28/03/2025	<p>1. Content: Approval of the draft content of “the Contract for placing securities trading orders for investors using depository banking” between VietinBank’s Hanoi city Branch and CTS.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: Service implementation contracts have no specific transaction value.</p>	Information disclosure according to Dispatch No. 283/HDQT-NHCT-VPHDQT1 dated 28/03/2025
6	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>)	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	22/04/2025	Resolution No. 121/NQ-HDQT-NHCT-VPHDQT1 dated 21/04/2025	<p>1. Content: Approval of the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - Power of Attorney: No specific transaction value. - The Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos representing to receive collateral for VietinBank. No fee is provided due to information confidentiality. 	Information disclosure according to Dispatch No. 344/HDQT-NHCT-VPHDQT1 dated 22/04/2025
7	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission and latest amended license No. 103/GPDC-UBCK dated 17/01/2025 by the State Securities Commission.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	22/05/2025	Resolution No. 166/NQ-HDQT-NHCT-VPHDQT1 dated 15/05/2025	<p>1. Content: Approval of the Appendix to consultancy contract on the transfer of VietinBank's capital at Saigon Port Joint Stock Company (SGP) between VietinBank and CTS.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: The Appendix amends some contents related to the Contract and therefore has no transaction value.</p>	Information disclosure according to Dispatch No. 436/HDQT-NHCT-VPHDQT1 dated 16/05/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
8	Indovina Bank Ltd. (IVB)	VietinBank affiliate	<p>- License of Establishment and Operation of Joint Venture Bank No.101/GP-NHNN issued by the State Bank of Vietnam on 11/11/2019 (replacement of Business License No.08/NH-GP dated 29/10/1992 by the State Bank of Vietnam) with a term of operation of 99 years (from 29/10/1992).</p> <p>- Decision No. 1583/QD-QLGS3 dated 15/07/2025, issued by the Director of the Department of Credit Institutions Management and Supervision, regarding the amendment of the Joint Venture Bank Establishment and Operation License No. 101/GP-NHNN (adjusting the head office address and charter capital of IVB).</p>	97A Nguyen Van Troi, Phu Nhuan Ward, HCMC	The credit limit contract was signed on 12/06/2025, and is valid until 10/06/2026 (transactions from 12/06/2025 to 10/06/2026)	Resolution No. 204/NQ-HDQT-NHCT-VPHDQT1 dated 11/06/2025	<p>1. Content: Approval of the transaction limit contracts on the interbank market between VietinBank and Indovina Bank.</p> <p>2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.</p>	Information disclosure according to Dispatch No. 540/HDQT-NHCT-VPHDQT1 dated 12/06/2025
9	VietinBank Leasing Company Limited (VietinBank Leasing)	VietinBank subsidiary	Decision No. 53/1998/QD-NHNN5 dated 26/01/1998 by the State Bank of Vietnam.	16 Phan Dinh Phung, Ba Dinh Ward, Hanoi City	The credit limit contract was signed on 16/06/2025, and is valid until 12/06/2026 (transactions from 16/06/2025 to 12/06/2026).	Resolution No. 215/NQ-HDQT-NHCT-VPHDQT1 dated 16/06/2025	<p>1. Content: Approval of the lending/deposit transaction limit Contract in the interbank market between VietinBank and VietinBank Leasing.</p> <p>2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.</p>	Information disclosure according to Dispatch No. 551/HDQT-NHCT-VPHDQT1 dated 16/06/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
10	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	30/06/2025	The credit limit contract was signed on 16/06/2025, and is valid until 12/06/2026 (giao dịch từ ngày 16/06/2025 đến ngày 12/06/2026).	1. Content: Approval of the content of the document amending and supplementing the Insurance Agency Contract No. 01/2023/HDDLBH signed on 27/06/2023 between VietinBank and VBI. 2. Quantity: 01 3. Transaction value: The document amends and supplements the Contract so it has no specific transaction value.	Information disclosure according to Dispatch No. 561/HDQT-NHCT-VPHDQT1 dated 19/06/2025
11	VietinBank Laos Limited	<ul style="list-style-type: none"> - VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now) 	<ul style="list-style-type: none"> - Bank Establishment License No. 068/NHCHDCNLD dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos. 	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	<p>The credit limit contract was signed on 20/06/2025, and is valid until 07/02/2026 transactions from 20/06/2025 to 07/02/2026).</p>	Resolution No. 226/NQ-HDQT-NHCT-VPHDQT1 dated 20/06/2025	1. Content: Approval of the deposit transaction limit contract in the interbank market between VietinBank and VietinBank Laos. 2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.	Information disclosure according to Dispatch No. 566/HDQT-NHCT-VPHDQT1 dated 20/06/2025
12	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	30/06/2025	Resolution No. 239/NQ-HDQT-NHCT-VPHDQT1 dated 30/06/2025	1. Content: Approval of the Banker Blanket Bond and Electronic Computer Crime (BBB & ECC) Insurance Policy Contract within VietinBank system for the period of 2025 - 2027 between VietinBank and VBI. 2. Quantity: 01 3. Transaction value: Insurance premium: 1,446,984 USD	Information disclosure according to Dispatch No. 590/HDQT-NHCT-VPHDQT1 dated 30/06/2025
13	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	18/08/2025	Resolution No. 324/NQ-HDQT-NHCT-VPHDQT1 dated 18/08/2025	1. Content: Approval of the Health Insurance Contract - VBI Premier Care between VietinBank and VBI . 2. Quantity: 01 3. Transaction value: Insurance fee: 114,111,000 VND.	Information disclosure according to Dispatch No. 805/HDQT-NHCT-VPHDQT1 dated 19/08/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
14	VietinBank Laos Limited	- VietinBank subsidiary; - Ms. Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	09/09/2025	Resolution No. 325/NQ-HDQT-NHCT-VPHDQT1 dated 19/08/2025	1. Content: Approval of the Application Form for Opening a Nostro account at VietinBank Laos. 2. Quantity and transaction value: The Application Form for Opening a Nostro account does not have specific transaction quantity and value.	Information disclosure according to Dispatch No. 811/HDQT-NHCT-VPHDQT1 dated 19/08/2025
15	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	- License of establishment and operation No. 21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance	126 Doi Can, Ba Dinh Ward, Hanoi City	22/08/2025	Resolution No. 326/NQ-HDQT-NHCT-VPHDQT1 dated 21/08/2025	1. Content: Approval of the Money Insurance Contract for VietinBank system for period 2025-2026 between VietinBank and VBI. 2. Quantity: 01 3. Transaction value: 5,935,805,456 VND	Information disclosure according to Dispatch No. 821/HDQT-NHCT-VPHDQT1 dated 21/08/2025
16	MUFG Bank, Ltd.	VietinBank major shareholder	Owner's paper No. CA6217 dated 08/04/2013	7-1, MARUNOUCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	The credit limit contract was signed on 25/08/2025, and is valid until 25/08/2026 (transactions from 25/08/2025 to 25/08/2026).	Resolution No. 334/NQ-HDQT-NHCT-VPHDQT1 dated 25/08/2025	1. Content: Approval of the limit contracts for Interbank Deposit Transaction and Foreign Exchange Transaction between VietinBank and MUFG Bank – Ho Chi Minh City Branch. 2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.	Information disclosure according to Dispatch No. 835/HDQT-NHCT-VPHDQT1 dated 26/08/2025
17	MUFG Bank, Ltd.	VietinBank major shareholder	Owner's paper No. CA6217 dated 08/04/2013	7-1, MARUNOUCHI 2-CHOME, CHIYODA-KU, TOKYO 100-8388	25/08/2025	Resolution No. 335/NQ-HDQT-NHCT-VPHDQT1 dated 25/08/2025	1. Content: Approval of the Deposit Framework Contract in VND with MUFG Bank – Ho Chi Minh City Branch. 2. Quantity: 01. 3. Transaction value: Limit of 100 million USD.	Information disclosure according to Dispatch No. 836/HDQT-NHCT-VPHDQT1 dated 26/08/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
18	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	05/09/2025	Resolution No. 352/NQ-HDQT-NHCT-VPHDQT1 dated 04/09/2025	<p>1. Content: Approval of the Document amending and supplementing the Insurance Agency Contract No. 012/VIETINBANK-VBI signed on 26/03/2021 between VietinBank and VBI.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: The amended Contract document should not have specific transaction value.</p>	Information disclosure according to Dispatch No. 887/HDQT-NHCT-VPHDQT1 dated 05/09/2025
19	VietinBank Securities Joint Stock Company (CTS)	VietinBank subsidiary	<ul style="list-style-type: none"> Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission and latest amended license No. 103/GPDC-UBCK dated 17/01/2025 by the State Securities Commission. 	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	29/09/2025	Resolution No. 376/NQ-HDQT-NHCT-VPHDQT1 dated 26/09/2025	<p>1. Content: Approval of the draft Contract of consulting on dossiers of bond offering registration and consulting on listing of VietinBank's 2025 public bonds between VietinBank and CTS .</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 940 million VND.</p>	Information disclosure according to Dispatch No. 934/HDQT-NHCT-VPHDQT1 dated 26/09/2025
20	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	08/10/2025	Resolution No. 396/NQ-HDQT-NHCT-VPHDQT1 dated 08/10/2025	<p>1. Content: Approval of the Fidelity Insurance Contract (BBB sub-class) for VietinBank system for period 2025 - 2027 between VietinBank and VBI .</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 30,250,000,000 VND</p>	Information disclosure according to Dispatch No. 993/HDQT-NHCT-VPHDQT1 dated 09/10/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
21	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>)	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	12/11/2025	Resolution No. 448/NQ-HDQT-NHCT-VPHDQT1 dated 11/11/2025	<p>1. Content: Approval of the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - The Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos representing VietinBank in receiving collateral. No fee is provided due to information confidentiality. - The Power of Attorney: No specific transaction value. 	Information disclosure according to Dispatch No. 1097/HDQT-NHCT-VPHDQT1 dated 11/11/2025
22	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	- License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance	126 Doi Can, Ba Dinh Ward, Hanoi City	16/11/2025	Resolution No. 450/NQ-HDQT-NHCT-VPHDQT1 dated 14/11/2025	<p>1. Content: Approval of the public liability insurance contract for period 2025 - 2028 between VietinBank and VBI .</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 234 million VND.</p>	Information disclosure according to Dispatch No. 1113/HDQT-NHCT-VPHDQT1 dated 14/11/2025
23	VietinBank Leasing Company Limited (VietinBank Leasing)	VietinBank subsidiary	Decision No. 53/1998/QD-NHNN5 dated 26/01/1998 by the State Bank of Vietnam.	16 Phan Dinh Phung, Ba Dinh Ward, Hanoi City	05/12/2026	Resolution No. 465/NQ-HDQT-NHCT-VPHDQT1 dated 24/11/2025	<p>1. Content: Approval of the Collateralized Contract between VietinBank and VietinBank Leasing.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: Not providing value due to information security issues.</p>	Information disclosure according to Dispatch No. 1139/HDQT-NHCT-VPHDQT1 dated 24/11/2025
24	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	- License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance	126 Doi Can, Ba Dinh Ward, Hanoi City	01/12/2025	Resolution No. 480/NQ-HDQT-NHCT-VPHDQT1 dated 01/12/2025	<p>1. Content: Approval of the Health Insurance Contract - VBI care (from 01/12/2025 to the end of 30/11/2026) between VietinBank and VBI .</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 96,424,509,500 VND</p>	Information disclosure according to Dispatch No. 1185/HDQT-NHCT-VPHDQT1 dated 01/12/2025

No.	Name of organization/ individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
25	VietinBank Leasing Company Limited (VietinBank Leasing)	VietinBank subsidiary	Decision No. 53/1998/QD-NHNN5 dated 26/01/1998 by the State Bank of Vietnam.	16 Phan Dinh Phung, Ba Dinh Ward, Hanoi City	23/12/2025	Resolution No. 1200/NQ-HDQT-NHCT-VPHDQT1 dated 05/12/2025	<p>1. Content: Approval of the Application cum contract of issuing and using debit card for organizational customers between VietinBank and VietinBank Leasing.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: The Application cum contract of issuing and using debit card, therefore it has no transactional value</p>	Information disclosure according to Dispatch No. 1200/HDQT-NHCT-VPHDQT1 dated 05/12/2025
26	VietinBank Gold and Jewellery Trading Company Limited	VietinBank subsidiary	Business Registration No. 0105011873 issued on 25/11/2010 by Hanoi Department of Planning and Investment, amended for the 12th time on 02/04/2025	6th Floor, Cua Nam Market Commercial Center, No. 34 Cua Nam Street, Cua Nam Ward, Hanoi City	18/12/2025	Resolution No. 504/NQ-HDQT-NHCT-VPHDQT1 dated 18/12/2025	<p>1. Content: Approved: (i) The document amending and supplementing contract No. 990/VIETINBANK-VIETINGOLD signed on 09/09/2024; (ii) The document amending and supplementing contract No. 991/VIETINBANK-VIETINGOLD signed on 09/09/2024 between VietinBank and VietinBank Gold and Jewelry Trading Company Ltd. - VietinBank Gold & Jewelry.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value: The amended contract addendum has no specific transactional value.</p>	Information disclosure according to Dispatch No. 1269/HDQT-NHCT-VPHDQT1 dated 18/12/2025
27	VietinBank Securities Joint Stock Company (VBSE) <i>(formerly Vietnam Industrial and Commercial Bank Securities Joint Stock Company - CTS)</i>	VietinBank subsidiary	Business license No.107/UBCK-GP dated 01/07/2009 by the State Securities Commission of Vietnam (SSC). and the most recent amended license No. 133/GPDC-UBCK dated 10/12/2025 by the SSC.	Floor 1 to Floor 4, Building N02-T2 Diplomatic Area, Xuan Dinh Ward, Hanoi City	25/12/2025	Resolution No. 517/NQ-HDQT-NHCT-VPHDQT1 dated 23/12/2025	<p>1. Content: Approval of the Registration Agent and Payment Agent Contract for bonds issued to the public between VietinBank and VBSE.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 519.2 million VND.</p>	Information disclosure according to Dispatch No. 1284/HDQT-NHCT-VPHDQT1 dated 24/12/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Resolutions No. approved by the AGM/BoD (if any, specify date of issue)	Content, quantity, total value of transaction	Note
28	VietinBank Insurance Joint Stock Corporation (VBI)	VietinBank subsidiary	<ul style="list-style-type: none"> - License of establishment and operation No.21GP/KDBH dated 12/12/2002 by the Minister of Finance. - Amendment License No. 21/GPDC35/KDBH dated 30/07/2025, issued by the Minister of Finance 	126 Doi Can, Ba Dinh Ward, Hanoi City	30/12/2025	Resolution No. 528/NQ-HDQT-NHCT-VPHDQT1 dated 20/12/2025	<p>1. Content: Approval of the Cyber Risk insurance contract within the VietinBank system for the period 2025-2027 between VietinBank and VBI.</p> <p>2. Quantity: 01</p> <p>3. Transaction value: 20,306,022,000 VND</p>	Information disclosure according to Dispatch No. 1301/HDQT-NHCT-VPHDQT1 dated 30/12/2025

APPENDIX 04

TRANSACTIONS BETWEEN VIETINBANK AND THE COMPANY THAT ITS MEMBERS OF BODS, THE SUPERVISORY BOARD, GENERAL DIRECTOR HAS BEEN FOUNDING MEMBERS OR MEMBERS OF BODS OR GENERAL DIRECTOR IN THREE (03) LATEST YEARS
(CALCULATED AT THE TIME OF REPORTING)

(For full year 2025)

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Number of resolutions of the AGM/BoD adopted (if any, specify date of issue)	Content, quantity, total value of transaction	Note
1	VietinBank Laos Limited	- VietinBank subsidiary; - Ms. Pham Thi Thanh Hoai is VietinBank's Board member (from 2019 to now), cum Chairwoman of the Board of Members of VietinBank Laos Limited (from 2021 to now)	- Bank Establishment License No. 068/NHCHDCNLD dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	10/01/2025	Resolution No. 004/NQ-HDQT-NHCT-VPHDQT1 dated 10/01/2025	<p>1. Content: Approval of the Power of Attorney and Representative Contract to receive Collateral between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - The Power of Attorney: No specific transaction value. - Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos representing VietinBank in receiving collateral. No fee is provided due to information confidentiality. 	Information disclosure according to Dispatch No. 015/HDQT-NHCT-VPHDQT1 dated 10/01/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Number of resolutions of the AGM/BoD adopted (if any, specify date of issue)	Content, quantity, total value of transaction	Note
2	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member <i>(from 2019 to now)</i> , cum Chairwoman of the Board of Members of VietinBank Laos Limited <i>(from 2021 to now)</i>	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	The credit limit contract was signed on 28/02/2025, and is valid until 07/02/2026 (transactions from 28/02/2025 to 07/02/2026).	Resolution No. 040/NQ-HDQT-NHCT-VPHDQT1 dated 28/02/2025	<p>1. Content: Approval of the foreign currency transaction limit contract between VietinBank and VietinBank Laos.</p> <p>2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.</p>	Information disclosure according to Dispatch No. 170/HDQT-NHCT-VPHDQT1 dated 28/02/2025
3	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member <i>(from 2019 to now)</i> , cum Chairwoman of the Board of Members of VietinBank Laos Limited <i>(from 2021 to now)</i>	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	22/04/2025	Resolution No. 121/NQ-HDQT-NHCT-VPHDQT1 dated 21/04/2025	<p>1. Content: Approval of the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - Power of Attorney: No specific transaction value. - The Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos's representative in receiving collateral for VietinBank. No fee is provided due to information confidentiality. 	Information disclosure according to Dispatch No. 344/HDQT-NHCT-VPHDQT1 dated 22/04/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Number of resolutions of the AGM/BoD adopted (if any, specify date of issue)	Content, quantity, total value of transaction	Note
4	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>)	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	The credit limit contract was signed on 20/06/2025, and is valid until 07/02/2026 transactions from 20/06/2025 to 07/02/2026).	Resolution No. 226/NQ-HDQT-NHCT-VPHDQT1 dated 20/06/2025	1. Content: Approval of the deposit transaction limit Contract in the interbank market between VietinBank and VietinBank Laos. 2. Quantity and transaction value: Transactions in the interbank market are executed continuously based on the need of both parties. The quantity and value of transactions are not provided due to information security.	Information disclosure according to Dispatch No. 566/HDQT-NHCT-VPHDQT1 dated 20/06/2025
5	VietinBank Laos Limited	- VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>)	- Bank Establishment License No. 068/NHCHDCNDL dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos.	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	09/09/2025	Resolution No. 325/NQ-HDQT-NHCT-VPHDQT1 dated 19/08/2025	1. Content: Approval of the Application Form for Opening a Nostro account at VietinBank Laos. 2. Quantity and transaction value: The Application Form for Opening a Nostro account does not have specific transaction quantity and value.	Information disclosure according to Dispatch No. 811/HDQT-NHCT-VPHDQT1 dated 19/08/2025

No.	Name of organization/individual	Relationship	ID/Business registration No., date of issue, place of issue	Address	Time of transactions	Number of resolutions of the AGM/BoD adopted (if any, specify date of issue)	Content, quantity, total value of transaction	Note
6	VietinBank Laos Limited	<ul style="list-style-type: none"> - VietinBank subsidiary; - Ms.Pham Thi Thanh Hoai is VietinBank's Board member (<i>from 2019 to now</i>), cum Chairwoman of the Board of Members of VietinBank Laos Limited (<i>from 2021 to now</i>) 	<ul style="list-style-type: none"> - Bank Establishment License No. 068/NHCHDCNLD dated 08/07/2015 by the State Bank of Laos PDR. - Business Registration Certificate No. 3262/DKDN dated 29/08/2024 of the Ministry of Industry and Trade of Laos. 	268 Langxang Street, Hatsady Ward, Chanthabouly, Vientiane, Laos	12/11/2025	Resolution No. 448/NQ-HDQT-NHCT-VPHDQT1 dated 11/11/2025	<p>1. Content: Approval of the Representative Contract to receive Collateral and Power of Attorney between VietinBank and VietinBank Laos.</p> <p>2. Quantity: 02 (at the same time as the transaction)</p> <p>3. Transaction value:</p> <ul style="list-style-type: none"> - The Representative Contract to receive Collateral between VietinBank and VietinBank Laos: The contract stipulates the principles and contents related to VietinBank Laos representing VietinBank in receiving collateral. No fee is provided due to information confidentiality. - The Power of Attorney: No specific transaction value 	Information disclosure according to Dispatch No. 1097/HDQ T-NHCT-VPHDQT/ dated 11/11/2025

APPENDIX 05
LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(As of 31/12/2025)

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
I- Affiliated persons of BoDs' members:										
1	Tran Minh Binh		Chairman of BoD Legal Representative					5,015	0.0001%	
1.01	Tran Minh Quyet		Father							Passed away
1.02	La Thi Hien		Mother							Passed away
1.03	Nguyen Quang Due		Father - in - law					0	0.0000%	
1.04	Nguyen Thi Ly		Mother - in - law					0	0.0000%	
1.05	Nguyen Thi Le Hang		Wife					0	0.0000%	
1.06	Tran Quang Phu		Son					0	0.0000%	
1.07	Tran Khanh Uyen		Daughter					0	0.0000%	
1.08	Tran Thanh Tam		Sister					0	0.0000%	
1.09	Phan Trong Tien		Brother - in - law					0	0.0000%	
1.10	Tran Thien Ly		Sister					0	0.0000%	
1.11	Le Thanh Liem		Brother - in - law					0	0.0000%	
1.12	Tran Mai Huong		Sister					0	0.0000%	
1.13	Duong Minh Hai		Brother - in - law					0	0.0000%	
1.14	Tran Thanh Thuy		Sister					0	0.0000%	
1.15	Tran Manh Tien		Brother					0	0.0000%	
1.16	Mai Thi Quy		Sister - in - law					0	0.0000%	
1.17	Tran Quoc Hiep		Brother					0	0.0000%	
1.18	Duong Thi Do Quyen		Sister - in - law					0	0.0000%	
1.19	The State Bank of Vietnam (State ownership representative agency)		Mr. Tran Minh Binh is the representative of 25% State ownership at VietinBank (*)					1,251,712,584	16.1159%	
2	Nguyen Tran Manh Trung		Board member cum General Director					4	0.00000005%	
2.01	Nguyen Le Manh Son		Father					0	0.0000%	
2.02	Tran Thi Bich Thuy		Mother					0	0.0000%	
2.03	Le Van Dan		Father-in-law					0	0.0000%	
2.04	Nguyen Thi Mai		Mother-in-law					0	0.0000%	



No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
2.05	Le Thi Minh Ngoc		Wife					0	0.0000%	
2.06	Nguyen Lam Vu		Son					0	0.0000%	
2.07	Nguyen Thien Huong		Son					0	0.0000%	
2.08	Nguyen Tran Trung Quan		Brother					0	0.0000%	
2.09	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Nguyen Tran Manh Trung is the representative of 15% State ownership at VietinBank (*)					751,027,549	9.6695%	
3	Tran Van Tan		Board member					0	0.0000%	
3.01	Truong Thi Y		Mother					0	0.0000%	
3.02	Vu Xuan Lich		Father - in - law					0	0.0000%	
3.03	Dinh Thi Thin		Mother - in - law					0	0.0000%	
3.04	Vu Thi Thu Ha		Wife					0	0.0000%	
3.05	Tran Truong Thao Van		Daughter					0	0.0000%	
3.06	Tran Thi Phuong Anh		Daughter					0	0.0000%	
3.07	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Tran Van Tan is the representative of 10% State ownership at VietinBank (*)					500,685,032	6.4464%	
4	Le Thanh Tung		Board member					0	0.0000%	
4.01	Le Van Tuan		Father							Passed away
4.02	Nguyen Thi Lan		Mother					0	0.0000%	
4.03	Le Nhu Hung		Father-in-law					0	0.0000%	
4.04	Nguyen Thi Minh Chau		Mother-in-law					0	0.0000%	
4.05	Le Thi Thanh Nga		Wife					0	0.0000%	
4.06	Le Viet		Son					0	0.0000%	
4.07	Le Bao		Son					0	0.0000%	Childhood No ID
4.08	Le Thi Quynh Hoa		Sister					0	0.0000%	
4.09	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Le Thanh Tung is the representative of 10% State ownership at VietinBank (*)					500,685,032	6.4464%	
5	Nguyen The Huan		Board member					0	0.0000%	
5.01	Nguyen The Hung		Father					0	0.0000%	
5.02	Chu Thi Dao		Mother					0	0.0000%	
5.03	Nguyen Ngoc Chuong		Father - in - law							Passed away
5.04	Dang Thi Lien		Mother - in - law							Passed away
5.05	Nguyen Thi Phuong Chi		Wife					0	0.0000%	
5.06	Nguyen Anh Phuong		Daughter					0	0.0000%	
5.07	Nguyen Hoang Nam		Son					0	0.0000%	

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
5.08	Nguyen Thuy Nga		Sister					0	0.0000%	
5.09	Hoang Van Lien		Brother - in - law					0	0.0000%	
5.10	Nguyen The Huy		Brother					0	0.0000%	
5.11	Pham Thi Minh Tu		Sister - in - law					0	0.0000%	
5.12	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Nguyen The Huan is the representative of 10% State ownership at VietinBank (*)					500,685,032	6.4464%	
6	Pham Thi Thanh Hoai		Board member					189	0.000002%	
6.01	Pham Tien Hung		Father					0	0.0000%	
6.02	Nguyen Thi Nhuan		Mother					0	0.0000%	
6.03	Pham Thi Thanh Huyen		Sister					0	0.0000%	
6.04	Huynh Duc Thang		Brother - in - law					0	0.0000%	
6.05	Pham Thi Thuy Hang		Sister					0	0.0000%	
6.06	VietinBank Laos Limited		Chairwoman of BoD					0	0.0000%	
6.07	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Ms. Pham Thi Thanh Hoai is the representative of 10% State ownership at VietinBank (*)					500,685,032	6.4464%	
7	Nguyen Viet Dung		Board member cum Director of HR Division					0	0.0000%	
7.01	Nguyen Huu Nghia		Father					0	0.0000%	
7.02	Pham Thi Thu Ha		Mother					0	0.0000%	
7.03	Dao Xuan Ngu		Father - in - law					0	0.0000%	
7.04	Pham Thi Lien		Mother - in - law					0	0.0000%	
7.05	Dao Thi Hai Yen		Wife					0	0.0000%	
7.06	Nguyen Chi Vinh		Son					0	0.0000%	
7.07	Nguyen Phuc An Yen		Daughter					0	0.0000%	
7.08	Nguyen Hoai Thu		Sister					0	0.0000%	
7.09	Nguyen Manh Hung		Brother - in - law					0	0.0000%	
7.10	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Nguyen Viet Dung is the representative of 10% State ownership at VietinBank (*)					500,685,032	6.4464%	

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
8	Koji Iriguchi		Board member Deputy General Director					0	0.0000%	
8.01	Shinichi Iriguchi		Father					0	0.0000%	Driving license
8.02	Haruko Iriguchi		Mother					0	0.0000%	Driving license
8.03	Jun Wakamiya		Father - in - law							Passed away
8.04	Kazuko Wakamiya		Mother - in - law					0	0.0000%	Driving license
8.05	Kyoko Iriguchi		Wife					0	0.0000%	
9	Takeo Shimotsu		Board Member					0	0.0000%	
9.01	Kenji Shimotsu		Wife							Passed away
9.02	Shinobu Shimotsu		Mother					0	0.0000%	Insurance card
9.03	Ikuro Goto		Father - in - law					0	0.0000%	
9.04	Hatsue Goto		Mother - in - law					0	0.0000%	Insurance card
9.05	Ayako Shimotsu		Wife					0	0.0000%	
9.06	Arisa Shimotsu		Daughter					0	0.0000%	Insurance card
9.07	Kosei Shimotsu		Son					0	0.0000%	Insurance card
9.08	Rui Shimotsu		Son					0	0.0000%	Insurance card
9.09	Tomone Miwa		Sister					0	0.0000%	
9.10	Teruyuki Miwa		Brother-in-law					0	0.0000%	
10	Cat Quang Duong		Independent Board Member					0	0.0000%	
10.01	Nguyen Thi Bich Huong		Wife					49,948	0.0006%	
10.02	Cat Van Son		Father							Passed away
10.03	Nguyen Phuoc Dieu Hy		Mother					0	0.0000%	
10.04	Nguyen Tu Quy		Father-in-law							Passed away
10.05	Le Thi Hien		Mother-in-law					0	0.0000%	
10.06	Cat Bao Chau		Daughter					0	0.0000%	
10.07	Cat Huong Giang		Daughter					0	0.0000%	
10.08	Cat Nguyen Hung		Brother					0	0.0000%	
10.09	Pham Thi Lam		Sister-in-law					0	0.0000%	
10.10	Cat Dieu Huong		Sister					0	0.0000%	
10.11	Phuong Minh Hoa		Brother-in-law					0	0.0000%	
10.12	Cat Dieu Ha		Sister					0	0.0000%	
10.13	Le Duc Cuong		Brother-in-law					0	0.0000%	
11	Nguyen Van Anh		Board member					0	0.0000%	
11.01	Nguyen Van Long		Father					0	0.0000%	
11.02	Le Thi Thanh Son		Mother					0	0.0000%	
11.03	Cao Quang Lang		Father - in - law							Passed away
11.04	Quach Thi Xuyen		Mother - in - law					0	0.0000%	
11.05	Cao Thu Lieu		Wife					0	0.0000%	
11.06	Nguyen Hoang Nam		Son					0	0.0000%	
11.07	Nguyen Thao Linh		Daughter					0	0.0000%	

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
11.08	Nguyen Viet Anh		Brother					0	0.0000%	
11.09	Nguyen Thi Minh Giang		Sister - in - law					0	0.0000%	
11.10	The State Bank of Vietnam <i>(State ownership representative agency)</i>		Mr. Nguyen Van Anh is the representative of 10% State ownership at VietinBank (**)					500,685,032	6.4464%	

II- Affiliated persons of Board of Management's members:

1	Nguyen Tran Manh Trung		Board member, General Director					4	0.0000%	
<i>(Please refer to Section I.2)</i>										
2	Koji Iriguchi		Board member, Deputy General Director					0	0.0000%	
<i>(Please refer to Section I.8)</i>										
3	Tran Cong Quynh Lan		Deputy General Director, Director Director of IT Division, Director of Data & Artificial Intelligence Division					0	0.0000%	
3.01	Tran Cong Minh		Father					0	0.0000%	
3.02	Cao Thi Kim Dung		Mother					0	0.0000%	
3.03	Huynh Van Cuong		Father - in - law							Passed away
3.04	Pham Thi Phi		Mother - in - law					0	0.0000%	
3.05	Huynh Nu Tram Anh		Wife					0	0.0000%	
3.06	Tran Cong Quoc Khai		Son					0	0.0000%	
3.07	Tran Cong Khai Ky		Son					0	0.0000%	
3.08	Tran Cong Duy Long		Brother					0	0.0000%	
3.09	Tran Thu Trang		Sister - in - law					0	0.0000%	
3.10	Tran Cong Thien Qui		Brother					0	0.0000%	
3.11	Tran Nguyen Thuy Duong		Sister - in - law					0	0.0000%	
3.12	Tran Cong Bao Phung		Brother					0	0.0000%	
3.13	Nguyen Thi Kim Yen		Sister-in-law					0	0.0000%	
3.14	Tran Kim Quynh Tien		Sister					0	0.0000%	
3.15	Vo Tan Phuoc		Brother-in-law					0	0.0000%	
4	Le Nhu Hoa		Deputy General Director					61,548	0.0008%	
4.01	Le Son Xuan		Father					588	0.0000%	
4.02	Tran Thi Thuoc		Mother					0	0.0000%	
4.03	Pham Van Cu		Father - in - law	5/11						Passed away

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
4.04	Nguyen Thi Ham		Mother - in - law							
4.05	Pham Duy Binh		Husband					0	0.0000%	
4.06	Pham Thi Thuy Duong		Daughter					0	0.0000%	
4.07	Pham Thanh Tung		Son-in-law					0	0.0000%	
4.08	Pham Thi Bao Chau		Daughter					0	0.0000%	
4.09	Pham Duc Luong		Son					0	0.0000%	
4.10	Le Thanh Mai		Sister					35,894	0.0005%	
4.11	Nguyen Huy Oanh		Brother - in - law					0	0.0000%	
4.12	Le Hai Hiep		Brother					0	0.0000%	
4.13	Do Thi Thu Hang		Sister - in - law					0	0.0000%	
5	Le Duy Hai		Deputy General Director cum Director of VietinBank Ho Chi Minh City Branch, Chairman of the VietinBank Trade Union					32,323	0.0004%	
5.01	Le Duy Giao		Father					0	0.0000%	
5.02	Le Thi Hiep		Mother					0	0.0000%	
5.03	Le Duy Duc Minh		Son					0	0.0000%	
5.04	Le Duy Duc Anh		Son					0	0.0000%	
5.05	Le Thi Huong		Sister					0	0.0000%	
5.06	Dam Trong Thang		Brother-in-law					0	0.0000%	
5.07	Le Thi Hoang		Sister					0	0.0000%	
5.08	Hoang Viet Phuong		Brother-in-law					0	0.0000%	
5.09	Trade Union of Vietnam Commercial and Industrial Bank		Chairman of the VietinBank Trade Union					89,145,089	1.1477%	
6	Do Thanh Son		Deputy General Director					180	0.0000023%	
6.01	Do Van Hoan		Father					0	0.0000%	
6.02	Le Thi Ngoc Anh		Mother					0	0.0000%	
6.03	Do Anh Nguyen		Son					0	0.0000%	
6.04	Do Thanh Nguyen		Son					0	0.0000%	
6.05	Do Thi Bich Lien		Sister					0	0.0000%	
6.06	Bui Duc Song		Brother-in-law					0	0.0000%	
6.07	Do Thi Bich Loan		Sister					0	0.0000%	
6.08	Nguyen Xuan Thanh		Brother-in-law					0	0.0000%	
6.09	Do Thi Thanh Thuy		Sister					14,000	0.0002%	
6.10	Tran Quoc Tuan		Brother-in-law					0	0.0000%	
6.11	Do Thi Thanh Thuy		Sister					0	0.0000%	

No.	Name	Securities trading account (if any)	Position	ID No./ Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
6.12	Do Thi Tuyet Mai		Sister					0	0.0000%	
6.13	Ho Ngoc Tung		Brother-in-law					0	0.0000%	
6.14	Do Thi Hong Mi		Sister					0	0.0000%	
6.15	Do Thanh Trung		Brother-in-law					0	0.0000%	
6.16	VietinBank Debt and Asset Management Company Limited (VietinBank AMC)		Mr. Do Thanh Son is the Chairman of the Company					0	0.0000%	
7	Nguyen Duc Thanh		Deputy General Director					0	0.0000000%	
7.01	Nguyen Tuyen		Father							Passed away
7.02	Tran Thi Nhuong		Mother							Passed away
7.03	Hoang Viet Thang		Father - in - law					0	0.0000%	
7.04	Tran Thi Phuong Thao		Mother - in - law					0	0.0000%	
7.05	Hoang Viet Phuong		Wife					10	0.0000%	
7.06	Nguyen Minh Nga		Daughter					0	0.0000%	
7.07	Nguyen Hoang Quan		Son					0	0.0000%	Identification number. Childhood No ID
7.08	Nguyen Duc Huyen		Brother							Passed away
7.09	Duong Thi Thai Ha		Sister - in - law					0	0.0000%	
7.10	Nguyen Thi Khoa		Sister					0	0.0000%	
7.11	Nguyen Duc Huy		Brother					0	0.0000%	
7.12	Nguyen Thi Hien		Sister - in - law					0	0.0000%	
7.13	Nguyen Duc Thanh		Brother					0	0.0000%	
7.14	Do Thi Lan		Sister - in - law					0	0.0000%	
7.15	Nguyen Thi Minh Thuy		Sister					0	0.0000%	
7.16	Nguyen Viet Hoa		Brother - in - law					0	0.0000%	
8	Duong Van Quan		Deputy General Director cum Director of VietinBank Hanoi City Branch					0	0.0000%	
8.1	Duong Van Long		Father					0	0.0000%	
8.2	Bui Thi Lap		Mother					0	0.0000%	
8.3	Nguyen Xuan Thinh		Father - in - law					0	0.0000%	
8.4	Duong Thuy Nguyet		Mother - in - law					0	0.0000%	
8.5	Nguyen Nguyet Anh		Wife					0	0.0000%	
8.6	Duong Quoc Bao		Son					0	0.0000%	Childhood No ID
8.7	Duong Minh Hung		Son					0	0.0000%	Childhood No ID

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
8.8	Duong Thi Hoa		Sister					1,735	0.0000%	
8.9	Tran Huy Giang		Brother - in - law					0	0.0000%	
8.10	Duong Van Xuan		Brother					0	0.0000%	
8.11	Nguyen Thi Thuy		Sister - in - law					2,748	0.0000%	
9	Nguyen Bao Thanh Van		Deputy General Director cum Director of Finance Division					26,589	0.0003%	
9.1	Nguyen Quoc Bao		Father							Passed away
9.2	Nguyen Thi Thanh		Mother					0	0.0000%	
9.3	Nguyen Bao Ha		Sister					0	0.0000%	
9.4	Nguyen Minh Thanh		Brother-in-law					0	0.0000%	
9.5	Nguyen Thi Van Anh		Sister					1,042	0.0000%	
9.6	Nguyen Duong Khoa		Brother-in-law					0	0.0000%	
10	Dang Thi Viet Ha		Deputy General Director					0	0.0000%	
10.1	Dang Quang Suong		Father					0	0.0000%	
10.2	To Thi Hong Minh		Mother					0	0.0000%	
10.3	Dao Duy Sang		Father - in - law					0	0.0000%	
10.4	Nguyen Thi Chai		Mother - in - law					0	0.0000%	
10.5	Dao Duy Luc		Husband					0	0.0000%	
10.6	Dao Nguyen Huong Giang		Daughter					0	0.0000%	
10.7	Dang Thi Hong Nhung		Sister					0	0.0000%	
10.8	Mai Xuan Hien		Brother-in-law					159,100	0.0020%	
10.9	Dang Hong Son		Brother					0	0.0000%	
10.10	Nguyen Thi Thanh Binh		Sister-in-law					0	0.0000%	

III- Affiliated persons of Members of the Supervisory Board:

1	Le Anh Ha		Chief of the Supervisory Board					6,473	0.0001%	
1.01	Le Huu Dien		Father							Passed away
1.02	Dang Thi Luyen		Mother					0	0.0000%	
1.03	Trinh Van Tan		Father - in - law					0	0.0000%	
1.04	Nguyen Thi Oanh		Mother - in - law					0	0.0000%	
1.05	Trinh Quoc Hung		Husband					0	0.0000%	
1.06	Trinh Ha Anh		Daughter					144	0.0000%	
1.07	Le Huu Tham		Brother					0	0.0000%	
1.08	Le Thi Ha		Sister-in-law					0	0.0000%	
1.09	Le Huu Thanh		Brother					0	0.0000%	
1.10	Nguyen Thuy Ha		Sister-in-law					0	0.0000%	
2	Nguyen Thi Anh Thu		Member of the Supervisory Board					2,159	0.000028%	
2.01	Nguyen Van Thang		Father	8/11						Passed away

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
2.02	Bui Thi My		Mother					0	0.0000%	
2.03	Le Dinh Xuong		Father - in - law					0	0.0000%	
2.04	Nguyen Thi Van Ha		Mother - in - law					0	0.0000%	
2.05	Le Anh Tuan		Husband					0	0.0000%	
2.06	Le Tuan Minh		Son					0	0.0000%	
2.07	Le Tuan Dung		Son					0	0.0000%	
2.08	Nguyen Cong Thanh		Brother					0	0.0000%	
2.09	Le Bich Thuy		Sister-in-law					0	0.0000%	
2.10	Nguyen Quoc Trung		Brother					0	0.0000%	
2.11	Tran Thi Le Mai		Sister-in-law					0	0.0000%	
2.12	Thang Long Cultural Architecture Joint Stock Company		Affiliated person (Mr. Le Anh Tuan - husband of Ms. Nguyen Thi Anh Thu) is the Director holding ownership enough to control the decision making of the Company					0	0.0000%	
3	Nguyen Hai Dang		Member of the Supervisory Board					0	0.0000%	
3.1	Nguyen Van Vuong		Father							Passed away
3.2	Nguyen Thi Nga		Mother					0	0.0000%	
3.3	Nguyen Manh Hong		Father - in - law							Passed away
3.4	Nguyen Thi Thanh Soan		Mother - in - law					0	0.0000%	
3.5	Nguyen Thi Thanh Ha		Wife					0	0.0000%	
3.6	Nguyen Hai Duong		Son					0	0.0000%	
3.7	Nguyen Hai Minh		Son					0	0.0000%	
3.8	Nguyen Thi Thu Ha		Sister					0	0.0000%	
3.9	Tran Quoc Toan		Brother-in-law					0	0.0000%	
3.10	Nguyen Trong Nghia		Brother					0	0.0000%	
3.11	Le Hai Tham		Sister-in-law					0	0.0000%	
4	Pham Thi Thu Huyen		Member of the Supervisory Board					0	0.0000%	
4.1	Pham Xuan Ky		Father					0	0.0000%	
4.2	Vu Thi Nhun		Mother					0	0.0000%	
4.3	Tran Thu Phung		Father - in - law							Passed away
4.4	Duong Thi Doan		Mother - in - law							Passed away
4.5	Tran Manh Cuong		Husband					0	0.0000%	
4.6	Tran Pham Anh Thu		Daughter					0	0.0000%	

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
4.7	Tran Duc Thai		Son					0	0.0000%	Identification number. Childhood No ID
4.8	Pham Thi Thu Ha		Sister					0	0.0000%	
4.9	Truong Trong Duy		Brother-in-law					0	0.0000%	
4.10	Pham Thi Viet Thanh		Sister					0	0.0000%	
4.11	Hoang Van Duc		Brother-in-law					0	0.0000%	
4.12	Pham Thi Thanh Hai		Sister					0	0.0000%	
4.13	Nguyen Ba Nguyen		Brother-in-law					0	0.0000%	
5	Mai Huong Thao		Member of the Supervisory Board					217	0.000003%	
5.1	Nguyen Thi Hang		Father					0	0.0000%	
5.2	Mai Duc Thang		Mother						0.0000%	
5.3	Mai Thu Dung		Sister					0	0.0000%	
5.4	Phan Manh Hung		Brother-in-law					0	0.0000%	
5.5	Mai Viet Dung		Brother					0	0.0000%	
5.6	Cao Thi Tuyen		Sister-in-law					0	0.0000%	
IV- Affiliated persons of Chief Accountant:										
1	Nguyen Hai Hung		Chief Accountant					40,232	0.000518%	
1.01	Nguyen Minh Chau		Father							Passed away
1.02	Nguyen Thi Lieu		Mother					0	0.0000%	
1.03	Tran Van Bay		Father - in - law							Passed away
1.04	Pham Thi Lien		Mother - in - law					0	0.0000%	
1.05	Tran Thanh Phuong		Wife					44	0.000001%	
1.06	Nguyen Phuong Ngan		Daughter					0	0.0000%	
1.07	Nguyen Minh Nghia		Son					0	0.0000%	
1.08	Nguyen Manh Ha		Brother					0	0.0000%	
1.09	Nguyen Huong Lan		Sister-in-law					0	0.0000%	
V- Affiliated persons of Head of Finance Division:										
1	Nguyen Bao Thanh Van		Deputy General Director cum Director of Finance Division					26,589	0.0003%	
(Please refer to Section II.9)										
VI- Affiliated persons of Person in charge of Corporate Governance cum Company Secretary:										

No.	Name	Securities trading account (if any)	Position	ID No./Passport No.	Date of issue	Place of issue	Address	Number of shares held at the end of period (as of 15/01/2026) (***)	Ownership percentage (end of period)	Note
1	Tran Minh Duc		Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary					17,356	0.0002%	
1.01	Tran Thai Bai		Father							Passed away
1.02	Pham Thi Mao		Mother					0	0.0000%	
1.03	Pham Minh Duc		Father-in-law							Passed away
1.04	Ngo Thi Ngoc Can		Mother-in-law					0	0.0000%	
1.05	Pham Thi Hoang Anh		Wife					0	0.0000%	
1.06	Tran Chinh Minh		Son					0	0.0000%	
1.07	Tran Minh Anh		Daughter					0	0.0000%	
1.08	Tran Thi Thu Huong		Sister					0	0.0000%	
1.09	Vu Phuong Lam		Brother-in-law					0	0.0000%	
1.10	KDE Law Firm Company Limited		Director					0	0.0000%	
1.11	TTV Holdings Joint Stock Company		General Director					0	0.0000%	
1.12	Legacy Holdings Joint Stock Company		Chairman of the BoD					0	0.0000%	
1.13	Athena Education and Training Joint Stock Company		Director					0	0.0000%	
1.14	Dai Minh Trading Company Limited		Director					0	0.0000%	

Notes:

(*): From 10/01/2025 to 14/05/2025, according to Decision No. 94/QD-NHNN dated 10/01/2025 of the State Bank of Vietnam, VietinBank has 08 State ownership's representatives (Mr. Tran Minh Binh - 25%; Mr. Nguyen Tran Manh Trung - 15%; Mr. Tran Van Tan - 10%; Mr. Le Thanh Tung - 10%; Mr. Nguyen The Huan - 10%; Ms. Pham Thi Thanh Hoai - 10%; **Mr. Nguyen Duc Thanh - 10%**; Mr. Nguyen Viet Dung - 10%), effective from 10/01/2025.

(**): From 15/05/2025 to 31/12/2025, according to Decision No. 2122/QD-NHNN and 2123/QD-NHNN dated 15/05/2025 of the State Bank of Vietnam, VietinBank has 08 State ownership's representatives (Mr. Tran Minh Binh - 25%; Mr. Nguyen Tran Manh Trung - 15%; Mr. Tran Van Tan - 10%; Mr. Le Thanh Tung - 10%; Mr. Nguyen The Huan - 10%; Ms. Pham Thi Thanh Hoai - 10%; **Mr. Nguyen Van Anh - 10%**; Mr. Nguyen Viet Dung - 10%), effective from 15/05/2025.

(***): On 25/12/2025, VietinBank announced a change in the number of voting shares in document No. 1292/HDQT-NHCT-VPHDQT1. Accordingly, the total number of outstanding voting shares is 7,766,944,637 shares. However, VietinBank only completed the adjustment of the registered securities number (up to 7,766,944,637 shares) on 09/01/2026, which was confirmed by the Vietnam Securities Depository and Clearing Corporation (VSDC) in document No. 375/VSDC-DKCP.NV. Therefore, as of the closing date of 31/12/2025 provided by VSDC to VietinBank, the total number of outstanding voting shares is 5,369,991,748 shares (excluding additional shares issued to pay dividends from retained earnings in 2021, 2022, and the period 2009-2016). The number of shares owned by internal persons and affiliated persons will be updated as of 15/01/2026 (the date of the most recent shareholder list closing date provided by VSDC).

APPENDIX 06
TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS ON CTG

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (31/12/2024)		Number of shares owned at the end of the period (15/01/2026) (*)		Reason for increase/decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
1	Nguyen Minh Thanh	Affiliated person of Deputy General Director cum Director of Finance Division Nguyen Bao Thanh Van (brother-in-law)	0	0%	0	0%	Market order matching on the exchange	As of 31/12/2024, Mr. Nguyen Minh Thanh - Affiliated person (brother-in-law) of Deputy General Director cum Director of Finance Division Nguyen Bao Thanh Van owned 0 share (0%). According to information provided by internal person, in 2025, Mr. Nguyen Minh Thanh executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Mr. Nguyen Minh Thanh was 0 shares (0%).

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (31/12/2024)		Number of shares owned at the end of the period (15/01/2026) (*)		Reason for increase/ decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
2	Mai Xuan Hien	Affiliated person of Deputy General Director Dang Thi Viet Ha (brother-in-law)	0	0%	159,100	0.002%	Market order matching on the exchange	On 29/05/2025, VietinBank reported to the State Securities Commission/Stock Exchanges that Mr. Mai Xuan Hien is affiliated person (brother-in-law) of Deputy General Director Dang Thi Viet Ha since 01/06/2025 (because Ms. Dang Thi Viet Ha was appointed by the VietinBank BoD to the position of Deputy General Director, effective from 01/06/2025). According to information provided by internal person, in June 2025, Mr. Mai Xuan Hien executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. On 24/10/2025, Mr. Mai Xuan Hien reported the results of the transaction to sell 20,200 CTG shares and VietinBank disclosed this report. As of 15/01/2026, the number of CTG shares owned by Mr. Mai Xuan Hien was 159,100 shares (0.002%) (including dividends received).
3	Tran Minh Duc	Chief of BoD office cum Person in charge of Corporate Governance cum Company Secretary	6,300	0.0001%	17,356	0.0002%	Market order matching on the exchange	As of 31/12/2024, Mr. Tran Minh Duc owned 6,300 shares (0.0001%). According to information provided by internal person, in 2025, Mr. Tran Minh Duc executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Mr. Tran Minh Duc was 17,356 shares (0.0002%) (including dividends received).

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (31/12/2024)		Number of shares owned at the end of the period (15/01/2026) (*)		Reason for increase/ decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
4	Tran Thanh Phuong	Affiliated person of Chief Accountant Nguyen Hai Hung (wife)	4131	0%	44	0.000%	Market order matching on the exchange	As of 31/12/2024, Ms. Tran Thanh Phuong - Affiliated person (wife) of Chief Accountant Nguyen Hai Hung owned 4,131 shares (0.0001%). According to information provided by internal person, in 2025, Ms. Tran Thanh Phuong executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Ms. Tran Thanh Phuong was 44 shares (0.000001%) (including dividends received).
5	Do Thi Thanh Thuy	Affiliated person of Deputy General Director Do Thanh Son (sister)	0	0%	14,000	0.0002%	Market order matching on the exchange	As of 31/12/2024, Ms. Do Thi Thanh Thuy - Affiliated person (sister) of Deputy General Director Do Thanh Son owned 0 share (0%). On 15/09/2025, Ms. Do Thi Thanh Thuy purchased 5,000 CTG shares through order matching transactions on the market. The number and percentage of shares held after the transaction was 5,000 shares (0.0001%). On 17/09/2025, Ms. Do Thi Thanh Thuy reported the results of the CTG share transaction, and VietinBank disclosed this report. According to information provided by internal person, subsequently Ms. Do Thi Thanh Thuy conducted further CTG share transactions, all with transaction values below the disclosure threshold stipulated in Article 33 of Circular 96. As of 15/01/2026, Ms. Do Thi Thanh Thuy owned 14,000 shares (0.0002%) (including dividends received).

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (31/12/2024)		Number of shares owned at the end of the period (15/01/2026) (*)		Reason for increase/ decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
6	Le Nhu Hoa	Deputy General Director	39,937	0.0007%	61,548	0.0008%	Market order matching on the exchange	As of 31/12/2024, Ms. Le Nhu Hoa - Deputy General Director owned 39,937 shares (0.0007%). According to information provided by internal person, in 2025, Ms. Le Nhu Hoa executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Ms. Le Nhu Hoa was 61,548 shares (0.0008%) (including dividends received).
7	Duong Thi Hoa	Affiliated person of Deputy General Director Duong Van Quan (sister)	0	0%	1,735	0.00002%	Market order matching on the exchange	As of 29/5/2025, VietinBank reported to the State Securities Commission/Stock Exchanges that Ms. Duong Thi Hoa is affiliated person (sister) of Deputy General Director Duong Van Quan (because Mr. Duong Van Quan was appointed by the VietinBank BoD to the position of Deputy General Director, effective from 28/05/2025). According to information provided by internal person, from 28/05/2025 to 31/12/2025, Ms. Duong Thi Hoa executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Ms. Duong Thi Hoa was 1,735 shares (0.00002%) (including dividends received).

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period (31/12/2024)		Number of shares owned at the end of the period (15/01/2026) (*)		Reason for increase/ decrease	Note
			No. of shares	Percentage	No. of shares	Percentage		
8	Nguyen Thi Thuy	Affiliated person of Deputy General Director Duong Van Quan (sister-in-law)	0	0%	2,748	0.00004%	Market order matching on the exchange	As of 29/5/2025, VietinBank reported to the State Securities Commission/Stock Exchanges that Ms. Nguyen Thi Thuy is affiliated person (sister-in-law) of Deputy General Director Duong Van Quan (because Mr. Duong Van Quan was appointed by the VietinBank BoD to the position of Deputy General Director, effective from 28/05/2025). According to information provided by internal person, from 28/05/2025 to 31/12/2025, Ms. Nguyen Thi Thuy executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Ms. Nguyen Thi Thuy was 2,748 shares (0.00004%) (including dividends received). 
9	Trinh Ha Anh	Affiliated person of Chief of the SB Le Anh Ha (daughter)	0	0%	144	0.000002%	Market order matching on the exchange	As of 31/12/2024, Ms. Trinh Ha Anh - Affiliated person (daughter) of Chief of the SB Le Anh Ha owned 0 share (0%). According to information provided by internal person, in 2025, Ms. Trinh Ha Anh executed transactions to CTG shares, all with transaction values below the level required to disclose information as prescribed in Article 33, Circular 96. As of 15/01/2026, the number of CTG shares owned by Ms. Trinh Ha Anh was 144 shares (0.000002%) (including dividends received).

Note:

(*): On 25/12/2025, VietinBank announced a change in the number of voting shares in document No. 1292/HDQT-NHCT-VPHDQT1. Accordingly, the total number of outstanding voting shares is 7,766,944,637 shares. However, VietinBank only completed the adjustment of the registered securities number (up to 7,766,944,637 shares) on 09/01/2026, which was confirmed by the Vietnam Securities Depository and Clearing Corporation (VSDC) in document No. 375/VSDC-DKCP.NV. Therefore, as of the closing date of 31/12/2025 provided by VSDC to VietinBank, the total number of outstanding voting shares is 5,369,991,748 shares (excluding additional shares issued to pay dividends from retained earnings in 2021, 2022, and the period 2009-2016). The number of shares owned by internal persons and affiliated persons will be updated as of 15/01/2026 (the date of the most recent shareholder list closing date provided by VSDC).